



FACULTY POLICY COMMITTEE

MINUTES OF MEETING: March 16, 2026

PRESENT: L. Terrones, M. Hisagi, L. Terrones, E. Porter, E. Heise, S. Ulanoff, A. Santoferraro, S. Ling, M. Hendrata, A. Choudhury

EXCUSED:

ABSENT:

1. Call to Order
 - 1.1 L. Terrones call to order at 1:43 pm
2. Introductions

No introductions
3. Announcements
 - 3.1 FPC meetings on 3/23/26 and 3/30/26 will be cancelled
 - 3.2 SPC will review FPC Memo Re. Student Opinion Survey Policy (FPC 25-9)
 - 3.3 There will be a CFA-LA meeting on 3/17/26 at 5:30pm
4. Intent to Raise Questions

None
5. Approval of Agenda
 - 5.1 m/s/p (A. Santoferraro/S. Ling)
 - 5.2 L. Terrones moves Evaluation Permanent Instruction (FPC 24-1) below Intellectual Property Rights Policy (FPC 25-6)
6. Approval of Minutes from 3/2/26 and 3/9/26
 - 6.1 m/s/p (E. Porter/M. Hendrata) for 3/2/26 Minutes
 - 6.2 m/s/p (E. Porter/M. Hisagi) for 3/9/26
 - Slight modifications to the Executive Committee Liaison Report
7. Report from the Executive Committee Liaison
 - 7.1 The Executive Committee respectfully requests the Faculty Policy Committee to consider **RTP service alignment with the CSU and CFA to incorporate community service**. Material will be provided to the Chair of FPC
 - 7.2 **Faculty Needs Survey Analysis is ongoing**, next will be RSCA response analysis. Faculty responded positively to the presentation on Teaching related survey data that was given at the last AS meeting.
 - 7.3 AI taskforce membership has been identified, and first meeting will be March 20.
 - 7.4 TC was held with the Provost. Notification of RTP rebuttals will be automated in the new system. This is not possible with Interfolio and for the current cycle committee members will be reminded to check the case
 - 7.5 TC was held with the Akhila Ananth, CFA president. Bargaining is ongoing. There may be strikes possibly interrupting graduation.
Exec offers to take lead on the revision of the Department Chair's policy that was returned unsigned
8. Intellectual Property Rights Policy (FPC 25-6)
 - 8.1 Discussion was held
 - 8.2 Form working group to tackle policy and meet independently
 - 8.3 L. Terrones and A. Choudhury will be members of the working group
9. Evaluation of Permanent Instructional Faculty (FPC 24-1) – Incorporation of University-wide Guiding Principles of DEIB
 - 9.1 Discussion was held
 - 9.2 Discussed adding new language to describe type of community services

10. Outstanding Professor Awards (FPC 25-5)
No discussion was held
11. Student Opinion Survey Policy (FPC 24-5)
No discussion was held
12. SWOT Analysis of Student Experience Feedback requested by Chair Jessica DeShazo
No discussion was held
13. Evaluation of Permanent Library Faculty (FPC 24-2)
No discussion was held
14. Department/Division Chairs and School Directors (FPC 25-8)
No discussion was held
15. Discussion of Curriculog Policy (25-7)
No discussion was held
16. Academic Freedom and Professional Ethics Committee (FPC 11-13)
No discussion was held.
17. Adjournment
17.1 m/s/p (E. Porter/S. Ulanoff)
17.2 Adjourn at 2:53 pm

DISTRIBUTION:

A. Santoferraro (A&L)

A. Choudhury (B&E)

Vacant (COE)

Vacant (ECST)

Vacant (ASI Undergrad Rep)

M. Hisagi (Vice-Chair - HHS)

M. Hendrata (NSS)

L. Terrones (Chair - LSA)

Vacant (ES)

E. Heise (Executive Secretary)

Vacant (ASI Grad Rep)

S. Ulanoff (Nominations Committee)

S. Ling (Nomination Committee)

E. Porter (Exec Comm Liaison)

V. Dom (Recording Secretary)