

1 **Retired Faculty \_AND Emeritus Status**

2 (Senate: 5/2/63, 11/22/77, 7/14/81, 3/3/87, 7/12/94, 11/28/00, 2/19/02, 2/12/08, 3/4/08, 3/13/18;  
3 President: 5/14/63, 7/27/78, 7/22/81, 10/4/88, 8/22/94, 2/8/01, 3/21/02, 3/26/08, 4/2/08, 4/20/18;  
4 Editorial Amendment: 9/00, 8/01)

5 The University appreciates the past services of its retired faculty and encourages their participation in  
6 the life of the University community. In this spirit, it extends to all faculty retirees the following  
7 courtesies: access to information and guidance concerning pertinent retirement benefits; library  
8 privileges; inclusion in the campus directory (unless declined); notification of all important  
9 developments or changes affecting their interests or relations with the University or with the State  
10 University system; invitations to participate in all commencements, public ceremonies, and  
11 convocations on the same basis as active faculty members; and invitations to participate in appropriate  
12 seminars, colloquia, lectures, and other scholarly meetings, both as contributors and as audience.

13 **Emeritus Status**

14 Emeritus status may be granted to a tenured faculty member who has resigned/retired after a minimum  
15 of ten (10) years of distinguished service at California State University, Los Angeles. FOR THE PURPOSE  
16 OF THIS POLICY, THE TERM FACULTY WILL INCLUDE TENURED FACULTY, LIBRARIANS, COUNSELORS,  
17 COACHES, AND LECTURERS.

18 FACULTY MEMBERS WHO HAVE SERVED TEN (10) OR MORE YEARS (AT ANY TIME BASE) AT CAL STATE LA  
19 MAY REQUEST EMERITUS STATUS AT THEIR HIGHEST ACADEMIC RANK UPON RESIGNATION OR  
20 RETIREMENT FROM THE UNIVERSITY. BREAKS IN SERVICE DO NOT DISQUALIFY A FACULTY MEMBER  
21 FROM ATTAINING EMERITUS STATUS.

22 Faculty granted Emeritus status shall enjoy all the courtesies accorded retired faculty plus the following  
23 benefits: inclusion at the head of IN the corresponding department's/division's/school's faculty list (IF  
24 APPLICABLE), as well as in the consolidated Emeriti list in the General Catalog; recommendation for life  
25 membership in the Alumni Association; a special identification card; receipt of publications and  
26 information related to university activities (unless declined); selective invitation to participate in campus  
27 councils as consultants, where appropriate and legal; free admission to musical, dramatic, athletic and  
28 other University performances; access to electronic communication and information as long as they are  
29 legally and fiscally feasible; faculty library borrowing privileges; access to campus rooms and facilities for  
30 meetings and reunions of Emeriti; and a faculty parking permit; and office space, on a space available  
31 basis CONTINGENT UPON AVAILABILITY.

32 **ELIGIBILITY Criteria.** It is expected that a faculty member will have at least ten uninterrupted years of  
33 distinguished service as a teacher and a scholar and will have MADE significant contributions to  
34 California State University, Los Angeles IN THE AREA(S) FOR WHICH THEY WERE HIRED prior to  
35 resignation/ OR retirement in order to qualify as a candidate for Emeritus status, although Exceptions  
36 may be made for faculty with fewer years of service who have made exceptional contributions as  
37 identified by their faculty colleagues.

38 **REQUEST AND Approval.** All tenured faculty who resign/ OR retire may request Emeritus status. The  
39 appropriate department/division/school committee and the college dean must each make a  
40 recommendation prior to the consideration by the president. IT IS HIGHLY RECOMMENDED THAT the  
41 procedure for consideration of Emeritus status must be initiated by the faculty member within two  
42 years following the effective date of retirement/ OR resignation. For those in the faculty early

43 retirement program (FERP), the effective date of retirement is prior to entering FERP status. To be  
44 considered for Emeritus status, resigning/ OR retiring faculty members must submit ELECTRONICALLY an  
45 updated curriculum vitae, A DIGITAL photograph, and brief biography.

46 EMERITUS REQUESTS FROM FACULTY WITH JOINT APPOINTMENTS IN TWO OR MORE  
47 DEPARTMENTS/DIVISIONS/SCHOOLS OR COLLEGES SHALL BE REVIEWED EITHER BY THE PEER REVIEW  
48 COMMITTEE IN EACH DEPARTMENT/DIVISION/SCHOOL OR BY A JOINT COMMITTEE OF FACULTY FROM  
49 EACH DEPARTMENT/DIVISION/SCHOOL, IN ACCORDANCE WITH EVALUATION PROCEDURES SET FORTH  
50 AT THE TIME OF APPOINTMENT. LECTURERS WITH APPOINTMENTS IN MORE THAN ONE  
51 DEPARTMENT/DIVISION/SCHOOL SHALL SUBMIT EMERITUS REQUESTS TO ONE  
52 DEPARTMENT/DIVISION/SCHOOL IN WHICH THEY SERVE; THAT DEPARTMENT/DIVISION SCHOOL WILL  
53 REQUEST ELIGIBILITY STATUS FROM THE APPROPRIATE DEAN'S OFFICE.

