

A. Hernandez

ABSENT

A. Avramchuk, M. Hernandez, V. Prabhu

EXCUSED ABSENCE

Chair Bettcher convened the (Zoom) meeting at 1:49 p.m.

Chair Bettcher began with a Tongva land acknowledgement and reviewed the protocols for participating in Senate meetings and iCloud clicker use.

1. 1.1 Chair Bettcher announced: President Covino has approved the following policy, effective immediately, and the Faculty Handbook is currently being updated to reflect this change:
Modification: Peer Observation of Instruction
- 1.2 Chair Bettcher announced: There is an upcoming webinar this Thursday, November 19, 2:30 – 3:30 p.m. with Dr. Portia Jackson-Preston as part of the WellBeingU Speaker Series. She will explore key stressors that students, staff, and faculty are facing as a result of the Covid-19 crisis, racial and social justice, and increasing equity gaps. Participants will have an opportunity to examine their current practices for coping with stress and learn about tools to develop a self-care plan. This was sent out by the VP of Student Life so hopefully you all have this information.
- 1.3 Chair Bettcher announced: On Friday, November 20th, it is Transgender Day of Remembrance. Cal State LA is having a Zoom event and that information is here on the screen if you would like to join.
- 1.4 Senator Talcott announced: Cal State LA's Nichelle Henderson is elected to the LACCD Board.
Nichelle Henderson, who has been on the faculty at Cal State LA for several years through the CalStateTeach program, on the executive board of CFA-LA, and remains on our CFA bargaining team was elected to a seat on the LA Community College District Board. She is one of only two women, and is the only Black person on the eight-person LACCD board. Nichelle has helped many faculty at Cal State LA in her previous role as CFA's faculty rights chair and as vice president of CFA-LA. We in CFA leadership are delighted that the LACCD will have an incredible Black woman teacher and union organizer in Nichelle, who came from Cal State LA and CFA, on its board to advocate for its students (many of whom become Cal State LA students) and its faculty. Please consider reaching out to Nichelle to congratulate her. You can read about her election in the *LA Times* here:
<https://www.latimes.com/california/story/2020-11-04/election-2020-la-community-college-district-results>
- 1.5 Senator Talcott announced: Bargaining Update.
The CFA Bargaining Team, in our negotiations with management for a successor contract, is guided by three values: rights, respect, and justice.
I wish to announce to my colleagues that at our third session on Friday, November 6th (after two previous cancellations by management), the CSU's bargaining team submitted proposals to extend management timelines for investigating faculty thus expanding their power to discipline faculty with paid suspensions (by removing faculty from the classroom), even as they lamented their own problems with high administrative turnover. Second: they also proposed to broaden management's power to harm the personnel records of faculty by creating a provision for permanent reprimands. (Currently, reprimands are removed from faculty files after 3 years if no other disciplinary matters arise.)
The paid suspensions and reprimands proposals do nothing but take away due process from faculty. Management could offer no evidence for the problems their proposals would solve, beyond vague anecdotes.

ANNOUNCEMENTS

ANNOUNCEMENTS
(continued)

Our next bargaining session is this Friday, November 20, and I will strive to keep my colleagues in Senate updated. You can also visit www.CFAbargaining.org to read our negotiation updates, see CFA's and the CSU's exact proposals, and more. You can also submit questions and ideas for the Bargaining Team at bargainingideas@calfac.org. And if you don't already read them, you can sign up to receive CFA headlines (once a week) here: <https://www.calfac.org/cfa-headlines>. If you have colleagues who are not members, please encourage them to join CFA, so that we can gather the collective strength to challenge these take-backs of our rights as faculty. Thank you.

- 1.6 Senator Ramos announced: We will be having a CFA membership appreciation week December 1st through December 4th to honor the members and all the work that we do. We will have yoga with Stacy Mitchell, a game night, a wind down and DJ, and also start a labor film series. We mainly want to show appreciation for the work that happens day-to-day and the work of the department reps, lecturer reps, and T/TT faculty reps. Please look out for a flyer that will be coming out and again, if you are not a member, please join.

