CALIFORNIA STATE UNIVERSITY, LOS ANGELES ACADEMIC SENATE MINUTES May 17, 2005

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M. Ayati, L. Chao, M. Greenburg

R. Garcia convened the meeting at 1:37 p.m.

- 1. 1.1 The Chair's Announcements:
 - 1.1.1 The Academic Senate is currently planning a Faculty Retreat for the fall quarter on Friday, November 4th at the Westin Hotel in Pasadena. The theme of the retreat is "Empowering Faculty: Issues and Strategies." The invited keynote speaker is Dr. Mary Burgan, who has had extensive involvement and many accomplishments with the American Association of University Professors (AAUP). Dr. Burgan is also an authority on academic freedom, shared governance, and faculty rights, all of which are relevant to the theme of the retreat. Please mark your calendars and save the date: November 4, 2005.
 - 1.1.2 The recipients of the 7th Annual Distinguished Women Awards will be honored at a reception in the Golden Eagle 3rd Floor Ballroom today, 3:00 4:30 p.m. The entire campus community is invited to attend.

1.2 The Vice Chair's Announcements:

- 1.2.1 Professors Daniel Borough (Geography and Urban Analysis) and Heidi Paul (Special Education and Counseling) have accepted appointment by the Nominations Committee to serve as the Summer Quarter, 2005 alternates on the Faculty Policy Committee.
- 1.2.2 Professor Cari Flint (Communication Disorders) has accepted the appointment by the Nominations Committee to serve as the 1-year alternate for Beverly Krilowicz on the Educational Policy Committee term ending 2006.
- 1.3 Senator Panahon announced: This Thursday the ASI is co-sponsoring the Center for the Study of Genders and Sexualities and the student organization Gender and Queer Alliance conference on gender and sexuality at CSULA, 9:00 a.m. to 3:00 p.m. in the Golden Eagle.
- 1.4 Senator Baaske announced: The annual Honor Society of Phi Kappa Phi initiation and awards banquet, held this past Sunday night in the Golden Eagle Ballroom, was a memorable event for the 171 students and 21 faculty and staff who were initiated this year (the 40th anniversary of the Cal State L.A. chapter). Three past-presidents of Phi Kappa Phi (Marty Roden, Carl Selkin, and Susan Cash) joined current president Jose Galvan in dedicating the banquet to President Rosser for his active support of the chapter. The national president of Phi Kappa Phi, Paul Ferlazzo, an English professor from Northern Arizona University, also was on hand to present President Rosser with the Distinguished Member designation on behalf of the national Board of Directors of the society. And former Cal State L.A. professor Sidney Ribeau (Communication Studies), who is now President of Bowling Green State University in Ohio, was the guest speaker. Fellowships Coordinator Kevin Baaske introduced the chapter's nominee for the national PKP Fellowship competition, David Nguyen, who recently received the national award, the 4th national winner in a row for this campus (our students have won the national award in 7 of the last 10 years). Entertainment was provided by the Luckman Jazz Trio and by Ardie Bryant and his Cal State L.A, Jazz-Tap Ensemble.
- 1.5 Senator Baaske announced: Today is election day. If you live in L.A., you should vote

ASM 04-15 Approved May 24, 2005

ABSENT

EXCUSED ABSENCE

ANNOUNCEMENTS

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APPROVAL OF THE MINUTES	3. It was m/s/p (Dewey) (ASM 04-14).
APPROVAL OF THE AGENDA	 4. 4.1 It was m/s/ (Scha 4.2 It was m/s/p (Scha 4.2 It was m/s/p (Scha Faculty Member Student Affairs a Committee as ite 4.3 The agenda was
NOMINATIONS FOR TWO FACULTY MEMBERS REPRESENTING THE DIVISION OF ADMINISTRATION, LIBRARY AND STUDENT AFFAIRS AND THE COLLEGE OF HEALTH AND HUMAN SERVICES ON THE NOMINATIONS COMMITTEE PROPOSED POLICY MODIFICATION: POLICIES AND CRITERIA GOVERN- ING RETENTION, TENURE AND PROMOTION, <u>FACULTY HANDBOOK</u> CHAPTER VI (04-15) <i>First-Reading</i> PROPOSED POLICY MODIFICATION: UNIVERSITY COMPREHENSIVE EXAMINATION, <u>FACULTY HAND- BOOK</u> , CHAPTER IV (04-11) <i>Second-Reading</i>	 7. 7.1 It was m/s/p (Dev "s" at the end of 7.2 It was m/s/f (Koc EXTERNAL RE
PROPOSED POLICY MODIFICATION: STUDENT GREIVANCE PROCEDURES <u>FACULTY HANDBOOK</u> , APPENDIX G (04-12) Second-Reading	

