



# CAL STATE LA

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

## FISCAL POLICY COMMITTEE

FiPC 18-09

### MINUTES OF THE MEETING: April 11, 2019

**PRESENT:** E. Acevedo, L. Asgari, K. Hackel, A. Harrison, G. Lawrie, Li, A. Marmolejo, S. Meyer, J. Momand, H. Paul, G. Simon-Cereijido, Y. Song, S. Xing

**Absent** A. Pacheco-Vega

Chair E Acevedo convened the meeting at 9:20 a.m. in ADM. 313.

1. Announcements: None.
2. Intent to Raise Questions: A question was raised regarding the new cemented seats around the library; will there be any shaded space installed before the summer session begins?
3. Approval of the Minutes (FiPC 18 06): M/s/p (S. Meyer) – As amended- three abstentions
4. Approval of the Agenda (FiPC 18 07): M/s/p (S. Meyer) - All approved as modified to include Student Survey results and FiPC Recommendations.
5. Chair's Report: Chair Acevedo and Vice Chair Momand met and discussed ways to improve transparency with College RAACs. Chair Acevedo will discuss this with V. Prabhu, Senate Chair.
6. College RAAC Liaison Reports: Nothing to report
7. Time Certain- Provost Mahoney 9:25am-9:55am: The Provost explained her main role is to advocate funding for Academic Affairs and to work with Deans and other members of senior staff to determine priority needs for funding. The Provost also listed the main priorities for Academic Affairs: Grad 2025 Initiative, Learning Management- System, E Advising tools, and increasing Tenure track faculty (committed to fifty searches a year), and Academic Advising. The Provost said since she arrived, 235 faculty have been hired. She is still committed to hiring 50 Tenure Track hires as Cal State LA has one of the lowest tenure-track density in the CSU. Growing number of Lecturers have had to fill gap in instruction due to large number of unfunded students. The Provost shared a handout showing number of successful searches and retention of faculty.

#### Tenure-Track recruitment Data: 2014-2018

Year	Approximate # Searches	# Hired	# Retained	Retention rate
2014-15	44	27	22	82%
2015-16	50	38	28	74%
2016-17	50	52	50	96%
2017-8	50	40	40	100%
2018-9	50	34	34	100%

#### Graduation 2025 Update

	2017	2018	Goal
4 yr Freshman	8.2%	9.5%	30%
6 yr Freshman	46.7%	48.6%	55%
2 yr Transfer	26%	30.2%	36%
4 yr Transfer	74%	74.5%	81%
Equity Gap	11.2%	10.1%	0
Pell Gap		6.3%	0

The primary reasons why faculty have left are family related or wish to move to a R1 institution. The Provost indicated that Cal State LA is not funded for research as the Chancellor's Office gives us \$161,000. The Provost invested an additional three million dollars for research, Animal Care Dept., and for professional development (RSCA sabbaticals); The Provost increased RSCA support. Research can be a revenue generator for the university; it will be beneficial to student success especially undergraduate students getting hands on learning. A new Director for UAS was hired and he is already implemented changes. The Provost reported progress in Grad 2025 initiative; prior to her arrival, the university 4-year graduation rate was 6%, but we are now up to 9.5%. The university's goal is to get to 30% 4-year graduation rate. We have the lowest 4-year graduation rate in the CSU for several reasons, including remediation and curriculum. Remediation delayed progress toward degree. Additionally, the university has discovered curriculum issues, including hidden prerequisites or lack of access to courses preventing timely graduation. Now we have an interactive degree plan (before we used road map); we only expect ¼ of our students to graduate in 4 years. The Provost is not satisfied with student advisor ratios. She plans to use some Grad 2025 funding if available. Currently, an advising subgroup is working on the most effective structure. Graduate education needs more attention. A strategic planning committee chaired by Karin Brown and Rennie Schoepflin are working on a plan for excellence in Graduate Education which will include advising.

8. FiPC 2019-20 Budgetary Priorities Recommendations: Based on the Student survey, FiPC members made changes to the FiPC recommendations for 2019-20 budgetary priorities. Chair Acevedo and Vice Chair Momand will finalize the budgetary priorities recommendations and email it to the FiPC members for feedback before it is presented to Exec Committee that afternoon on April 11, 2019.
9. Adjournment: M/s/p (J. Momand) adjourned at 10:42a.m.