Department of Management Graduate Level Courses(MGMT)

MGMT 500 Management

4

Planning, organizing, leading and coordinating for achieving organizational goals; managing operations and organizational behavior; techniques for improving decisions, communications and quality; business responsibilities; ethics. Some sections may be technologically mediated.

MGMT 501 Administrative Behavior and Systems Management 4

Concepts and cases of managerial action in organizations, including decision making processes; organizations as open systems; methods for strategically aligning an organizations capabilities, structure, and environment.

MGMT 554 Special Topics in Management

1-4

Current topic of special interest in management, as announced in Schedule of Classes. May be repeated for credit.

MGMT 560 Seminar: Strategic Planning

4

Development of comprehensive business strategy and long range plans with consideration for the social, economic, political, and technological environments; current strategic principles and practices; analysis of planning processes and systems.

MGMT 561 Seminar: Organizing

4

Continued development of a management philosophy; emphasis upon process of organization, allocation of responsibility and authority, and formation and behavior of industrial work groups; critical analysis through case materials.

MGMT 562 Seminar: Control

4

Continued development of a management philosophy; emphasis on procedure analysis automation, operations research, control of operations, and morale; case materials, searching analysis of company operations.

MGMT 564 Labor Relations Aspects of Health Care Delivery 2

Prerequisite: NURS 562. Formal and informal relationships between health care facilities management and labor organizations; development of unions in health care industry; changing role of management; professional organizations; collective bargaining.

MGMT 565 Health Care Marketing Management

4

Prerequisite: Graduate standing. Methods used by health care providers to forecast needs for specific health services in their communities; hospital marketing strategies and cases; special problems and issues in marketing health care services.

MGMT 571 Seminar: Cases in Managing Heath Care Policy 4 Prerequisite: MGMT 501. Cases involving payment systems, regulation, competition, organizational integration, legal precedents, legislation, health insurance, prevention, managing for ethical response.

MGMT 572 Seminar: Power and Politics in Organizations 4 Analysis of power and politics in organizations; sources determinants, strategies, impact on organization decision making and effectiveness; implications for management. Case material and selected reading.

MGMT 573 Seminar: Human Resources Management 4 Selected problem areas focusing on policies, techniques, and legal and social restrictions in areas of recruitment, selection, training, compensation, and occupational health and safety.

MGMT 574 Seminar: Managing Employee Motivation and Work Behavior 4 Manager is function in leading, directing, motivating work behavior; research of cases of management processes relating to organizational behavior, growth, effectiveness.

MGMT 575 Seminar: Managing the Management Career 4 Cases, principles, and practices for developing individual career models, directing organizational management resources and utilization activities, and serving as mentor/coach for maximum management utilization with organizations.

MGMT 576 Seminar: Managing Health Care Organizations 4 Management processes and concepts as applied in health care organizations; practical issues in organizing, controlling, and changing health care programs and services.

MGMT 577 Seminar: International Business Management 4 Nature, environment, resources, strategies, and models of international business organization; analysis of managerial functions performed by international business managers; case studies pertaining to management in an international context.

MGMT 580 Seminar: Operations Management 4 Continuous measurable improvement techniques in manufacturing and service organizations. Contemporary topics and case studies.

MGMT 588 Seminar: New Venture Management 4 Assessment of business opportunities and competitive environments. Issues in designing and building management systems to produce and deliver a product or service. Dimensions of launching a business and managing long-term growth.

MGMT 590 Seminar: Productivity Management

Prerequisite: MGMT 501. Productivity perspectives, productivity measurement and evaluation methods, productivity improvement approaches, designing and executing successful productivity management program; cases in manufacturing and services sectors.

MGMT 594 Policy Integation and Strategy

4

Prerequisite: Business Administration masterís degree core requirements. Applying knowledge, theories, and techniques derived from previous courses, using integrative cases to formulate policies under conditions of uncertainty. Course must be taken in final quarter of studentís program.

MGMT 595 Advanced Field Study

1-6

Independent, supervised field experience in an applied area of business or health care management. Weekly tutorial sessions required for student-teacher synthesis of learning from course work and field experience. Graded CR/NC.

MGMT 598 Graduate Directed Study

1

Investigation of an approved project leading to a written report; project selected in conference with seminar professor, and arrangements made for regular meeting during quarter. May be repeated for credit.