Salesforce Database Migration / Digitizing the Employee Onboarding Process

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<u>Sponsored by</u>: Los Angeles County Public Defender <u>Liaisons</u>: Mohammed Al Rawi & Gratia Dsouza <u>Project Advisor</u>: Dr. Chengyu Sun

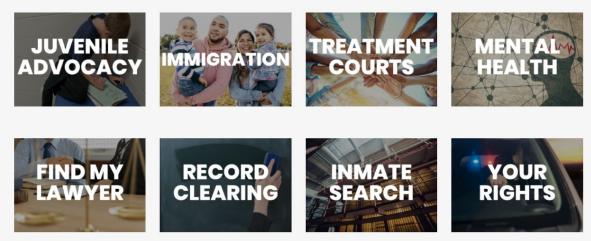
Los Angeles County Public Defender's Office

- Widely considered the finest client-centered criminal defense firm in the nation, working to reduce incarceration and the collateral consequences of contact by 2025
- Provides treatment courts, juvenile advocacy, immigration, mental health assistance mainly for criminals
- Giving back to community and representing minorities that are often
 - overlooked



Los Angeles County Public Defender's Background

- 32 offices located throughout the country, team of more than 1,200 employees, 700 attorneys, and more staff composed of:
 - Paralegals, investigators, psychiatric social workers, and admin/support staff
- Shows that there is a need for a good IT system for people doing important work



Project Overview

Project 1 (HOLD): Migrate legacy content management system and databases to Salesforce.

• Currently this project is on hold because the PD IT staff are busy with a new system going online.

Project 2 (CURRENT): Online Employee/Contractor Enrollment Application

• Allow users to request forms that will be generated via back-end communication with BOX and Adobe API; saved in BOX when signed

Introduction to Salesforce

Presenter: Tabassuma Torosa

- Salesforce Cloud based platform that provides multiple services to customers
- Focuses on managing company's interactions with customers

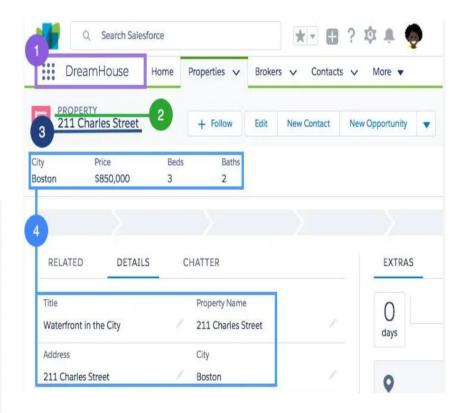


Our Progress with Salesforce

Presenter: Tabassuma Torosa

- Export and import data
- Create schema to model data
- Install apps/packages
- Deploy customized app in Salesforce app store

			Favorite	* -			
		00	Contact	Lookup(Contact)	1		
			Created By	Lookup(User)			
			Favorite Name	Auto Number			
			Last Modified By	Lookup(User)			
Contact	**	$\langle $	Property	Master-Detail(Property)	20-	Property	*
Account Name	Lookup(Account)	1 .			,	Created By	Lookup(Use
Assistant	Text(40)	1				Last Modified By	Lookup(Use
Asst. Phone	Phone		Offer	÷-		Owner	Lookup(User+)
Birthdate	Date	h	parents.			Price	Currency(18, 0
Clean Status	Picklist	~	Contact	Lookup(Contact)		Property Name	Text/80
Contact Owner	Lookup(User)		Created By	Lookup(User)			
Created By	Lookup(User)		Last Modified By				
Data.com Key	Text(20)		Offer Amount	Currency(18, 0)			
Department	Text(80)		Offer Name	Auto Number			
Description Lor	ng Text Area(32000)		Property	Master-Detail(Property)	30		
Do Not Call	Checkbox		Target Close Da	te Date			
Email	Email				J		
Email Opt Out	Checkbox						
Fax	Fax						



