

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
CALIFORNIA STATE UNIVERSITY LOS ANGELES MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: Signature Assignments	
Dimension(s) assessed:	knowledge, values, skills, and cognitive & affective processes
When/where students are assessed:	Each semester/ in classroom
Who assessed student competence:	Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	83 out of 100 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%
Assessment Measure #2: Field Evaluation	
Dimension(s) assessed:	knowledge, values, skills, and cognitive & affective processes
When/where students are assessed:	Each semester/ in field
Who assessed student competence:	Field instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2 out of 4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%

Summary of the Program's Assessment Plan | Advanced Generalist

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice: Advanced Generalist

Assessment Measure #1: Signature assignments	
Dimension(s) assessed:	knowledge, values, skills, and cognitive & affective processes
When/where students are assessed:	Each semester/ in classroom
Who assessed student competence:	Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	83 out of 100
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%
Assessment Measure #2: Field evaluation	
Dimension(s) assessed:	knowledge, values, skills, and cognitive & affective processes
When/where students are assessed:	Each semester/ in field
Who assessed student competence:	Field instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

**Assessment Data Collected during the Academic Year (2019-2020)
Program Option #1: 2 Year Program**

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 1: Demonstrate Ethical and Professional Behavior	<p><i>Measure 1: Field Evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3</p> <p>Average of all measures must be at or above 85%</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5201 General Practice 1: data unavailable</p> <p>3. 5202 General Practice 2: data unavailable</p> <p>Average: 100% Met benchmark</p>	<p>1. Field ratings: 97%, meeting the benchmark.</p> <p>2. 5203 Advanced General Practice 3: data unavailable</p> <p>3. 5204 Advanced General Practice 4: data unavailable</p> <p>Average: 97% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 2: Engage Diversity and Difference in Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5501 Diversity, Cultural Humility and Social Justice in Social Work: Case Paper #3</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 77%, not meeting the benchmark. 5501 Diversity, Cultural Humility and Social Justice in Social Work: 96%, meeting the benchmark. <p>Average: 91% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 97%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5304 Advanced Policy Analysis and Practice: data unavailable <p>Average: 97% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 77%, not meeting the benchmark. 5302 Community Practice: data unavailable <p>Average: 86% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 95%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 96% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 4: Engage In Practice-informed Research and Research-informed Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5101 Human Behavior and the Social Environment 1: Theory Analysis Paper -5102 Human Behavior and the Social Environment 2: Social and Health Disparity Analysis Paper -5401 Social Welfare Research and Statistics: Literature Review Skeleton Paper</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive a Satisfactory or higher on their thesis/research project <p>--5304 Advanced Policy: Policy Brief Analysis and Practice -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5101 Human Behavior and the Social Environment 1: 100%, meeting the benchmark. 5102 Human Behavior and the Social Environment 2: 88%, meeting the benchmark. 5401 Social Welfare Research and Statistics: 98%, meeting the benchmark. <p>Average: 97% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 93%, meeting the benchmark. 5304 Advanced Policy: 92%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 95% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 5: Engage in Policy Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 77%, not meeting the benchmark. 5302 Community Practice: data unavailable <p>Average: 86% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 90%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 94% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<i>Measure 1: Field evaluation</i> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <i>Measure 2: Signature assignments</i> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<i>Measure 1: Field evaluation</i> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <i>Measure 2: Signature assignments</i> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 100% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 98%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark. <p>Average: 95% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 100% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 98%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5303 SW Administration: 100%, meeting the benchmark 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark. <p>Average: 97% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p><i>Average of all measures must be at or above 85%</i></p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p><i>Average: 100% Met benchmark</i></p>	<ol style="list-style-type: none"> Field ratings: 98%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5303 Social Work Administration: 100%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark. <p><i>Average: 97% Met benchmark</i></p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5201 General Practice 1: data unavailable</p> <p>3. 5202 General Practice 2: data unavailable</p> <p>4. 5302 Community Practice: data unavailable</p> <p>Average: 100% Met benchmark</p>	<p>1. Field ratings: 97%, meeting the benchmark.</p> <p>2. 5203 Advanced General Practice 3: data unavailable</p> <p>3. 5204 Advanced General Practice 4: data unavailable</p> <p>4. 5303 Social Work Administration: 100%, meeting the benchmark.</p> <p>5. 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark.</p> <p>Average: 96% Met benchmark</p>

