Cal State California State University, Los Angeles Department of Public Safety

NUMBER:	I-30	APPROVED:
EFFECTIVE:	May 1, 2007	Gregory D. King, Chief of Police
SUPERSEDES:	10/23/2003	Reviewed/Revised: May 1, 2010
SUBJECT:	Collective Bargaining	

I. PURPOSE:

To establish procedures for collective bargaining between California State University, Los Angeles and the employee groups representing members of the University Police Department.

II. POLICY:

The California State University system recognizes the rights of its employees to form an organized group or groups, which among other functions negotiates labor agreements with the Board of Trustees of the California State University. The University Police Department (Department of Public Safety) will abide by all legally applicable laws and rules governing the collective bargaining process.

- III. DEFINITIONS: None.
- IV. PROCEDURES:
 - A. Collective Bargaining Units.
 - 1. The California State University recognizes (SUPA) State University Police Association as the exclusive bargaining representative of the employees in the California State University classifications of Police Officer Cadet, Police Officer, Corporal and Sergeant.
 - 2. The California State University recognizes (CSUEU) California State University Employees Union as the exclusive bargaining representative of the employees in the California State University classifications of Dispatcher, Administrative Support Assistant, Administrative Support Coordinator and Administrative Analyst Specialist.
 - B. Role of the agency in the Collective Bargaining Process.
 - 1. The California State University Chancellor's Office, Labor Relations Unit is designated by the University as the entity to conduct negotiations and bargaining with the labor unions.

- 2. The management of the CSU Public Safety Department does not directly participate in the negotiation process; however, it may provide input and recommendations to the labor negotiation team.
- 3. The Chancellor's Office designates/appoints a "Chief Negotiator" to serve on the labor negotiation team and represent the agencies within the system.
- 4. The California State University Chancellor's Office, Labor Relations Unit is committed to participate in good faith in the bargaining process with the recognized bargaining units representing its employees.
- 5. The Labor Relations Unit is committed to will abide by the ground rules that arise out of the collective bargaining process.
- 6. The Chancellor's Office, the University, the Department and its employees are committed to abide, in both letter and spirit, by the negotiated labor agreement that has been signed by the Labor Relations Unit, the bargaining unit and labor representatives.
- C. Agreement Distribution
 - 1. When a negotiated labor agreement is ratified by all parties, the Chief of Police will obtain a written, signed copy of the agreement from the Chancellor's Office.
 - 2. The Chief of Police will disseminate information relative to a new labor agreement, to managers and supervisors of bargaining unit employees.
 - 3. The Chief of Police will review and amend, if necessary, all written directives and procedures to coincide with the terms of the labor agreement.

V. APPENDICES: None