CALIFORNIA STATE UNIVERSITY, LOS ANGELES ACADEMIC SENATE MINUTES April 15, 2003 *http://www.calstatela.edu/academic/senate*	ASM 02-15 Approved April 22, 2003

J. Benedict, B. Berkley, O. Bernal, D. Cardoza, M. Diaz, N. Fabris, G. T. Haight, C. Liu, C. Taylor, K. Tsai	ABSENT
M. Balaguer, S. Herrera, S. Nickolaisen, A. Ponce, D. Schaeffer	EXCUSED ABSENCE

J. T. Anagnoson convened the meeting at 1:37 p.m.

1. 1.1 The Chair's Announcements:	ANNOUNCEMENTS

1.1.1 On April 14th President Rosser approved the Senate's proposed modifications to the Institutional Animal Care and Use Committee, Faculty Handbook, Chapter II, effective Spring quarter 2003 The on-line Handbook has been updated to reflect the changes.

1.1.2 The VPAG for the AS, Inc., has informed us of the resignation of two student senators, Joel Monroy and Diana Kwok, effective immediately.

1.1.3 Last week it was announced that Sharon Ulanoff would be serving on the Senate as an alternate for Cherie DeJong-Hawley who would be serving as an alternate Senator-at-large for Lillian Taiz who was not on duty. That information is not correct; we were misinformed by the College of Natural and Social Sciences. Senator Taiz is on duty this quarter so both she and Senator DeJong-Hawley will be serving in their respective seats.

1.1.4 Due to the temporary assignment of Susan Cash as Acting Associate Vice President for Academic Affairs/Academic Programs, Virginia Hunter will be serving as the Executive Secretary to the General Education and the Undergraduate Studies Subcommittees.

1.1.5 In your package for next week's meeting you will be receiving the Executive Committee's proposal to reorganize the Senate's committee and subcommittee structure. It will be on the Senate agenda as a first-reading item on April 29th but we are sending it out a week in advance because the document is approximately 40 pages long.

1.1.6 I would like to remind you that at the Senate meeting next week the President's Distinguished Professor for 2003, Senator Marty Roden, will present a lecture on "The Meaning of Life." There will be reception in the Alumni Lounge, University Student Union, immediately following the lecture.

1.2 Vice Chair's Announcements:

Linda Beamer (Marketing) has accepted appointment by the Committee on Committees to assume the remainder of Bryant Alexander's term ending Summer 2005 on the Communications Board.

2. Senator Dewey announced his intent to raise the following question of the Vice President for Administration and Finance:	INTENT TO RAISE QUESTIONS

I think it is commendable that the University has established bins for recycling papers but since one has remained so stuffed for the last three weeks that nothing else can be put in I wonder if there is no interest in recycling or if the one just outside the door of this room has been forgotten?

3. It was m/s/p (Garcia) to approve the minutes of the meeting of April 8, 2003 (ASM 02-14).	APPROVAL OF THE MINUTES
4. It was m/s/p (Garcia) to approve the agenda.	APPROVAL OF THE AGENDA

REPORT OF THE STATEWIDE
SENATE MEETING: MARCH 6-7, 2003 -
QUESTIONS AND ANSWERS

5. No questions about the report were raised.

PROPOSED POLICY MODIFICATION:
STATEMENT OF DIVERSITY AND
INCLUSIVITY, <u>FACULTY HANDBOOK</u>,
CHAPTER VI (02-15) *Second-Reading*

6. 6.1 It was m/s/f (Gutierrez) to amend document 02-15 by replacing the language
proposed for deletion in item 2 with the following: RECRUITMENT,
RETENTION AND PROMOTION OF FACULTY, STAFF AND
ADMINISTRATORS WHO CAN WORK EFFECTIVELY TO FURTHER
THE EDUCATIONAL GOALS OF OUR STUDENT BODY WHICH IS
DIVERSE WITH REGARDS TO GENDER, ETHNICITY, DISABILITY
AND SEXUAL ORIENTATION.

6.2 It was m/s/f (Davis) to amend item 2 of document 02-15 by deleting the word
<u>promotion,</u> retaining the rest of the language proposed for deletion, and
inserting the word "and" between the words "recruitment" and "retention."

6.3 It was m/s/ (Vellanoweth) to amend document 02-15 by inserting the following
language as a new item 2: RECRUITMENT, RETENTION AND PROMOTION
OF FACULTY, STAFF AND ADMINISTRATORS FROM TRADITIONALLY
UNDERSERVED POPULATIONS.