CONCERNS FROM THE
FLOOR

2. Senator Krug raised the following concern: Three different Senators over the course of October, myself, and I believe Senator's Flores and Fernando, asked questions regarding the institutional portion of Cares Act funding that Cal State LA received. I've been waiting almost a month for an answer to my question and I haven't gotten it yet. So I'm raising this concern because unless I misunderstand the information that is on the Department of Education's website, we are 19 days behind the federally mandated public reporting requirement to publish on our Cares Act website exactly how much money we received for the Higher Education Emergency Relief Fund, what categories those funds were divided into, and what, if anything, we have done with those funds. There was an October 30th deadline and this was shared in the Senate with the administration before the deadline and I don't understand this lack of transparency and accountability. I'm especially concerned because as far as I can tell, Cal State LA is the only CSU campus that has not met this federally mandated public reporting deadline. I can find the PDF we are required to use to report on these funds on the website of every single other Cal State campus but not on ours. I don't understand why our campus is the only one that feels like it doesn't have to meet its public reporting requirement. When we're talking about \$19-20M, that seems like a really significant lack of transparency. It's especially concerning because our campus talks a lot about community engagement and if you look at the Department of Education's website, they are very clear that this public reporting requirement is specifically intended to inform the local taxpayers in the community how much of their money we got and what we're doing with it; but failure to make them publicly accessible is a failure to engage the community as well as inform the stakeholders in our campus community about what is being done with those monies.

Provost Alvarado responded from the floor.

INTENT TO RAISE
QUESTIONS

3. 3.1 Chair Bettcher provided the body with an update of the number of outstanding Intent to Raise Questions.
- 3.2 Senator Abdullah announced her intent to raise the following questions: How has campus impactation affected Black student enrollment? How have you and what plans are there for working with the Department of Pan-African Studies and the Black Faculty and Staff Caucus to engage in, support and resource Black student recruitment, retention, success, and graduation?

APPROVAL OF THE
MINUTES

4. It was m/s/p (Villalpando) to approve the minutes of the meeting of November 10, 2020 (ASM 20-9).

APPROVAL OF AGENDA

5. It was m/s/p (Porter) to approve the agenda.

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| 6. | Chair Bettcher presented her report. | SENATE CHAIR'S REPORT |
| 7. | Provost Alvarado presented his report. A question and answer period followed. | PROVOST'S REPORT |
| 8. | Senator Riggio presented the statewide ASCSU report. | REPORT OF THE STATE-
WIDE SENATE MEETING:
NOVEMBER 5-6, 2020 |
| 9. | 9.1 It was m/s/ (Hanan) to approve the recommendation. | PROPOSED NEW POLICY:
GRADING AND STUDENT
FEEDBACK, <u>FACULTY</u>
<u>HANDBOOK</u> , CHAPTER V
(20-14) |
| | 9.2 A five minute question and discussion period took place. | <i>First-Reading Item</i> |
| | 9.3 It was m/s/p (Bezdecny) to continue the question and discussion period for an additional five minutes. | |
| | 9.4 It was m/s/f (Bezdecny) to continue the question and discussion period for an additional five minutes. (V: 19/34/2) | |
| 10. | 10.1 It was m/s/ (Meyer) to approve the recommendation. | SENATE RESOLUTION IN
RESPONSE TO
EXECUTIVE ORDER 13950
(20-15) |
| | 10.2 A five minute question and discussion period took place. | <i>First-Reading Item</i> |
| 11. | 11.1 Debate ensued. | ASI CAPS RESOLUTION
(20-9) |
| | 11.2 It was m/s/p (Cristian Flores) to continue this as a Second-Reading Item at the next meeting. | <i>Second-Reading Item</i> |
| 12. | It was m/s/p (Cristian Flores) to adjourn at 3:46 p.m. | ADJOURNMENT |