



## FACULTY POLICY COMMITTEE

MINUTES OF MEETING: February 14, 2022

PRESENT: A. Avramchuk, M. Cuzovic-Severn, J. Dennis, D. Fazzi, B. Hardacre de Cerqueira, S. Keslacy, M. McLendon, E. Porter, A. Ratcliff, H. Riggio, L. Terrones, M. Thomas

EXCUSED:

ABSENT:

- Call to Order  
H. Riggio called the meeting to order at 1:45 p.m.
- Announcements  
H. Riggio announced: statewide senate subcommittee faculty affairs met Friday last week, recent articles in times concerning chancellor Castro, then president of Fresno state. A call on senate our stand on the chancellor and we want to happen next. Currently ongoing investigation. Asking for resignation or termination. The women's caucus met and discussed it. There's probably going to be a resolution on the floor of the senate.  
A. Ratcliff responded: This came up at the CFA meeting. This happened to many different times. We do believe that there should be a movement for him stepping down or being terminated.  
H. Riggio announced: I sent the memo to senate regarding the Quasi meeting of the whole and they reminded me of the meeting on Friday.
- Intent to Raise Questions  
A. Avramchuk asked: we have a number of lecturers who were not able to submit their reviews and some of them are excellent and distinguished colleagues, some of them are not working this spring and missed their emails, the evaluation committees are facing a dilemma of reviewing empty files, is there any recourse to that withing the policy so we don't punish these people from being reappointed.  
D. Fazzi responded: in the contract we do have an agreement that we will have a preset calendar when we realized the large number of faculty lectures we worked closely with the CFA and came up with an MOU. We were concerned with two things, the 700 people that submitted their files on time, and the faculty committees that are going to receive files at different times. The agreement we came up was to give them until that Friday at 4:30. The faculty that teach only in fall have a misunderstand that if they don't teach in spring they don't have to submit a file but all reviews are done in spring. I'm heartbroken, I don't know what else we could have done or should have done to be helpful.  
A. Avramchuk asked: Is there any rating or recommendation to give them to prevent them from not being reappointed?  
I'm going to pull up the contract language. There are different rules in the CBA for 1 year and three-year contracts. I'll send that to the dean's assistants and they can give that to all the committees.
- Approval of Agenda  
It was m/s/p (A. Ratcliff/J. Dennis) to approve the agenda.
- Approval of Minutes  
It was m/s/p (J. Dennis/M. Thomas) to approve the minutes of 2-7-22.
- Report from Executive Committee Liaison  
H. Riggio reported.
- Faculty Policy Committee Documents on the Floor of the Academic Senate  
Direction of Graduate Theses, and Projects and Disciplinary Action Procedures for Academic Personnel are both 2<sup>nd</sup> reading items.
- CCOE consultation regarding their charter status (FPC 21-13)  
Discussion was held. It was m/s/p (A. Avramchuk/E. Porter) to send an approval memo to remove the charter status from the College of Education.
- Department/Division Chairs and School Directors (Ch 3 of HB) (FPC 21-1)  
Discussion was held.
- Evaluation of Permanent Instructional Faculty (FPC 21-12)  
No discussion was held.
- The Student Opinion Survey on Instruction (FPC 21-11)  
No discussion was held.
- Sabbatical and Difference in Pay Leave (FPC 20-18)  
No discussion was held.

13. Shared Governance Issues (FPC 20-5)  
No discussion was held.
14. Personnel Committees (FPC 19-6)  
No discussion was held.
15. Academic Freedom and Professional Ethics Committee (FPC 11-13)  
No discussion was held.
16. Intellectual Property (FPC 19-4)  
No discussion was held.
17. Adjournment  
It was m/s/p (H. Riggio) to adjourn at 2:58 p.m.