High School Spanish Teacher  
Reports to: Assistant Head of School ---- Start Date: August 2021

The School...
Vistamar School is a college preparatory, co-educational, independent day school that serves a highly diverse population of students in grades 9-12, supported by a generous program of Moderated Tuition. Approximately 35% of our students participate in our Moderated Tuition program, and approximately 50% of our students identify as students of color. We seek to attract a faculty and student body who bring a diversity of thought and culture to our school community, and who will be committed to ensuring that we provide an inclusive environment for the respectful exchange of multiple perspectives. Vistamar is located in the eastern-most section of El Segundo. The school is close to major freeway interchanges and is well serviced by public transportation, including a commuter rail station.

Since our opening in 2005, enrollment has grown steadily to 280 students, who are drawn from over 50 different middle schools and over 55 different zip codes in greater Los Angeles. We will add faculty and classrooms incrementally as we approach our target enrollment of 300. Both tuition and salaries are competitive with other Los Angeles- area independent schools. Vistamar is fully accredited by the California Association of Independent Schools (CAIS) and the Western Association of Schools and Colleges (WASC) and holds institutional memberships in the National Association of Independent Schools (NAIS) and the Council of International Schools (CIS).

The Opportunity...

You will be joining the World Language Department. The World Language Program is driven by intentional lesson design to engage and motivate students toward mastering interpersonal, interpretive, and presentational language skills. Our Spanish curriculum includes two tracks of course offerings: one designed for students who speak Spanish as their second language, and a Heritage program for students who speak Spanish as their first language and/or whose families speak Spanish at home. Our program for second language learners focuses on all language skills, with an emphasis on oral proficiency.

A typical week would include preparation for and teaching four courses that meet four times per week (that could include any combination ranging from Spanish 1 - AP, Spanish Literature, some of which may be honors sections, and/or Heritage Spanish courses), serving as a student advisor, assisting with student activities, teaching a weekly exploratory class, and engaged participation in faculty and team meetings. Additional teaching responsibilities include maintaining active communication with students & families, active participation in admissions/development events, and other important community gatherings.
Qualifications...
The Vistamar School community seeks candidates who can fulfill our Four Attributes of Excellent Teaching. Successful candidates will also commit to multicultural educational practices and working in a diverse community. Additionally, Vistamar School seeks candidates who engage in professional development opportunities to further develop inclusive teaching practices.

Ideal Candidates...
- Cultivate strong and collegial *relationships* with all community members in a culturally responsive manner.
- Practice and model **culturally responsive pedagogy**.
- Embrace working with high school students with **enthusiasm**.
- Seek to know, understand and serve the **social-emotional needs of the whole child**
- Use and model strong pedagogical skills and depth of content expertise to **design meaningful learning experiences** that foster a passion for learning in students
- Demonstrate an ongoing *commitment to the reflective, iterative nature of teaching* and thus seek continuous growth and development as a lifelong learner.
- Embrace the school's culture as an engaged, energetic, and thoughtful community member.
- Can design learning experiences toward performance-based assessments using a “backward planning” model.
- **Embrace student-centered approaches to teaching** that promote critical thinking and help to make students’ thinking visible.
- Use engaging approaches to teaching language acquisition, such as Comprehensible-Input and Task-based instruction.
- Native, or near-native, proficiency in Spanish
- A masters degree and teaching credential are preferred.
- Have a minimum of 3 years teaching experience at the high school level.
- Must be available to engage fully with our onboarding process.

How to Apply...
Additional information about Vistamar School is available on the school’s website: [https://www.vistamarschool.org](https://www.vistamarschool.org). Applicants should submit a complete résumé and cover letter by email to: positions@vistamarschool.org. No calls please.