CALIFORNIA STATE UNIVERSITY, LOS ANGELES ACADEMIC SENATE MINUTES March 2, 2021

ASM 20-15 DRAFT

E. Velazquez

A. Avramchuk, G. Fernando, S. Heubach, V. Prabhu, P. Scott-Johnson

EXCUSED ABSENCE

ABSENT

Chair Bettcher convened the (Zoom) meeting at 1:47 p.m.

Chair Bettcher began with a Tongva land acknowledgement, wished a Happy Women's History Month, and reviewed the protocols for participating in Senate meetings and iCloud clicker use.

1. 1.1 Chair's announcements:

ANNOUNCEMENTS

- 1.1.1 You should have all received an email last week but I wanted to bring your attention to it because it is quite important. Beginning Monday/yesterday, anyone working in Education is eligible to begin receiving the COVID-19 vaccination as part of phase 1B and the email included various links that you could click on to sign up. I think when people tried to sign up when they got this information, the servers crashed but I think it's working better now. We are encouraging you to get your vaccine as soon as you can.
- 1.1.2 Another email came out yesterday from Provost Gomez and I wanted to again bring your attention to it because it is important and it's for today. The University was able to secure a dedicated, but limited allotment of COVID-19 vaccines for Cal State LA faculty and staff. Please note that the campus will announce additional vaccination dates as part of a new campus program scheduled to begin later this week.
- 1.1.3 This is a slate of nominees for the University Academic Appeals Board, one atlarge member, term ending Spring 2023:

Bradley Campbell, Sociology

Nicole Horejsi, English

Rui Hu, Accounting

Sonya Lopez, Civil Engineering

Joyce Parga, Anthropology

Birte Pfleger, History

Heidi Riggio, Psychology

Cinthya Sotelo, Nursing

Xin Wen, Chemistry and Biochemistry

Siyuan Li, Finance and Law

Christopher Harris, English

Michael Clarke, Television, Film and Media Studies

Rahman Mijanur, English

Mitchell Eisen, Psychology

Yong Ba, Chemistry and Biochemistry

Kirsten Fisher, Biological Sciences

Gar Culbert, Political Science

Additional nominations can be made via petition March 3-9. The election will run March 17-23.

1.1.4 This is the slate of nominees for the Intercollegiate Athletics Board, one male member, term ending Spring 2025:

Chuck Flores, Applied and Advanced Studies in Education

Stefan Keslacy, Kinesiology and Nutritional Science

James Ford, Music

Gar Culbert, Political Science

Mitchell Eisen, Psychology

Luis Nuno, Sociology

Additional nominations can be made via petition March 3-9. The election will run March 17-23.

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ANNOUNCEMENTS (continued)

- APPROVAL OF THE
- APPROVAL OF THE AGENDA

MINUTES

SENATE CHAIR'S REPORT

NOMINATIONS FOR ONE POSITION ON THE ACADEMIC SENATE CSU WITH TERM ENDING SPRING 2024

CAL STATE LA LAND ACKNOWLEDGEMENT RESOLUTION (20-16) First-Reading Item

- 1.1.5 You are invited to attned the Spring 21 Assessment Workshops:
 - Formative Assessment in the Virtual Environment Friday, March 12, 11:00 a.m. 12:30 p.m.
 - Building Better PLOs, Course and Curriculum Mapping Friday, March 19, 11:00 a.m. – 12:30 p.m.
 - Taking it to the Next Level: Measuring Graduate Learning Outcomes Tuesday, April 13, 11:00 a.m. 12:30 p.m.

If you are unable to join but would like to view a recorded session and have access to the workshop material, please email Veena Prabhu vprabhu@calstatela.edu.

- 1.1.6 Next Tuesday is National Humanities Day. Join the College of Arts and Letters on March 9 to experience what humanities at Cal State LA can offer. You can find all of the info at calstatela.edu/al/national-humanitiesday-2021.
- 1.1.7 Just a reminder that we will be holding a Quasi-Meeting of the Whole on Tuesday, March 23, 1:45 3:45 p.m.
- 1.2 Senator Talcott announced: Next Wednesday, March 10, 1: 00 2:30 p.m., CFA is hosting a faculty and student town hall and the theme is around building a "freedom campus"; however, it is another venue for open discussion for how we can further improve and democratize our campus. Please look out for an email and you can also register at CFALAofficemanager@gmail.com.
- 1.3 Senator Pitt announced: I would like to plug an event that's happening on National Humaities Day. There will be a panel discussion called "Rethinking Sexuality" and it is from 4:30 6:00 p.m. If you're interested in this, send me an email and I can forward you the flyer.
- 1.4 Senator Riggio: Hi, I just wanted to remind everyone that the Student Research Symposium is next Friday, March 12. Please come and see some of the great research that some of our students are working on.
- 2. It was m/s/p (Abed) to approve the minutes of the meeting of February 16, 2021 (<u>ASM 20-14</u>).
- 3. It was m/s/ (Taing) to approve the agenda.
 - 3.2 It was m/s/ (Riggio) to switch items 10 and 11. No objections were raised.
 - 3.3 The agenda was approved as amended.
- 4. Chair Bettcher presented her report.
- 5. Nominations were accepted from the floor.
- 6. 6.1 It was m/s/ (Abed) to approve the recommendation.
 - 6.2 A five minute question and discussion period took place.
 - 6.3 It was m/s/p (Porter) to extend the question and discussion period for an additional five minutes.
 - 6.4 It was m/s/p (Villalpando) to extend the question and discussion period for an additional five minutes.

