



FACULTY POLICY COMMITTEE

MINUTES OF MEETING: November 9, 2020

PRESENT: A. Avramchuk, J. Dennis, K. Franklin, M. Fryling, J. Guo, B. Hardacre de Cerqueira, M. Hayes, N. McQueen, M. McLendon, H. Riggio, O. Rodriguez, K. Taing

EXCUSED:

ABSENT:

1. Call to Order

H. Riggio called the meeting to order at 1:43 p.m.

2. Announcements

M Fryling announced: In my department we have a lot of undergrad programs with one faculty and there is a lot of tension because there is no hiring. My faculty send me job applications from other CSUs. Maybe our campus is unique because there are some programs that are on the verge of losing their credential status.

N. McQueen responded: I talked to the provost and I was told no. I didn't know that was happening in your dept. Send me the information you have and I could try some more.

H. Riggio responded: This is something that could be asked in the senate.

M. McLendon announced: A vaccine was announced. If this is distributed in April, I want the students to go back to the classroom as soon as possible. There should be some talk within senior admin.

H. Riggio responded: I don't think that will be possible since it has already been announced that spring will be online. It would be disruptive to have it happen in the middle.

N. McQueen responded: Speaking as a virologist, we need to be careful of doing something too quickly. There is a whole lot of stuff that needs to happen before that.

N. McQueen announced: The president did not sign the student opinion survey memo. This is what I informed you last week about. There is no peer observation and if we do not have any student opinion surveys, we do not know what is going on in the classroom. I will look to see what other universities are doing.

3. Intent to Raise Questions

A. Avramchuk asked: a) does the current policy for early promotion to the rank of Professor have any performance Category-specific requirements for ratings of Commendable or Outstanding? And is it in line with the current policy to recommend early promotion to the rank of Professor based on the overall performance summary rating of Commendable (regardless of a particular mix of Satisfactory, Commendable, and Outstanding advisory ratings in each Category)?

H. Riggio and N. McQueen responded: No to the first question and Yes to the second question.

H. Riggio asked: Does the 125% rule apply to S-factor at Cal State LA?

N. McQueen responded: I talked about it a little bit. Send it to me and I will try to get back to you. One thing I can say is that the 125% has to be different than regular teaching.

4. Approval of Agenda

It was m/s/p (K. Taing) to approve the agenda.

5. Approval of Minutes from 10-26-20

It was m/s/p (K. Franklin) to approve the minutes.

6. Report from Executive Committee Liaison

No report. H. Riggio was at Statewide Senate meeting.

7. Faculty Policy Committee Documents on the Floor of the Academic Senate

Proposed modification for Evaluation of Permanent Instructional Faculty is a 2nd reading item.

8. Suspension of Student Evaluations for AY 2020-2021 (FPC 20-4)

Discussion was held.

9. Student Opinion Survey on Instruction (FPC 20-8)

Discussion was held.

10. Evaluation of Permanent Instructional Faculty (FPC 20-2)

Discussion was held.

11. LMS Course Access in Emergencies (from Airs) (FPC 20-6)

No discussion was held.

12. Shared Governance Issues (FPC 20-5)

No discussion was held.

13. Peer Observation of Instruction (FPC 20-3)

No discussion was held.

14. Peer Observations of Virtual and Online Asynchronous Classes (FPC 20-1)

No discussion was held.

15. Personnel Committees (FPC 19-6)

No discussion was held.

16. Academic Freedom and Professional Ethics Committee (FPC 11-13)

No discussion was held.

17. Intellectual Property (FPC 19-4)

No discussion was held.

18. Adjournment

It was m/s/p (H. Riggio) to adjourn at 2:56 p.m.