Enrollment Application Project

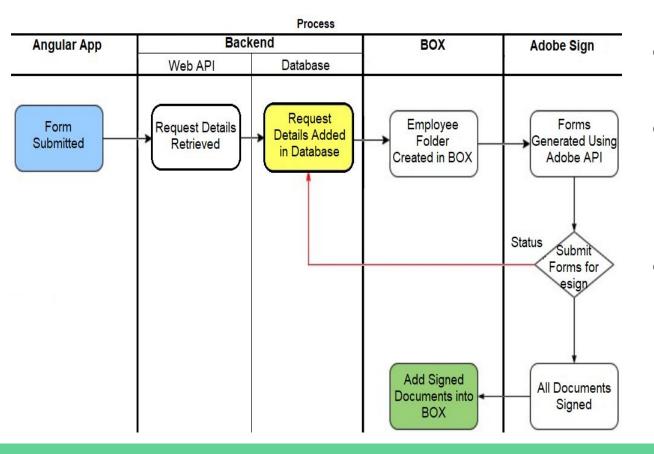
Process Backend Angular App BOX Adobe Sign Database Web API Request Employee Forms Request Details Form Details Added Folder Generated Using Submitted Retrieved in Database Created in BOX Adobe API Status Submit Forms for esign Add Signed All Documents Documents into Signed BOX

Presenter: Audelia Valdovinoz

- Angular app is used to submit employee & contractor requests.
 - Includes Request
 Status page where
 the user can search
 by certain fields
 - Requestor is sent a RequestID
- Backend retrieves and stores request details to database.

Enrollment Application Project (cont.)

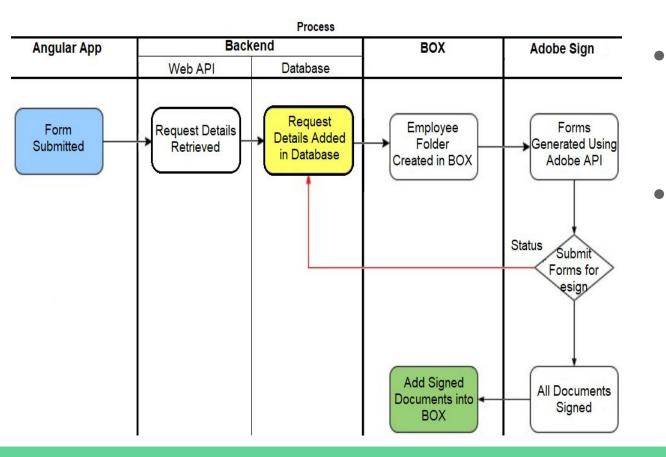
Presenter: Audelia Valdovinoz



- BOX is a cloud storage service.
- Corresponding forms are generated and filled with requestor provided data.
- Generated documents are sent to the requestor for review and to be esigned.

Enrollment Application Project (cont.)

Presenter: Audelia Valdovinoz



- The requestor then sends the forms to the appropriate parties for review.
- Once successfully completed, the documents are added to the employee's folder in BOX.

Project Requirements

Presenter: Marlito Refuerzo

- Developed w/ a Custom Form using Angularis for specific form information
- Request Status page w/ specific searchable fields via Angular App
- Request (through Form Submission) is recorded and adds an entry to the database
- Values inputted in specific PDF templates (based on type) generates the specific forms and inputs the data into the new forms
- Sends generated and filled out form to the Requestor for review
- Allows Requestor to review, prep, and send forms to others for review
- Upon completion, stores document

Employee Fields

- First Name
- Last Name
- Telephone
- Address (Street, City, State, Zip)
- Email ID
- Employee Type (Defaults to Employee)
- Employee ID
- Submission Date (Defaults to Current Date)
- Requestor Name
- Requestor Email
- Approvers
- Department Number
- Department Name

