



CAL STATE LA

HUMAN RESOURCES MANAGEMENT

To All Staff:

The purpose of this letter is to provide you with information should the CFA, representing faculty unit employees at the CSU in Bargaining Unit 3, engage in a strike and other concerted activities on our campus, as they have announced for April 13-15 and April 18-19, 2016. Cal State LA will remain open during any such concerted activities. While some faculty may participate in a strike, we expect that other student services will continue. The University is obligated as a public institution to provide these student services.

During this strike, you are expected to continue to come to work and to perform your job duties as usual, reporting to work each scheduled workday at your regular work time. An unapproved absence from work may result in you being charged with an absence without leave (AWOL), and failure to attend work or to perform your job duties may result in a disciplinary action.

There may be picket lines at the entrance to the campus. You are expected to cross this picket line to enter the campus if it is safe to do so or to choose an entrance that does not have a picket line. You are not obligated to provide the members of a picket line with your name, your classification, or your job location. If you feel that a member of the picket line is obstructing your ability to cross the line, report this immediately to Public Safety at (323) 343-3700. If you are unable to cross the picket line and report for work despite your best efforts, report this to your supervisor.

The CSU understands that this may be a difficult time for all CSU employees. We hope to resolve this dispute as soon as possible. In the meantime, the University appreciates your cooperation during this period.