LEVEL PROFICIENCY IN MATH AND ENGLISH POLICY, <u>FACULTY</u> <u>HANDBOOK</u>, CHAPTER

VI (20-11)

Second-Reading Item

7. 7.1 It was m/s/ (Riggio) to approve the recommendation. PROPOSED NEW POLICY: **MAINTAINING** 7.2 A five minute question and discussion period took place. EDUCATIONAL CONTIN-UITY IN THE CONTEXT 7.3 It was m/s/p (Larkins) to extend the question and discussion period for an additional OF CAMPUS five minutes. **EMERGENCIES AND** DISASTERS, FACULTY 7.4 It was m/s/ (Esparza) to send the document back to the committee. HANDBOOK, CHAPTER V (20-19)7.5 Debate ensued and it was m/s/ (Taing) to call the question. No objections were raised. First-Reading Item 7.6 The Esparza motion FAILED. (V: 13/41) 8. 8.1 It was m/s/ (Hanan) to approve the recommendation. PROPOSED POLICY MODI-FICATION: DEFINITION, 8.2 It was m/s/p (Bezdecny) to continue this as a First-Reading Item at the next meeting. PHILOSOPHY, STUDENT LEARNING OUTCOMES AND CRITERIA FOR GENERAL EDUCATION **BREADTH REQUIRE-**MENTS POLICY, FACULTY HANDBOOK, **CHAPTER IV (20-20)** First-Reading Item 9. This item was not discussed due to a time certain. PROPOSED NEW POLICY: FACULTY TEACHING AND SUPERVISION RECORDS, FACULTY HANDBOOK, CHAPTER VI (20-21)First-Reading Item 10. This item was not discussed due to a time certain. PROPOSED POLICY MODI-FICATION: DIRECTION OF GRADUATE THESES AND PROJECTS, FACULTY HANDBOOK, CHAPTER VI (20-23)First-Reading Item 11. This item was not discussed due to a time certain. PROPOSED POLICY MODI-FICATION: PERSONNEL **ACCOMPLISHMENTS** (PAR), FACULTY HAND-BOOK, CHAPTER VI (20-<u>22</u>) First-Reading Item 12. This item was not discussed due to a time certain. PROPOSED POLICY **DELETION: ENTRY**

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PROPOSED POLICY MODI-FICATION: CURRICULAR POLICIES, FACULTY HANDBOOK, CHAPTER IV (20-13)Second-Reading Item

PROPOSED NEW POLICY: GRADING AND STUDENT FEEDBACK, FACULTY HANDBOOK, CHAPTER VI (20-14)

Second-Reading Item

CONCERNS FROM THE **FLOOR** Time Certain 3:25 p.m.

INTENT TO RAISE **OUESTIONS** Time Certain 3:35 p.m. 13. This item was not discussed due to a time certain.

14. This item was not discussed due to a time certain.

15. There were no concerns from the floor.

16. 16.1 Chair Bettcher provided the following response to Senator Esparza's intent to raise question from the meeting of February 16, 2021 (ASM 20-14): The following is a transcript of the exchange between Chair Bettcher and Senator Esparza.

> BETTCHER: OKAY, GREAT, THANK YOU. UM, SENATOR ESPARZA, PLEASE SPEAK TO THIS MOTION.

ESPARZA: YEAH, I MEAN THAT I THINK THAT THE, WHILE THE GOALS ARE ADMIRABLE AND I THINK EVERYBODY AGREES WITH THEM, THAT THE WAYS TO ACHIEVE THEM IS BY DOING, IS BY HELPING THE FACULTY ACHIEVE, UH, THE GOALS. AND THE WAYS OF DOING THAT IS BY, I THINK, SOME OF THE WAYS THAT I'VE SEEN IT DONE WELL, IS THROUGH CETL, BY HAVE, BY HAVING PROGRAMS DO CETL, OR THE PRESIDENT TODAY MENTIONED INSTRUCTIONAL DESIGNERS AND HIRING INSTRUCTIONAL DESIGNERS, SO HAVING STAFF HELP FACULTY MEET STUDENT NEEDS, [36:57] NOT BY PASSING PUNITIVE LEGISLATION, UH, BECAUSE A, A COMMITTEE FEELS BORED. THIS UH, THIS SEEMS RIDICULOUS, IT SEEMS LIKE, UH, I AGREE WITH SENATOR RAMOS IT OPENS A DOOR TO, TO PUNISHING LECTURERS, UH, AND UH, A LOT OF OTHER REASONS. I'LL STOP THERE, UH, BUT I HOPE THAT PEOPLE WILL SEE UH, THROUGH THIS POLICY AND THAT I HOPE THAT THIS COMMITTEE, UH, COMES BACK TO THE SENATE WITH MORE USEFUL UH, LEGISLATION.

