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For additional information on this topic, the following resources were shared by the panelists:

## **Brian Luckett:**

Coyle, Daniel. The culture code: The secrets of highly successful groups. Bantam, 2018. (book)

## Monica Sharif:

"WorkLife with Adam Grant" (podcast)

## **Melody Klingenfuss:**

The Story/Parable of the Three Stonemasons – (there are many versions). Here is one version:

A man came across three stonecutters and asked them what they were doing. The first replied, "I am making a living." The second kept on hammering while he said, "I am doing the best job of stonecutting in the entire county." The third looked up with a visionary gleam in his eye and said, "I am building a cathedral."