

FPC M 19-11 Approved 1-27-20

FACULTY POLICY COMMITTEE

MINUTES OF MEETING: November 18, 2019

PRESENT: A. Avramchuk, J. Dennis, K. Franklin, M. Hayes, N. McQueen, H. Park, H. Riggio, O. Rodriguez, K. Taing, M. Thomas, S.

Ulanoff

EXCUSED: M. Fryling

ABSENT:

1. Call to Order

H. Riggio called the meeting to order at 1:43 p.m.

2. Announcements

There will be no meeting on 12/2/19.

3. <u>Intent to Raise Questions</u>

A. Avramchuk asked: What is the history of the Peer Observation form? Is it optional?

N. McQueen responded: Not all colleges do it. The bigger issue is that there is no signature line for the instructor, it goes in their file, and they are able to rebut it. We have been out of compliance. Observations should be done sooner.

H. Riggio responded: it is optional. It says that it may be used. We'll add the policy to the next agenda.

4. Approval of Agenda

It was m/s/p (A. Avramchuk) to approve the agenda as amended to change #12 to #11.

5. Approval of Minutes from 11-4-19

It was m/s/p (K. Franklin) to approve the minutes.

6. Report from Executive Committee Liaison

There was no meeting.

7. Faculty Policy Committee Documents on the Floor of the Academic Senate

Evaluation of Permanent Faculty, Student Input in Academic Personnel Process and Recruitment of Faculty are a 2nd reading.

8. Recruitment of Faculty (FPC 19-5.3)

Discussion was held.

9. Guidelines for the Appointment of Adjunct Professors (FPC 19-7)

Discussion was held. It was m/s/p (S. Ulanoff) to send policy for deletion.

10. Personnel Committees (FPC 19-6)

Discussion was held.

11. Intellectual Property (FPC 19-4)

Discussion was held.

12. Academic Freedom and Professional Ethics Committee (FPC 11-13)

No discussion was held.

13. Adjournment

It was m/s/p (H. Riggio) to adjourn at 2:56 p.m.