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**FACULTY POLICY COMMITTEE**

**MINUTES OF MEETING:** April 8, 2004

**PRESENT:** A. Bendixen (Chair), S. Cash, C. Gutierrez, E. Klein, R. Menon, E. Rezayi, S. Ulanoff,  
H. Villarreal, M. Zepeda  
**EXCUSED:** B. Artica, S. Breivold, L. Chen  
**GUEST:** S. Kane

1. Announcements
  - 1.1 A. Bendixen announced that he would be distributing Student Opinion Survey material at the next meeting.
  - 1.2 M. Zepeda announced that President Rosser will present the State of the University Address at the next meeting of the Academic Senate.
2. Intent to Raise Questions

None.
3. Approval of Agenda

It was m/s/p to approve the agenda as written.
4. Approval of Minutes

It was m/s/p to approve the minutes of April 8, 2004 with edits.
5. Report from Executive Committee Liaison

Dr. M. Zepeda reported.
6. Faculty Policy Committee Documents on the Floor of the Academic Senate

There are no Faculty Policy Committee documents on the floor of the Academic Senate.

FIRST-READING ITEM

7. Draft – Application for Employment (FPC 03-8)

The Committee discussed the draft at length. The recommendations from the Committee will be forwarded to Dr. C. Brown, Faculty Affairs Director. The Committee emphasized its concern that the current version of the form would hinder the university's ability to attract first-rate faculty.
8. Report on Creative Leaves (Time Certain: 12:45 p.m. – Susan E. Kane)

A lengthy discussion ensued. S. Kane, Associate Dean, Graduate Studies and Research-Administration, will take the issues into consideration, revise the procedures and will forward a copy to the committee.
9. Proposed Policy Modification: Equity and Diversity, Faculty Handbook, (FPC 01-13.3)

The Committee discussed the revised draft prepared by A. Bendixen.  
It was m/s/p to approve the document. It was also suggested that V. King, University Counsel, be invited to the Senate meeting when it is presented.
9. Adjournment

It was m/s/p to adjourn at 1:20 p.m.