Program Option #2: 3 Year Program

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 1: Demonstrate Ethical and Professional Behavior	<i>Measure 1: Field Evaluation</i> <ul style="list-style-type: none"> ▪ 85% of all students must attain a 2 out of 4 or higher in spring <i>Measure 2: Signature assignments</i> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper</p> <p>Average of all measures must be at or above 85%</p>	<i>Measure 1: Field evaluation</i> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <i>Measure 2: Signature assignments</i> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> 1. Field ratings: 100%, meeting the benchmark. 2. 5201 General Practice 1: data unavailable 3. 5202 General Practice 2: data unavailable <p>Average: 100% Met benchmark</p>	<ol style="list-style-type: none"> 1. Field ratings: 97%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5204 Advanced General Practice 4: data unavailable <p>Average: 97% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 2: Engage Diversity and Difference in Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5501 Diversity, Cultural Humility and Social Justice in Social Work: Case Paper #3</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5301 History of Social Welfare and Introduction to Policy Practice: 73%, not meeting the benchmark.</p> <p>3. 5501 Diversity, Cultural Humility and Social Justice in Social Work: data unavailable</p> <p>Average: 87% Met benchmark</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5203 Advanced General Practice 3: data unavailable</p> <p>3. 5304 Advanced Policy Analysis and Practice: data unavailable</p> <p>Average: 100% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 73%, not meeting the benchmark. 5302 Community Practice: data unavailable <p>Average: 87% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 97%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 99% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 4: Engage In Practice-informed Research and Research-informed Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5101 Human Behavior and the Social Environment 1: Theory Analysis Paper -5102 Human Behavior and the Social Environment 2: Social and Health Disparity Analysis Paper -5401 Social Welfare Research and Statistics: Literature Review Skeleton Paper</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy: Policy Brief Analysis and Practice -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 93%, meeting the benchmark. 5101 Human Behavior and the Social Environment 1: 84%, not meeting the benchmark. 5102 Human Behavior and the Social Environment 2: 81%, not meeting the benchmark. 5401 Social Welfare Research and Statistics: 97%, meeting the benchmark. <p>Average: 89% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 97%, meeting the benchmark. 5304 Advanced Policy: 100%, meeting the benchmark 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 99% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 5: Engage in Policy Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 92%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 73%, not meeting the benchmark. 5302 Community Practice: data unavailable <p>Average: 83% Not met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 94%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 98% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5201 General Practice 1: 1 data unavailable</p> <p>3. 5202 General Practice 2: data unavailable</p> <p>4. 5302 Community Practice: data unavailable</p> <p>Average: 100% Met benchmark</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5203 Advanced General Practice 3: data unavailable</p> <p>3. 5204 Advanced General Practice 4: data unavailable</p> <p>4. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark.</p> <p>Average: 100% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 100% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5303 Social Work Administration: 97%, meeting the benchmark 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. <p>Average: 99% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 93%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 93% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5303 Social Work Administration: 97%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. <p>Average: 99% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<p>1. Field ratings: 93%, meeting the benchmark.</p> <p>2. 5201 General Practice 1: data unavailable</p> <p>3. 5202 General Practice 2: data unavailable</p> <p>4. 5302 Community Practice: data unavailable</p> <p>Average: 93% Met benchmark</p>	<p>1. Field ratings: 97%, meeting the benchmark.</p> <p>2. 5203 Advanced General Practice 3: data unavailable</p> <p>3. 5204 Advanced General Practice 4: data unavailable</p> <p>4. 5303 Social Work Administration: 97%, meeting the benchmark.</p> <p>5. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark.</p> <p>Average: 98% Met benchmark</p>

