Welcome GI 2025 Consultative Group Members!

Bippus, Amy – Vice Provost for Academic Affairs
Burgess, Aaron – AVP for Student Life and Dean of Students
Peake, Barnaby – Executive Director
Ellis, Andre – AVP, Diversity, Equity and Inclusion
Fox, T. – Director of Student Success and Advising, College of Business and Economics
Gomez, Jose – Provost and Executive VP, Academic Affairs
Haras, Catherine Marley – Executive Director, Center for Effective Teaching and Learning
Hawley, Michelle – AVP and Dean, Undergraduate Studies
Foster, Krishna – Faculty, Dept. of Chemistry and Biochemistry
Long, Andrew J. – Executive Director, Center for Academic Success
Moon, Sunny – Asst VP, Institutional Effectiveness
Harwood, Alex – Interim Chief Information Officer and Director of IT Client Support Services
Bettcher, Talia – Academic Senate Chair and Faculty, Dept. of Philosophy
Santos-Coy, Karlos – Interim Associate Dean of Students: Student Conduct
Villalpando, Octavio – VP for Diversity, Equity & Inclusion and Student Life
Villegas, Andrea – Executive Director of Student Success and Advising, Undergraduate Studies
Williams, Joyce – VP for Administration and Chief Financial Officer
Vellanoweth, Rene – Dean, College of Natural and Social Sciences
Sinay, Tony – Associate Dean, Rongxiang Xu College of Health and Human Services
Chavez, Diana – ASI Student Representative
Ruiz-Mesa, Kristina – Faculty, Dept. of Communication Studies
Ucok Hughes, Mine – Faculty, Dept. of Marketing
Zavala, Miguel – Coordinator, Urban Learning Program
Rodriguez-Nikl, Tonatiuh – Faculty, Dept. of Civil Engineering
Anguiano, Jose – Faculty, Dept. of Chicana(o) and Latina(o) Studies
Peppers, Marla – Associate Dean, Library, John F. Kennedy Memorial
Why GI 2025?
WHAT IS GRADUATION INITIATIVE 2025?
California State University’s ambitious initiative to increase graduation rates for all CSU students while eliminating opportunity and achievement gaps.
### Cal State LA’s Graduation Initiative 2025 Rates

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>Current (2020)</th>
<th>2025 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshmen (FTF) 4-year grad rate</td>
<td>6.3%</td>
<td>17.0%</td>
<td>30%</td>
</tr>
<tr>
<td>Freshmen (FTF) 6-year grad rate</td>
<td>45.5%</td>
<td>52.5%</td>
<td>55%</td>
</tr>
<tr>
<td>Transfer 2-year grad rate</td>
<td>24.5%</td>
<td>47.9%</td>
<td>36%</td>
</tr>
<tr>
<td>Transfer 4-year grad rate</td>
<td>70.8%</td>
<td>76.6%</td>
<td>81%</td>
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</table>
Cal State LA’s Graduation Initiative 2025 Rates

<table>
<thead>
<tr>
<th>Gap</th>
<th>2015</th>
<th>Current</th>
<th>2025 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gap – Historically Underrepresented students and non-underrepresented students in 6-year grad rates</td>
<td>13.9%</td>
<td>6.5%</td>
<td>0%</td>
</tr>
<tr>
<td>Gap – Pell recipients and non-recipients in 6-year grad rates</td>
<td>1.9%</td>
<td>1.6%</td>
<td>0%</td>
</tr>
</tbody>
</table>
First Time Freshman
Years to Graduation by Cohort Year

- 8+ Years
- 7-Year
- 6-Year
- 5-Year
- 4-Year
- 3-Year
- <=3 Year

<table>
<thead>
<tr>
<th>Year</th>
<th>8+ Years</th>
<th>7-Year</th>
<th>6-Year</th>
<th>5-Year</th>
<th>4-Year</th>
<th>3-Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>6%</td>
<td>16%</td>
<td>24%</td>
<td>28%</td>
<td>28%</td>
<td>2%</td>
</tr>
<tr>
<td>2012</td>
<td>9%</td>
<td>16%</td>
<td>23%</td>
<td>28%</td>
<td>29%</td>
<td>2%</td>
</tr>
<tr>
<td>2013</td>
<td>8%</td>
<td>15%</td>
<td>28%</td>
<td>29%</td>
<td>29%</td>
<td>2%</td>
</tr>
<tr>
<td>2014</td>
<td>9%</td>
<td>14%</td>
<td>29%</td>
<td>29%</td>
<td>11%</td>
<td>2%</td>
</tr>
<tr>
<td>2015</td>
<td>11%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>17%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2025 Goal</td>
<td>25%</td>
<td></td>
<td></td>
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</tbody>
</table>
First Time Freshman
Years to Graduation by Cohort Year

- 8+ Years
- 7-Year
- 6-Year
- 5-Year
- 4-Year
- <=3 Year

<table>
<thead>
<tr>
<th>Year</th>
<th>&lt;=3 Year</th>
<th>4-Year</th>
<th>5-Year</th>
<th>6-Year</th>
<th>7-Year</th>
<th>8+ Years</th>
<th>Expectation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>6%</td>
<td>9%</td>
<td>16%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2012</td>
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<td>2015</td>
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<td>29%</td>
<td>29%</td>
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<td>30%</td>
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</tr>
<tr>
<td>2025 Goal</td>
<td>25%</td>
<td></td>
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<tr>
<td>Expectation</td>
<td>84%</td>
<td>10%</td>
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<td></td>
<td>3%</td>
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GI 2025 – Key Initiatives

Operational Priorities:
- Student Engagement and Well-Being
- Financial Support
- Data-Informed Decision Making
- Enrollment Management
- Academic Preparation
- Administrative Barriers

Accelerating Progress Next Steps:
- Targeting DFW courses for equity
- Robust Advising Support and Tools
- Data Sharing with Equity Lens
- Prioritizing Course Availability
- Supporting Basic Needs
Dear CSU Family,

Please join us for this year’s Graduation Initiative 2025 Convening to be held virtually on **Friday, October 22, 2021, from 11:00 a.m. to noon (PDT)**. This annual gathering is a unique opportunity for the CSU community to celebrate our collective efforts to support student success.

Despite the challenges we have faced in the last year and a half, the CSU spirit has remained steadfast and committed to the needs of our students and ensuring their success. No matter the campus role – whether as a faculty, staff or administrator – you have all taken steps to find creative and innovative ways to support and care for our students.

We invite you to be with us at this celebration – and we encourage you to share this invitation with your campus colleagues. The convening will feature students, faculty and staff sharing inspirational stories of how their daily work promotes equity on their campuses. I will also share the most recent data tracking progress toward meeting our ambitious Graduation Initiative 2025 goals.

Please register at [www.calstate.edu/GradInitiative2025Convening](http://www.calstate.edu/GradInitiative2025Convening)
What topics or issues would you like to see agendized this year?