[37:22]

BETTCHER: ALRIGHT, BEFORE WE DO ANYTHING ELSE, SENATOR ESPARZA, I APPRECIATE THE PASSION AND THE INSIGHT THAT YOU BRING IN YOUR DISCUSSION OF, OF THIS MATTER. I DO WANT TO POINT OUT THAT, UH, ACCUSING A COMMITTEE OF BEING BORED IS AN EXTREMELY UNFAIR ACCUSATION TO MAKE. [37:38]

ESPARZA: YEAH, SO...

[CROSSTALK]

BETTCHER: UM, I KNOW, I NUH NUH NO, I'M NOT FINISHED. I'M NOT **FINISHED**

[ESPARZA CROSSTALK]

ESPARZA: [INDISTINGUISHABLE] ... CIVILITY.

BEZDECNY: SENATOR ESPARZA, YOU'RE OUT OF ORDER.

BETTCHER: I WANT TO REMIND YOU THAT THESE PEOPLE SHOW UP AS VOLUNTEERS AND THEY WORK AT EPC EVERY WEEK. AND THEY'RE TRYING TO DO RIGHT AND I REALLY DON'T THINK THAT THEY'RE ESPECIALLY BORED. THIS GOES BACK TO SOMETHING THAT I MENTIONED EARLIER. WHICH IS I DO THINK THAT IT'S IMPORTANT

INTENT TO RAISE QUESTIONS (continued)

THAT WE TREAT EACH OTHER WITH GRACE AND COMPASSION. AND RESPECT. AND I DON'T THINK THAT THAT KIND OF LANGUAGE IS CONDUCIVE TO THE SORT OF CONVERSATION THAT WE WANT TO HAVE IN THE SENATE. I SAY THAT, AND I WANT TO ACKNOWLEDGE, I THINK THAT SOME OF THE POINTS THAT YOU'RE MAKING BEHIND THE ACTUAL MOTION ARE QUITE VALID. SO IT IS THE OB, IT IS THE OBJECTION, MY, MY MY CONCERN IS ONLY THE LANGUAGE THAT YOU'RE USING, IT IS NOT CONDUCE TO A VERY HOSPITABLE ATMOSPHERE FOR FULLY DEBATING THESE MATTERS. IT DESCENDS INTO PERSONAL ATTACK. The response is as follows:

At no point did the Chair accuse Senator Esparza of being "uncivil." The word "civil" was used on only one occasion and it was used by Senator Esparza himself. The Chair did, however, raise serious concerns about the words the Senator used. They were in violation of Robert's Rules Chapter 2 Article 4.

Debate must be confined to the merits of the pending question. Speakers must address their remarks to the chair, maintain a courteous tone, and -especially in reference to any divergence of opinion – should avoid injecting a personal note into debate. To this end, they must never attack or make any allusion to the motives of members.

Let it also be noted that the remarks were deemed sufficiently discourteous that (A) The Chair felt the need to apologize to the EPC personally the following week, and (B) The Chair of EPC, Dr. Jamehbozorg, felt the need to address the members at the next Senate Meeting.

To summarize, the justification for raising concerns about the Senator's remarks consists in (1) The documented remarks themselves, (2) Robert's Rules of Order, and (3) Common Courtesy.

The Senator is advised to be courteous in his language, to refrain from alluding to the motivations of others, and to speak only when recognized by the chair. We look forward to his future contributions to the Academic Senate and trust that all interactions will conduce towards a healthy, productive conversation.

- 16.2 Chair Bettcher provided the following response from Provost Gomez to Senator Riggio's intent to raise question from the meeting of February 2, 2021 (ASM 20-13):

 The University is committed to upholding the terms of the Collective Bargaining Agreement and prior settlements regarding supervision courses. The University has allocated funds so that Academic Affairs can continue to support those courses preapproved by the college dean to be offered in a given term. If the Office for Faculty Affairs is made aware of cases in which pre-approved offerings of supervision courses are not properly assigned to faculty, it will work with those colleges and departments to correct the practice.
- 16.3 There were no intent to raise questions.
- 17. It was m/s/p (Riggio) to adjourn the meeting at 3:45 p.m.

ADJOURNMENT