

# CALIFORNIA STATE UNIVERSITY, LOS ANGELES RESOURCE ALLOCATION PLAN FISCAL YEAR 2019-20

RAP-6

## <u>ACCOUNTABILITY REPORT</u> (Applicable To All Funds)

Division: Academic Affairs – Non College Department: Honors College Prepared By: Alison McCurdy Budget: \$ 300,000 Expenditure: \$ 220,030 Dept ID: 200120 Fund Code: TFA81 Program Code: 20135 Project ID: []

Please use evidence-based data including year-end financial reports and historical data for comparison.

1. Describe how resources are aligned with the campus strategic plan, which includes Engagement, Service, and the Public Good; Welcoming and Inclusive Campus; Student Success; and Academic Distinction.

Honors College Scholarships are awarded to freshman, continuing, and transfer students. They serve as both an essential recruitment tool for the Honors College to bring academically competitive students to Cal State LA, and offer a means to support the educational experience of current students to increase retention and graduation rates.

Alignment with University Strategic Plan: The outcomes connected to scholarships awarded through lottery funds align primarily with three of the four strategic plan focus areas. In Engagement, Service and the Public Good, since scholarships are one of the most significant reasons why students choose the Honors College, this form of support is remembered by our alumni. Scholarships therefore create an additional link between alumni and the program. In Welcoming and Inclusive Campus, we have found that when scholarships are offered and awarded to incoming students, students feel more welcome and better supported. In Student Success, scholarships lead to greater retention and timely graduation.

#### 2. Provide key performance metrics to measure and sustain success.

Metrics to measure success are:

- Successful recruitment of a full cohort of students every year

- Increased student satisfaction with Cal State LA and the Honors College

-Improved retention and graduation rates

### 3. Describe program outcomes and results. Identify challenges encountered.

Scholarships play an important role in the recruitment of Honors College students. Scholarship offers are provided alongside admissions offers, and based on survey data we have collected in the past, students cite scholarships as one of main reasons they chose to attend Cal State LA. From narrative information from students, scholarships help students feel better supported by the Honors College, contributing to student satisfaction with the program and university, and improved retention. Students have also shared that without the scholarships they were provided, they could not focus on their studies and graduate in a timing consistent with their academic plans. We also know from the financial profile of our students that although many of our students qualify for federal or state aid, they often still have financial need that scholarships can meet. In 2019-2020, we were able to award scholarships to 95 students using lottery funds.

One challenge was a reduction from \$400,000 to \$200,000 in annual Lottery funds in 16-17, while 4-year scholarship awards had been assigned assuming the larger annual inflow. Given prior scholarship commitments, in May 2020, we had projected needing \$321,000 for Honors Scholars Scholarships in 20-21. There was a one-time allocation of \$100,000 (leading to the 19-20 total of \$300,000 in Lottery funds) to assist with the transition to lower scholarship amounts to balance the budget. The underutilization of the \$300,000 in 19-20 was intentional, so that in 20-21 we could be assured of covering our commitments while expanding the entering class numbers.



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