01-14 APPROVED

CALIFORNIA STATE UNIVERSITY LOS ANGELES

Faculty Policy Committee Minutes

- DATE: April 25, 2002
- PRESENT: T. Bell, J. Benedict, A. Bingham-Newman, L. Chen, J. Cleman, J. Monroy, D. Paulson, P. Ramirez, L. Tang, A. Winnick
- EXCUSED: A. Bendixen (Chair), C. Gutierrez, A. Shroyer

1. <u>Announcements</u>

Dr. A. Winnick announced that he is meeting with department chairs to discuss the new tentative CFA contract. Dr. Winnick provided information regarding the new tentative agreement.

2. <u>Intent to Raise Questions</u>

There were none.

3. <u>Approval of Agenda</u>

It was m/s/p to approve the Agenda.

4. <u>Approval of Minutes</u>

It was m/s/p to approve the Minutes of April 18, 2002.

5. <u>Report from Executive Committee Liaison</u>

Dr. J. Benedict reported.

6. Faculty Policy Committee Documents on the Floor of the Academic Senate

There are no Faculty Policy Committee documents on the floor of the Academic Senate.

- Report from Equity and Diversity Subcommittee
 No report.
- Report from CETL Advisory Board Liaison No report.
- 9. <u>Proposed Policy Modification: Recruitment of Faculty, *Faculty Handbook*, Chapter VI (FPC 00-09)
 It was m/s/p to move the document as a second reading item. Discussion ensued.
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- 10. <u>Proposed Policy Modification: Expectations Regarding English Proficiency of Faculty, Faculty Handbook,</u> Chapter VI (FPC 01-10)

It was m/s/p to move the document as a second reading item. Discussion ensued.

11. <u>Proposed Policy Modification: Personnel Files and Other Employment Records, Faculty Handbook,</u> <u>Chapter VI (FPC 01-11)</u>

It was m/s/p to move the document as a second reading item. It was m/s/p to approve the document.

12. <u>Proposed Policy Modification: Personnel Committees, Faculty Handbook, Chapter VI (FPC 01-12)</u>

It was m/s/p to move the document as a second reading item. Discussion ensued.

13. <u>Proposed Policy Modification: Equal Employment Opportunity and Affirmative Action, Faculty</u> <u>Handbook, Chapter VI (FPC 01-13)</u>

It was m/s/p to move the document as a second reading item. Olivia Sanchez-Weber, Equity and Diversity Program Director, will be invited for a time certain to discuss the proposed policy modification.

14. <u>Proposed Policy Modification: Consultation, Faculty Handbook, Chapter IV (FPC 01-14)</u>

It was m/s/p to move the document as a second reading item.

15. <u>Proposed Policy Modification: Statement of Diversity and Inclusivity, Faculty Handbook, Chapter IV (FPC 01-15)</u>

It was m/s/p to move the document as a second reading item. Olivia Sanchez-Weber, Equity and Diversity Program Director, will be invited for a time certain to discuss the proposed policy modification.

16. <u>Proposed Policy Modification: Policy on Nepotism, Faculty Handbook, Chapter IV (FPC 01-16)</u>

It was m/s/p to move the document as a second reading item.

It was m/s/p to adjourn at 1:00 p.m. The next meeting of the Faculty Policy Committee will be on Thursday, May 2, 2002 at 11:40 a.m. in the Maryann C. Moore Conference Room, Administration 313.