



## **FACULTY POLICY COMMITTEE**

**MINUTES OF MEETING:** November 29, 2021

**PRESENT:** A. Avramchuk, A. Bakeer Abdul Jabaar, D. Fazzi, B. Hardacre de Cerqueira, S. Keslacy, L. Terrones, E. Porter, H. Riggio, O. Rodriguez, M. Thomas,

**EXCUSED:** J. Dennis, M. McLendon, H. Walukonde

**ABSENT:**

1. Call to Order  
H. Riggio called the meeting to order at 1:43 p.m.
2. Announcements  
H. Riggio announced: There was an e/m from CFA that they met with the Chancellor's office, who presented with a counter proposal. CFA is asking for 4/4/4 salary increases and adjustments for post-promotion and step increases. The Chancellor's was offering 2% and a vague promise of something for next year. Now they came back with a 3% one-time bonus and 4% next year, pending funding from the state. CFA has not accepted yet, but if they don't, the next step will be fact-finding. This will come first, and depending on what comes next is a strike. The Chancellor's agreed not to take 2 FERP years.
3. Intent to Raise Questions  
None
4. Approval of Agenda  
It was m/s/p (E. Porter/M. Thomas) to approve the agenda.
5. Approval of Minutes  
It was m/s/p (A. Avramchuk/A. Bakeer Abdul Jabaar) to approve the minutes of 11-15-21.
6. Report from Executive Committee Liaison  
H. Riggio reported.
7. Faculty Policy Committee Documents on the Floor of the Academic Senate  
Direction of Graduate Theses, and Projects and Disciplinary Action Procedures for Academic Personnel are both 1<sup>st</sup> reading items.
8. Direction of Graduate Theses and Projects (FPC 21-9)  
Update was given.
9. Disciplinary Action Procedures for Academic Personnel (FPC 21-3)  
Update was given.
10. Procedures for Letters of Reprimand (FPC 21-10)  
Discussion was held.
11. Department/Division Chairs and School Directors (Ch 3 of HB) (FPC 21-1)  
No discussion was held.
12. Sabbatical and Difference in Pay Leave (FPC 20-18)  
No Discussion was held.
13. Shared Governance Issues (FPC 20-5)  
No discussion was held.
14. Personnel Committees (FPC 19-6)  
No discussion was held.
15. Academic Freedom and Professional Ethics Committee (FPC 11-13)  
No discussion was held.
16. Intellectual Property (FPC 19-4)  
No discussion was held.
17. Adjournment  
It was m/s/p (H. Riggio) to adjourn at 2:57 p.m.