

FPC M 19-14 Approved 2-17-20

FACULTY POLICY COMMITTEE

MINUTES OF MEETING: February 10, 2020

PRESENT: A. Avramchuk, J. Dennis, K. Franklin, N. McQueen, H. Park, E. Porter, H. Riggio, K. Taing, M. Thomas, S. Ulanoff

EXCUSED: O. Rodriguez
ABSENT: L. Ricci

1. Call to Order

H. Riggio called the meeting to order at 1:43 p.m.

2. Announcements

H. Riggio announced: The Senate reception is tomorrow.

3. Intent to Raise Questions

S. Ulanoff asked: A question came up in the RTP committee. A person is eligible for Full professor after 5 yrs but they need to get a performance review during their 5th year, if they don't go up for promotion and they just get a post-tenure review, does that mean that they can never go up?

- N. McQueen responded: No, they shouldn't be penalized.
- H. Riggio responded: We'll add the Evaluation of Permanent Instructional Faculty to the agenda.
- S. Ulanoff asked: If somebody is retiring in spring, do they have to get a post-tenure review?
- N. McQueen responded: they can postpone it, but it would be nice to have it in their file if they are asking for Emeritus status.
- A. Avramchuk asked: Lecturers file closed a week ago. We have questions about policies in other colleges. When a lecturer misses a deadline for file submission, is it up to the evaluating committee to accept it? What is our responsibility to notify them?
- N. McQueen responded: it is the departments' responsibility to notify them. I believe it is a minimum of 30 days in advance, but I have to double-check. The deadline is a hard deadline.

4. Approval of Agenda

It was m/s/p (S. Ulanoff) to approve the agenda.

5. Approval of Minutes from 2-3-20

It was m/s/p (E. Porter) to approve the minutes.

6. Report from Executive Committee Liaison

No report. There was no meeting.

7. Faculty Policy Committee Documents on the Floor of the Academic Senate

None

8. Student Input in Academic Personnel Processes (18-9.3)

Discussion was held.

9. Personnel Committees (FPC 19-6)

No discussion was held.

10. Peer Observation of Instruction (FPC 19-8)

No discussion was held.

11. Academic Freedom and Professional Ethics Committee (FPC 11-13)

No discussion was held.

12. Intellectual Property (FPC 19-4)

No discussion was held.

13. Adjournment

It was m/s/p (H. Riggio) to adjourn at 2:54 p.m.