Division of Administration and Finance Human Resource Management Office for Equity, Diversity and Inclusion

Annual Report - Executive Order 1095

July 1, 2018 to June 30, 2019

- (1) The number of Sexual Misconduct, Dating and Domestic Violence and Stalking reports received in which a Student is the Respondent: 15
- (2) The number of Sexual Misconduct, Dating and Domestic Violence and Stalking reports received in which an Employee is the Respondent: 4
- (3) The number of Sexual Misconduct, Dating and Domestic Violence and Stalking reports investigated: 9
- (4) The number of Sexual Misconduct, Dating and Domestic Violence and Stalking reports resolved without an investigation, including a description of the resolution and/or reason for no investigation: 33

The resolution of these cases included, for example, speaking with the Respondent accused of stalking, asking the person to cease contact with the Complainant and monitoring the case to make sure the conduct stopped. We also provided academic accommodations, offered counseling and advocacy support and drafted no contact agreements between both parties if they were both affiliated with the campus.

(5) The number of Sexual Misconduct, Dating and Domestic Violence and Stalking investigations in which the Respondent was held responsible, including a description of the final sanction: 6

The final sanction for these cases included prohibiting the Respondent from contacting the Complainant in any way, disciplinary probation, completion of relevant training to raise awareness of inappropriate conduct, suspension, expulsion and prohibiting the Respondent from living in University Housing.

(6) The number of Sexual Misconduct, Dating and Domestic Violence and Stalking investigations in which the evidence was found insufficient to hold the Respondent responsible:

The parties agreed to an early resolution before the date of the hearing, which included a suspension.

Two cases are pending.