

2016/2017 HOLIDAY SCHEDULE

The following schedule indicates hours needed to cover campus closures and Holiday Credit/Holiday Alternate Day Off earned by those employees who are on compressed work schedules:

Date	Day	Holiday	Campus Status	4/40 (Mon - Thu)		4/40 (Tue - Fri)		4/9/4 (Mon – Fri)		4/9/4 (Mon – Fri)	
				Earned	Owed	Earned	Owed	Earned	Owed	Earned	Owed
								(Friday, half day)		(Monday, half day)	
01/01/16	Fri	New Year's Day	Closed	+ 10*							
01/18/16	Mon	MLK Day	Closed			+ 10*					
03/31/16	Thu	C. Chavez Day	Closed								
05/30/16	Mon	Memorial Day	Closed			+ 10*					
07/04/16	Mon	Independence Day	Closed			+ 10*					
09/05/16	Mon	Labor Day	Closed			+ 10*					
11/11/16	Fri	Veterans Day	Closed	+ 10*							
11/24/16	Thu	Thanksgiving Day	Closed								
11/25/16	Fri	Presidents' Day	Closed	+ 10*							
12/26/16	Mon	Christmas Day	Closed					ALL EMPLOYEES (EXCEPT R08 and 9/80 schedule) CONVERT TO 5/40 SCHEDULE			
12/27/16	Tue	Lincoln's Birthday Day	Closed					ALL EMPLOYEES (EXCEPT R08 and 9/80 schedule) CONVERT TO 5/40 SCHEDULE			
12/28/16	Wed	Admission Day	Closed					ALL EMPLOYEES (EXCEPT R08 and 9/80 schedule) CONVERT TO 5/40 SCHEDULE			
12/29/16	Thur	Columbus Day	Closed					ALL EMPLOYEES (EXCEPT R08 and 9/80 schedule) CONVERT TO 5/40 SCHEDULE			
12/30/16	Fri	Vac, PH, HC or CTO	Closed					ALL EMPLOYEES (EXCEPT R08 and 9/80 schedule) CONVERT TO 5/40 SCHEDULE			
01/02/17	Mon	New Year's Day	Closed			+10					
01/16/17	Mon	Martin Luther King Day	Closed			+10					
03/31/17	Fri	C. Chavez Day	Closed	+10							
05/29/17	Mon	Labor Day	Closed			+10					
Total ADO for CSUEU, SETC, and SUPA:				+ 40		+70					
Total ADO for APC ONLY:				+ 40		+70					

IN ORDER TO CLOSE THE CAMPUS THE WEEK OF DECEMBER 26TH THROUGH DECEMBER 30TH, IT WILL BE NECESSARY FOR EMPLOYEES TO USE THEIR PERSONAL HOLIDAY, VACATION, HOLIDAY ALTERNATE DAY OFF (ADO), HOLIDAY CREDIT (HC) OR COMPENSATORY TIME OFF (CTO) ON DECEMBER 30, 2016.

Holiday ADO pertains to Bargaining Units 2, 5, 7 and 9 (CSUEU), 4 (APC) and 6 (Trades). Holiday ADO must be taken in a full day increment.

Bargaining Unit 8 (SUPA) employees earn holiday time off in an amount equal to their normal work day.

Note: ADO and HC may not be used before it is earned. CSUEU employees must use their earned holiday ADO within 180 days after the holiday was observed. Employees in Bargaining Units 4 and 6 must use their earned holiday ADO within 90 days after the holiday was observed. Employees in Bargaining Unit 8 must use earned holiday time off within one year (see MOU for additional details).

In addition, eligible employees are entitled to a personal holiday, which must be taken on one day prior to December 31, 2016.

Refer to the Collective Bargaining Agreement to determine whether or not an employee whose work schedule (other than 5/40) is required to charge the difference in hours to vacation, CTO, or leave without pay on the day a holiday is observed.