



FACULTY POLICY COMMITTEE

MINUTES OF MEETING: May 10, 2021

PRESENT: A. Avramchuk, J. Dennis, D. Fazzi, K. Franklin, J. Guo, B. Hardacre de Cerqueira, M. Hayes, M. McLendon, O. Rodriguez, H. Riggio, K. Taing

EXCUSED: L. Li

ABSENT:

1. Call to Order
H. Riggio called the meeting to order at 1:44 p.m.
2. Announcements
None
3. Intent to Raise Questions
J. Dennis asked: During our chairs meeting last week, evaluation of lecturers came up. Is it in the CBA or is it something we require? We could make it so that they don't have to do it every year. Why do associate deans have to go through a lot of these every year. H Riggio responded: The reason is because we have so many lectures. It is in the contract that they have to be evaluated every year. I don't think they have to be evaluated if they are on a semester.
D. Fazzi responded: According to the faculty handbook, all FT faculty have to be evaluated by the dean and all part-time faculty maybe evaluated by the dean. The CBA states that they have to be evaluated by the dept and an appropriate administrator.
4. Approval of Agenda
It was m/s/p (K. Taing/M. McLendon) to approve the agenda as amended to add Peer Observation as #10 and move up Evaluation Permanent Instructional Faculty, and Sabbatical and Difference in Pay Leave.
5. Approval of Minutes
It was m/s/p (K. Franklin/ K. Taing) to approve the minutes of 5-3-21.
6. Report from Executive Committee Liaison
H. Riggio reported.
7. Faculty Policy Committee Documents on the Floor of the Academic Senate
Resolution of Fair workload is a 2nd reading item.
8. Election of Chair
H. Riggio was elected as chair.
9. Election of Vice Chair
A. Avramchuk was elected as vice chair.
10. Peer Observation of Instruction
Discussion was held. It was m/s/p (A. Avramchuk/K. Taing) to send to Exec Committee.
11. Evaluation of Permanent Instructional Faculty (FPC 20-14)
Discussion was held.
12. Sabbatical and Difference in Pay Leave (FPC 20-18)
No discussion was held.
13. Shared Governance Issues (FPC 20-5)
No discussion was held.
14. Personnel Committees (FPC 19-6)
No discussion was held.
15. Academic Freedom and Professional Ethics Committee (FPC 11-13)
No discussion was held.
16. Intellectual Property (FPC 19-4)
No discussion was held.
17. Adjournment

It was m/s/p (H. Riggio) to adjourn at 2:54 p.m.