Contractor Fields

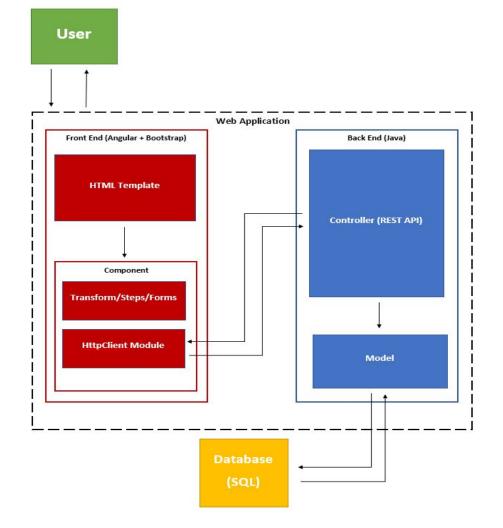
- First Name
- Last Name
- Contracting Company
- Telephone
- Address (Street, City, State, Zip)
- Company Email ID
- Employee Type (Defaults to Contractor)
- Employee ID (Only Available if Type is set to Employee)
- Submission Date (Defaults to Current Date)
- Requestor Name
- Requestor Email
- Approvers
- Department Number
- Contract Work Order Number
- Contract Expiration Date
- Business Street Address
- Department Name

Searchable Fields

- Request ID
- Employee ID
- Contracting Company
- First Name
- Last Name

Overall System Architecture Diagram

Presenter: Paul Clef Ube



Overall System Architecture

User: Make requests and receive responses to the Web Application

Web Application: Contains a Front End and Back End. The web application sends the HTML template (user interface) to the user to interact and fill out forms.

Front End: Has an HTML template that interacts with Angular components. The HttpClient Module then sends service requests and receive responses from the Back End controller.

Back End: Receives service requests from Front End, models data in Java, stores in relational database.

Database: Keeps data in storage. It sends requested data to the model of the Back End.

Backend Operations



Presenter: Javier Garcia

Technologies

The backend infrastructure uses the following Java-based frameworks:

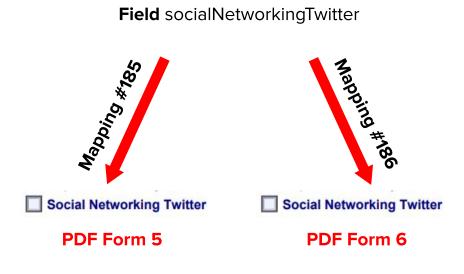
- <u>Spring Boot</u>: A streamlined extension of the Spring application framework. The built-in libraries and server functionalities lead to greater efficiency as many low-level configurations are already accounted for.
- <u>Hibernate</u>: An object-relational mapping framework. Provides an intuitive interface between the object-oriented Java and relational SQL data models via the intermediary language HQL (Hibernate Query Language).

Presenter: Javier Garcia

Backend Operations

PDF Handling

- Information stored in the backend database directly populates the PDF forms used for the onboarding process.
- Fields in the web form are mapped to their corresponding fields in the PDF forms.
- Account for shared fields across multiple PDF forms, each one mapping back to the same web field.



Backend Operations

API Design (REST model)

GFT POST PUT DFI FTF Resource (Read) (Create) (Update) (Delete) /service requests Returns a list of Service Requests. Creates a new Service Request. Method not allowed (405). Method not allowed (405). /service requests/{id} Returns a specific Service Request. Method not allowed (405). Updates a specific Service Request. **Deletes** a specific Service Request. Returns a list of Forms Creates a new Form Method not allowed (405). Method not allowed (405). /forms /forms/{id} Returns a specific Form. Method not allowed (405). Updates a specific Form. Deletes a specific Form. /fields Returns a list of Fields. Creates a new Field. Method not allowed (405). Method not allowed (405). /fields/{id} Returns a specific Field. Method not allowed (405). Updates a specific Field. Deletes a specific Field. /mappings Returns a list of Mappings. Creates a new Mapping. Method not allowed (405). Method not allowed (405). /mappings/{id} Returns a specific Mapping. Method not allowed (405). Updates a specific Mapping. Deletes a specific Mapping.