- to approve the minutes of the meeting of May 10, 2005
- aeffer) to approve the agenda.
 - haeffer) to amend the agenda by adding Nominations for Two 's Representing the Division of Administration, Library and and the College of Health and Human Services on the Nominations em 5, renumbering the remaining items.
 - approved as amended.
- lyn McIntosh, and Ralph Dawson were nominated for the inistration, Library and Student Affairs position on the mmittee.
 - , Thanh Tran, and Connie Corley were nominated for the h and Human Services position on the Nominations Committee.
- nswer period ensued.
 - ust) to extend the time for questions and answers for an inutes.
- wey) to amend line 16 on document 04-11 by deleting the the word "evidences."
 - ch) to amend document 04-11 by inserting the words AND VIEWERS after the word "students" on line 5.
 - ation was APPROVED as amended (04-11). Copies of the ailable in the Senate Office.
- chlinski) to amend line 17 on page 7 of document 04-12 by ds WHEN POSSIBLE after the word "grievance."
 - s) to substitute a motion to amend line 16 on page 7 of document ig the words ATTEMPT TO after the word "to."
 - motion was withdrawn.
 - 8.4 The Cates motion was approved.
 - 8.5 It was m/s/p (Herr) to amend line 23 on page 7 of document 04-12 by inserting the words ATTEMPT TO before the word "resolve."
 - 8.6 Senator Zepeda suggested as an editorial amendment that lines 7 and 27 on page 8 of document 04-12 be amended by inserting the word UNIT between "faculty" and "employee." It was agreed by consensus to accept Senator Zepeda's suggestion as an editorial amendment.
 - 8.7 It was m/s/ (Faust) to add a new sentence following the sentence that ends in the middle of line 18 on page 10 of document 04-12 that would read: IF ALL PARTIES DO NOT AGREE TO A RESOLUTION, THE GRIEVANCE SHALL PROCEED TO A FORMAL STAGE.

- 8.8 Debate ensued and it was agreed by consensus to amend the Faust motion to read: IF ALL PARTIES DO NOT AGREE, THE GRIEVANCE MAY ONLY BE RESOLVED THROUGH A FORMAL GRIEVANCE PROCESS.
- 8.9 It was m/s/p (Cates) to substitute a motion to amend lines 17and 18 on page 10 of document 04-12 by deleting the words <u>secure the cooperation of the named</u> <u>employee in any proposed resolution of</u> and inserting the words MEDIATE A SOLUTION TO.
- 8.10 It was m/ (Herr) to amend the Cates motion by not deleting the words on lines 17 and 18 and inserting the words OR IN ANY MEDIATION after the word "resolution" on line 18 instead of "mediate at solution."
- 8.11 The Herr motion failed for lack of a second.
- 8.12 The Cates motion was approved.
- 8.13 It was m/s/p (Baaske) to amend lines 37 and 38 on page 9 of document 04-12 by deleting the words secure the cooperation of the named employee in any proposed resolution of and inserting the words MEDIATE A SOLUTION TO.
- 8.14 It was m/s/p (Dewey) to amend line 25 on page 10 of document 04-12 by deleting the words this step and inserting the words STEPS TWO AND THREE.
- 8.15 Senator Penaloza suggested that the phrase "son in law" needed to be hyphenated on line 24 on page 11 of document 04-12. It was agreed by consensus to accept Senator Penaloza's suggestion as editorial.
- 8.16 Senator Angelo suggested that the phrase DAUGHTER-IN-LAW should be inserted after the phrase "son-in-law" on line 24 on page 11 of document 04-12. It was agreed by consensus to accept Senator Angelo's suggestion as editorial.
- 8.17 Senator Angelo suggested that the word <u>of</u> on line 6 on page 12 of document 04-12should be deleted and replaced with the word TO. It was agreed by consensus to accept Senator Angelo's suggestion as editorial.
- 8.18 It was m/s/p (Dewey) to amend line 30 on page 12 of document 04-12 by deleting the word <u>non-management</u> and inserting the words UNIT THREE.
- 8.19 Senator Faust indicated that a correction was needed on line 4 on page 13of document 04-12 because the words "of the" were repeated.
- 8.20 It was m/s/p (Faust) to amend line 17 on page 17 of document 04-12 by deleting the words <u>the date</u> and inserting the word RECEIPT.
- 8.21 Senator Herr suggested as an editorial amendment that the words OR NAMED EMPLOYEE be inserted after the word "student" on line 16 on page 17 of document 04-12. It was agreed by consensus to accept Senator Herr's suggestion as editorial.
- 8.22 Senator Angelo suggested that on line 19 on page 17 of document 04-12 the "phrase submitted timely" be changed to "submitted in a timely manner" and on line 22 on page 17 that the phrase "timely raised" be changed to "raised in a timely manner." It was agreed by consensus to accept Senator Angelo's suggestions as editorial.
- 8.23 Senator Dewey suggested that the word "a" on line 16 on page 17 of document 04-12 be changed to "any." It was agreed by consensus to accept Senator Dewey's suggestion as editorial.

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PROPOSED POLICY MODIFICATION: STUDENT GRIEVANCE PROCE-DURES, <u>FACULTY HANDBOOK</u>, APPENDIX G (*Continued*) ASM 045-15 May 17, 2005 Page 4

PROPOSED POLICY MODIFICATION: UNIVERSITY STUDENT GRIEVANCE PROCEDURES, <u>FACULTY HAND-</u> <u>BOOK</u>, APPENDIX G (Continued)

ADJOURNMENT

8.24 It was m/s/ (Herr) to amend line 46 on page 8 of document 04-12 by inserting the words FOR STUDENT AFFAIRS after "Vice President."

8.25 Debate ensued.

- 8.26 The Herr motion was withdrawn.
- 8.27 It was m/s/p (Baaske) to amend line 34 on page 16 of document 04-12 by inserting the words FOR STUDENT AFFAIRS after "Vice President."
- 9. It was m/s/p (Anagnoson) to adjourn at 3:15 p.m. and to keep document 04-12 on the agenda as a second-reading item next week.