6.4 Senator Hamera suggested as a friendly amendment that the word "underserved" be
changed to "underrepresented" in the Vellanoweth motion.

6.5 It was agreed by consensus to accept Senator Hamera's suggestion as a friendly
amendment.

6.6 The Vellanoweth amendment failed.

6.7 The recommendation FAILED (02-15).

PROPOSED POLICY MODIFICATION:
EQUAL OPPORTUNITY AND
AFFIRMATIVE ACTION, <u>FACULTY
HANDBOOK</u>, CHAPTER VI (02-13)
Second-Reading

7. 7.1 The Chair reminded the body that the following motion was on the floor:
to amend line 24 of document 02-13 by deleting the word <u>legitimate</u> and
inserting the phrase STATED IN THE APPROVED POSITION
ANNOUNCEMENT after the word "qualifications."

7.2 The amendment was approved.

7.3 It was m/s/p (Gutierrez) to amend line 90 on page 3 of document 02-13 by deleting
the word <u>manager</u> and inserting the word ADMINISTRATOR.

7.4 It was m/s/p (Gutierrez) to amend document 02-13 by deleting the language
proposed for insertion in lines 8 and 9 and reinstating the word EMPLOYMENT in
line 10.

7.5 It was m/s/p (Taiz) to refer the document back to the Faculty Policy Committee to
determine what we are trying to accomplish here and to send it back to us refreshed
and with new life.

PROPOSED POLICY MODIFICATION:
PERSONNEL COMMITTEES,
<u>FACULTY HANDBOOK</u>, CHAPTER VI
(02-12) *Second-Reading*
Forwarded to the President

8. 8.1 The Chair reminded the body that the following motion was on the floor: to amend
document 02-12 by replacing the language proposed for deletion in lines 15 through
17 with: MEMBERS OF PERSONNEL COMMITTEES SHOULD BE
FAMILIAR WITH THE UNIVERSITY'S STATEMENT OF DIVERSITYAND
INCLUSIVITY AND MAKE EFFORTS TO STRENGTHEN DIVERSITY AND
INCLUSIVITY THROUGH THE RETENTION, TENURE AND PROMOTION
PROCESS.

8.2 Senator DeJong-Hawley suggested as a friendly amendment to the motion on the floor that the word "should" be changed to "shall."

8.3 It was agreed by consensus to accept the suggestion as a friendly amendment.

8.4 The amendment was approved as amended.

8.5 The recommendation was APPROVED as amended (02-12). Copies of the documents are available in the Senate Office.

PROPOSED POLICY MODIFICATION: PERSONNEL COMMITTEES, <u>FACULTY HANDBOOK</u>, CHAPTER VI (*Continued*)

9. 9.1 It was m/s/ (Land) to amend document 02-14 by retaining the language proposed for deletion in lines 21-through 24, deleting the word <u>goals</u> and inserting the word INTERESTS in line 24.

9.2 Senator Hunt suggested as a friendly amendment that the word <u>both</u> and the phrase <u>short-range and long range</u> be deleted from line 23.

9.3 It was agreed by consensus to accept the suggestion as a friendly amendment.

9.4 The Land amendment failed.

9.5 It was m/s/p (Gutierrez) to amend document 02-14 by retaining the language proposed for deletion in lines 21through 24 up to the word "achieve" and inserting the following language to complete the statement: THE IDEALS SET FORTH IN THE UNIVERSITY'S STATEMENT OF DIVERSITY AND INCLUSIVITY.

9.6 The recommendation was APPROVED as amended (02-14). Copies of the document are available in the Senate Office.

PROPOSED POLICY MODIFICATION: CONSULTATION, <u>FACULTY HAND-BOOK</u>, CHAPTER VI (02-14)
Second-Reading
Forwarded to the President

10. 10.1 Senator Gutierrez suggested that the language in the brackets in the final "Resolved" clause of document 02-17 be deleted.

10.2 It was agreed by consensus to accept the suggestion made by Senator Gutierrez as an editorial amendment.

10.3 It was m/s/p (Aniol) to amend document 02-17 by deleting the first "Resolved" clause.

10.4 The resolution was APPROVED as amended (01-17). Copies of the document are available in the Senate Office.

CSULA ACADEMIC SENATE RESOLUTION ON IMPLEMENTATION OF CAMPUS BUDGET (02-17)
Second-Reading
Forwarded to the President

11. It was m/s/p (Garcia) to adjourn at 2:59 p.m.

ADOURNMENT