Program Option #3: Advanced Standing Program

COMPETENCY	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Area of Specialized Practice (Advanced year)
Competency 1: Demonstrate Ethical and Professional Behavior	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> 1. Field ratings: 94%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5204 Advanced General Practice 4: data unavailable <p><i>Average: 94% Met benchmark</i></p>
Competency 2: Engage Diversity and Difference in Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> 1. Field ratings: 100%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5304 Advanced Policy Analysis and Practice: data unavailable <p><i>Average: 100% Met benchmark</i></p>

COMPETENCY	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Area of Specialized Practice (Advanced year)
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> 1. Field ratings: 97%, meeting the benchmark. 2. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. 3. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p><i>Average: 99% Met benchmark</i></p>
Competency 4: Engage In Practice-informed Research and Research-informed Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy: Policy Brief Analysis and Practice -5990 Thesis/5995 Project: Final Thesis or Project</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> 1. Field ratings: 90%, meeting the benchmark. 2. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. 3. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p><i>Average: 97% Met benchmark</i></p>

COMPETENCY	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Area of Specialized Practice (Advanced year)
Competency 5: Engage in Policy Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> 1. Field ratings: 93%, meeting the benchmark. 2. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. 3. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 98% Met benchmark</p>
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> 1. Field ratings: 97%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5204 Advanced General Practice 4: data unavailable 4. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. <p>Average: 99% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Area of Specialized Practice (Advanced year)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> 1. Field ratings: 97%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5204 Advanced General Practice 4: data unavailable 4. 5303 Social Work Administration: 97%, meeting the benchmark. 5. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. <p><i>Average: 98%</i> <i>Met benchmark</i></p>
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers 	<ol style="list-style-type: none"> 1. Field ratings: 97%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5204 Advanced General Practice 4: data unavailable 4. 5303 Social Work Administration: 97%, meeting the benchmark. 5. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. <p><i>Average: 98%</i> <i>Met benchmark</i></p>

- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment
- 5204 Advanced General Practice 4: Assignment #3
- 5303 Social Work Administration: Human Services Organization Paper
- 5304 Advanced Policy Analysis and Practice: Policy Brief

Average of all measures must be at or above 85%

COMPETENCY	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Area of Specialized Practice (Advanced year)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> ▪ 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature Assignments</i></p> <ul style="list-style-type: none"> ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p><i>Average of all measures must be at or above 85%</i></p>	<ol style="list-style-type: none"> 1. Field ratings: 94%, meeting the benchmark. 2. 5203 Advanced General Practice 3: data unavailable 3. 5204 Advanced General Practice 4: data unavailable 4. 5303 Social Work Administration: 97%, meeting the benchmark. 5. 5304 Advanced Policy Analysis and Practice: 100%, meeting the benchmark. <p><i>Average: 97%</i> <i>Met benchmark</i></p>

**OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES
(Aggregate Findings for All Students from All Program Options Combined)**

Assessment Data Collected during the Academic Year (2019-2020)