Presenter: Javier Garcia

Backend Operations

Current API (REST Model)

/forms

/fields

"**id**" : 23, "**name**" : "firstName", "**type**" : "text" ,

"**id**" : 24, "**name**" : "middleInitial", "**type**" : "text"

"type":"text" },

{ 🖻

"id":23, "name":"firstName", "type":"text"

}, { ⊡

"id":24, "name":"middleInitial", "type":"text"

}, {⊡

},

"id":25, "name":"employeeNumber", "type":"text"

/mappings

Ξ

"id":29,
"requestFieldName":"lastName",
"formId":1,
"fieldId":"TextBox_1"

Ξ

},

"id":30,
"requestFieldName":"lastName",
"formId":2,
"fieldId":"TextBox_1"

Ξ

},

"id":31,
"requestFieldName":"lastName",
"formId":5,
"fieldId":"TextBox_1"

/service_requests

{ 🖻

"id":52. "createDate": "10/15/2020". "submitDate":"11/01/2020", "uuid":null. "registrationType":"New", "requestType":null. "lastName": "Doe", "firstName": "John", "middleInitial":"F", "employeeNumber":15, "hostedId":265. "departmentName": "Example Department", "departmentNumber":512, "companyName":null, "companyEmailAddress":null. "departmentEmailAddress": "john_doe@example.com", "countyEmailAddress":null, "employeeEmailAddress":null, "businessStreetAddress":"500 Example Ave.", "businessCity":"Los Angeles", "businessState":"CA", "businessZip": "90032".

Presenter: Javier Garcia

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Front End Operations

- Built with Angular
 - Easy to build user interfaces
 - Reusable code
 - Material UI
- Styled with Bootstrap



Adrian Palomares

User Interface

PD Form App	Home New Form ▼ Request Status Sign in
	Employee Form Contractor Form

Adrian Palomares

User Interface

PD Form App			Home New Form → Request Status Sign in				
1 Information	2 Employee Inf	formation	3 Requestor Information		4 Approvers	5 Department	6 Submit
First Name		Middle Initial		Last Name			
Enter first name	±	Enter middle initial		Enter last name			
Email Address		Phone Number					
Enter email		Enter phone number					
Address		City		State			
Enter address		Enter city		Enter state			

Zip Code

Enter zip	
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Next

Adrian Palomares

Current Progress & Achievements

Rawad Moussa

Initial Project: Migrate PD systems and databases to Salesforce.

• **Salesforce:** platform development, data modeling, data management, data security, and building apps using cloud technologies.

New Project: Online employee enrollment application.

- Frontend team: web form user interface
- Backend team: backend API
- PDF team: PDF API



Frontend team: Designing the web form user interface.

- Learning Angular
- Designing Web forms with Bootstrap
- Submitting requests to the backend API

	ID	
	Enter ID	
	Enter your contact's ID Contact Name	
	Enter your name	
	Enter your contact's name Contact Email	
	Enter your email	
	Enter your contact's email Contact Description	
	Enter your contact's description	
	Create contact	

Rawad Moussa

Rawad Moussa

Backend team: Developing the backend REST API system using Spring Boot

- Learning Spring Boot, Hibernate, and data modeling
- Creating data models
- Storing data in the database

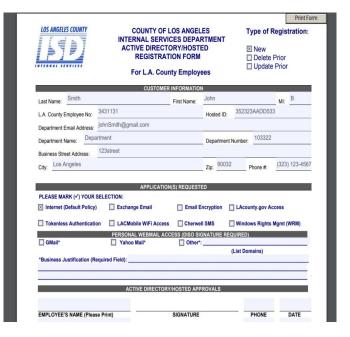


Rawad Moussa

PDF team: Using PDF libraries to fill out PDF forms.

- Using PDFBox to fill PDF forms
- Designing spreadsheet for the PDF fields
- Building the database schema





Rawad Moussa

Challenges & Overcomes:

Challenge #1: Keeping the teams on the same page.
 Overcome: Weekly meetings, messaging, and screen sharing.

• **Challenge#2:** Learning new platforms and languages without prior experience.

Overcome: Using the same tutorials and answering questions on Discord.

Plan For Next Semester

Christopher Rodriguez

• Finished functional project

- Project tasks
 - Request status page
 - Database entry
 - BOX folder
 - Generated PDF forms
- Connecting the components
- Testing
- Documentation

Plan For Next Semester

Christopher Rodriguez

- Far future implementations
 - Secondary components
 - Login component
 - Email component
 - Website
 - Mobile App