54 THE APPROPRIATE DEPARTMENT/DIVISION/SCHOOL/LIBRARY COMMITTEE (OR EQUIVALENT) AND THE  
55 APPROPRIATE ADMINISTRATOR (COLLEGE/LIBRARY DEAN, ATHLETIC DIRECTOR, DIRECTOR OF CAPS)  
56 MUST EACH MAKE A RECOMMENDATION PRIOR TO CONSIDERATION BY THE PRESIDENT. IF LECTURERS  
57 HOLD APPOINTMENTS IN TWO OR MORE COLLEGES, RECOMMENDATIONS FROM THE  
58 DEPARTMENT/DIVISION/SCHOOL COMMITTEE SHALL BE FORWARDED TO EACH COLLEGE DEAN. The  
59 recommendations of the department/division/school committee and the college dean(S) shall be  
60 forwarded to the Provost and the President along with the personnel action file for final consideration  
61 and approval. The President will inform the faculty member of the final decision.

62 Posthumous nominations for faculty who meet the criteria may be made on behalf of the deceased  
63 faculty by a faculty member in their department/division/school within two years of death.

## Retired Faculty and Emeritus Status

(Senate: 5/2/63, 11/22/77, 7/14/81, 3/3/87, 7/12/94, 11/28/00, 2/19/02, 2/12/08, 3/4/08, 3/13/18; President: 5/14/63, 7/27/78, 7/22/81, 10/4/88, 8/22/94, 2/8/01, 3/21/02, 3/26/08, 4/2/08, 4/20/18; Editorial Amendment: 9/00, 8/01)

The University appreciates the past services of its retired faculty and encourages their participation in the life of the University community. In this spirit, it extends to all faculty retirees the following courtesies: access to information and guidance concerning pertinent retirement benefits; library privileges; inclusion in the campus directory (unless declined); notification of all important developments or changes affecting their interests or relations with the University or with the State University system; invitations to participate in all commencements, public ceremonies, and convocations on the same basis as active faculty members; and invitations to participate in appropriate seminars, colloquia, lectures, and other scholarly meetings, both as contributors and as audience.

## Emeritus Status

Emeritus status may be granted to a faculty member who has resigned/retired after a minimum of ten (10) years of distinguished service at California State University, Los Angeles. For the purpose of this policy, the term faculty will include tenured faculty, librarians, counselors, coaches, and lecturers.

Faculty members who have served ten (10) or more years (at any time base) at Cal State LA may request Emeritus status at their highest academic rank upon resignation or retirement from the University. Breaks in service do not disqualify a faculty member from attaining Emeritus status.

Faculty granted Emeritus status shall enjoy all the courtesies accorded retired faculty plus the following benefits: inclusion in the corresponding department's/division's/school's faculty list (if applicable), as well as in the consolidated Emeriti list in the General Catalog; recommendation for life membership in the Alumni Association; a special identification card; receipt of publications and information related to university activities (unless declined); selective invitation to participate in campus councils as consultants, where appropriate and legal; free admission to musical, dramatic, athletic and other University performances; access to electronic communication and information as long as they are legally and fiscally feasible; faculty library borrowing privileges; access to campus rooms and facilities for meetings and reunions of Emeriti; a faculty parking permit; and office space, contingent upon availability.

**Eligibility.** It is expected that a faculty member will have at least ten years of distinguished service and made significant contributions to California State University, Los Angeles in the area(s) for which they were hired prior to resignation or retirement to qualify as a candidate for Emeritus status. Exceptions may be made for faculty with fewer years of service who have made exceptional contributions as identified by their faculty colleagues.

**Request and Approval.** It is highly recommended that the procedure for consideration of Emeritus status be initiated by the faculty member within two years following the effective date of retirement or resignation. For those in the faculty early retirement program (FERP), the effective date of retirement is prior to entering FERP status. To be considered for Emeritus status, resigning or retiring faculty members must submit electronically an updated curriculum vitae, a digital photograph, and brief biography.

Emeritus requests from faculty with joint appointments in two or more departments/divisions/schools or colleges shall be reviewed either by the peer review committee in each department/division/school or by a joint committee of faculty from each department/division/school, in accordance with evaluation procedures set forth at the time of appointment. Lecturers with appointments in more than one department/division/school shall submit Emeritus requests to one department/division/school in which they serve; that department/division school will request eligibility status from the appropriate dean's office.

The appropriate department/division/school/library committee (or equivalent) and the appropriate administrator (College/Library Dean, Athletic Director, Director of CAPS) must each make a recommendation prior to consideration by the President. If lecturers hold appointments in two or more colleges, recommendations from the department/division/school committee shall be forwarded to each college dean. The recommendations of the department/division/school committee and the college dean(s) shall be forwarded to the Provost and the President along with the personnel action file for final consideration and approval. The President will inform the faculty member of the final decision.

Posthumous nominations for faculty who meet the criteria may be made on behalf of the deceased faculty by a faculty member in their department/division/school.