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 1: Demonstrate Ethical and Professional Behavior	<p><i>Measure 1: Field Evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable <p>Average: 100% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 96%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable <p>Average: 96% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 2: Engage Diversity and Difference in Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5501 Diversity, Cultural Humility and Social Justice in Social Work: Case Paper #3</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 75%, not meeting the benchmark. 5501 Diversity, Cultural Humility and Social Justice in Social Work: 96%, meeting the benchmark. <p>Average: 90% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 99%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5304 Advanced Policy Analysis and Practice: data unavailable <p>Average: 99% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 75%, not meeting the benchmark. 5302 Community Practice: data unavailable <p>Average: 88% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 95%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 92%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 96% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 4: Engage In Practice-informed Research and Research-informed Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5101 Human Behavior and the Social Environment 1: Theory Analysis Paper -5102 Human Behavior and the Social Environment 2: Social and Health Disparity Analysis Paper -5401 Social Welfare Research and Statistics: Literature Review Skeleton Paper</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy: Policy Brief Analysis and Practice -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 97%, meeting the benchmark. 5101 Human Behavior and the Social Environment 1: 92%, meeting the benchmark. 5102 Human Behavior and the Social Environment 2: 85%, meeting the benchmark. 5401 Social Welfare Research and Statistics: 98%, meeting the benchmark. <p>Average: 93% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 93%, meeting the benchmark. 5304 Advanced Policy: 97%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 97% Met benchmark</p>

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 5: Engage in Policy Practice	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project <p>-5304 Advanced Policy Analysis and Practice: Policy Brief -5990 Thesis/5995 Project: Final Thesis or Project</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 96%, meeting the benchmark. 5301 History of Social Welfare and Introduction to Policy Practice: 75%, not meeting the benchmark. 5302 Community Practice: data unavailable <p>Average: 86% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 92%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 97%, meeting the benchmark. 5990 Thesis/5995 Project: 100%, meeting the benchmark. <p>Average: 96% Met benchmark</p>

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			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 100%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 100% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 98%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5304 Advanced Policy Analysis and Practice: 97%, meeting the benchmark. <p>Average: 98% Met benchmark</p>

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			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<p>1. Field ratings: 100%, meeting the benchmark.</p> <p>2. 5201 General Practice 1: data unavailable</p> <p>3. 5202 General Practice 2: data unavailable</p> <p>4. 5302 Community Practice: data unavailable</p> <p>Average: 100% Met benchmark</p>	<p>1. Field ratings: 98%, meeting the benchmark.</p> <p>2. 5203 Advanced General Practice 3: data unavailable</p> <p>3. 5204 Advanced General Practice 4: data unavailable</p> <p>4. 5303 SW Administration: 98%, meeting the benchmark</p> <p>5. 5304 Advanced Policy Analysis and Practice: 97%, meeting the benchmark.</p> <p>Average: 98% Met benchmark</p>

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			Generalist Practice (Foundation Year)	Area of Specialized Practice (Advanced year)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 97%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 97% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 98%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5303 Social Work Administration: 98%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 97%, meeting the benchmark. <p>Average: 98% Met benchmark</p>

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Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of all students must attain a 2 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5201 General Practice 1: Biopsychosocial Assessment -5202 General Practice 2: Written Assignment # 2 Group Paper -5302 Community Practice: Community Analysis</p> <p>Average of all measures must be at or above 85%</p>	<p><i>Measure 1: Field evaluation</i></p> <ul style="list-style-type: none"> 85% of students must attain 3 out of 4 or higher in spring <p><i>Measure 2: Signature assignments</i></p> <ul style="list-style-type: none"> 85% of students must receive an 83 out of 100 points or higher on the following papers <p>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment -5204 Advanced General Practice 4: Assignment #3 -5303 Social Work Administration: Human Services Organization Paper -5304 Advanced Policy Analysis and Practice: Policy Brief</p> <p>Average of all measures must be at or above 85%</p>	<ol style="list-style-type: none"> Field ratings: 97%, meeting the benchmark. 5201 General Practice 1: data unavailable 5202 General Practice 2: data unavailable 5302 Community Practice: data unavailable <p>Average: 97% Met benchmark</p>	<ol style="list-style-type: none"> Field ratings: 96%, meeting the benchmark. 5203 Advanced General Practice 3: data unavailable 5204 Advanced General Practice 4: data unavailable 5303 Social Work Administration: 98%, meeting the benchmark. 5304 Advanced Policy Analysis and Practice: 97%, meeting the benchmark. <p>Average: 97% Met benchmark</p>