

FPC M 21-06 Approved 10-18-21

FACULTY POLICY COMMITTEE

MINUTES OF MEETING: October 11, 2021

PRESENT: A. Avramchuk, A. Bakeer Abdul Jabaar, J. Dennis, D. Fazzi, B. Hardacre de Cerqueira, S. Keslacy, M. McLendon, E. Porter,

H. Riggio, O. Rodriguez, L. Terrones,

EXCUSED:

ABSENT: M. Thomas

1. Call to Order

H. Riggio called the meeting to order at 1:43 p.m.

2. Announcements

- D. Fazzi announced: Following up on the graduate thesis in anticipation it will be ready next week.
- E. Porter asked: Will the president sign it next week?
- D. Fazzi responded: I am not sure what it means.
- H. Riggio announced: The Women's, Gender, and Sexuality program want to be their own department. Let's consider writing a memo to them with similar questions that we sent to Nutrition and Food Science.

3. <u>Intent to Raise Questions</u>

A. Avramchuk asked: Interfolio cases close today so I wanted to ask about the formal set up. Now in Interfolio the summary section is gone. Not only does it summarize and give an overall rating, but it gives a cross committee and comparative review. Why is the summary section gone and can we reinstate it?

- J. Dennis responded: There is an additional comments section where you can put the summary. Maybe we could change the name to summary rating.
- D. Fazzi responded: Last year was the first year that we included lecturers. Some were forms and some were reports that were uploaded. There were errors where people were uploading the wrong reports. We met with the dean's assistants during the summer regarding mistakes and we developed the form. B&E seems to make an overall statement, but the other colleges just restate the recommendations. It was very variable. So, we decided to make an optional additional comments section.
- H. Riggio responded: Overall rating is not required in RTP. We could make it a requirement, or we could just change the name of section as Jessica suggested.
- A. Avramchuk responded: I would really very much appreciate to go back to what we had. Maybe we can come back to it next week.
- H. Riggio responded: We will add it to the agenda for next week.

4. Approval of Agenda

It was m/s/p (J. Dennis/E. Porter) to approve the agenda.

5. Approval of Minutes

It was m/s/p (E. Porter/J. Dennis) to approve the minutes of 10-4-21.

6. Report from Executive Committee Liaison

H. Riggio reported.

7. Faculty Policy Committee Documents on the Floor of the Academic Senate

Evaluation of permanent instructional faculty, and Workload for permanent instructional faculty are 2nd reading items. Disciplinary Action Procedures for Academic Personnel is a 1st reading item.

8. <u>Disciplinary Action Procedures for Academic Personnel (FPC 21-3)</u>

Discussion was held. It was m/s/p (M. McLendon/E. Porter) to reaffirm as an item on the senate agenda. FPC agreed that additional information would be sought from CFA and elsewhere.

9. Department/Division Chairs and School Directors (Ch 3 of HB) (FPC 21-1)

No discussion was held.

10. Sabbatical and Difference in Pay Leave (FPC 20-18)

No discussion was held.

11. Shared Governance Issues (FPC 20-5)

No discussion was held.

12. Personnel Committees (FPC 19-6)

No discussion was held.

13. Academic Freedom and Professional Ethics Committee (FPC 11-13)

No discussion was held.

14. <u>Intellectual Property (FPC 19-4)</u> No discussion was held.

15. <u>Adjournment</u> It was m/s/p (H. Riggio) to adjourn at 2:56 p.m.