

CURRICULUM VITAE

EDUCATION

The Ohio State University
Ph.D. Family Resource Management
Double Minor: Statistics and Sociology

The Ohio State University
M.S. Family Resource Management

Miami University
B.S. Consumer Services
Minor: Individual and Family Studies

WORK EXPERIENCE

2025-present Interim Dean, Cal State LA

Duties include: stewarding the \$18 million college budget, leading, mentoring, and supporting department chairs and directors as well as leaders of college centers and institutes, liaising with two college associate deans and the resource manager, overseeing nearly 340 faculty and staff and 5,800 students, interfacing with academic affairs leadership team and leaders in other divisions, orchestrating strategic and innovative curricular advancements with PaGE and other colleges, collaborating with other deans and associate deans, interfacing with advancement to drive fundraising efforts, working across campus on grant opportunities, assuring policy and procedure compliance, representing the college at university functions as well as in the community, and other duties as required.

2024-2025 Associate Dean, Cal State LA

Duties included: scheduling and enrollment management, overseeing student advising center director, managing lecturer disputes, supporting Introduction to Higher Education courses, performing lecturer evaluations and range elevations, managing all undergraduate forms, petitions, and disputes, overseeing college Professional and Global Education (PaGE) programming and budget, processing sabbatical leave and difference in pay applications, supporting research at the university, state, and federal levels, coordinating and complying with the Telecommuting policy, liaising with the Integrated Teacher Education Program (ITEP), liaising

with Community Engagement and Research Consortium (CERC), interfacing with First Flight as the college coordinator, managing HHS emergency plan, laboratory space and building management, coordinating with bookstore, managing lecturer issues, overseeing Fiscal Policy and Honors Convocation & Commencement committees, participating in advancement activities, and other duties as required.

2007-2024 Department Chair, California State University, Long Beach (CSULB)

My duties included: assuring faculty governance, coordinating reviews, recruiting, hiring, scheduling, resolving conflicts, supporting faculty, mentoring faculty, staff and students, overseeing facilities, supervising staff, promoting student recruitment and retention, overseeing assessments and accreditations, carrying out DEI initiatives, assisting with fundraising, promoting the department, managing departmental expenses.

The Department was the largest on campus, serving nearly 2,100 majors, minors, graduate and certificate students in nine option areas. The department nearly doubled in size under my leadership, and boasts six accreditations. I oversaw 32 tenure-track faculty lines, including a Graduate Coordinator, Gerontology Program Director, Baccalaureate Program Coordinator, and approximately 85 lecturers (depending on the term), 5 office and laboratory support staff, 8-11 student assistants and 8 full-time staff in the Child and Family Center.

Spring 2007 Associate Chair, CSULB

In this role, I assumed the Chair duties when the chair was absent, coordinated all internal and external reviews, implemented and wrote assessment reports for both undergraduate and graduate programs, organized the annual awards banquet, researched and wrote the annual department newsletter, and supported the chair in scheduling, budget, and other activities.

2006-2007 Research Support Coordinator, CSULB

Served as Research Support Coordinator for the College for 3 semesters. In this role I counseled and mentored students in the College who were working on their theses. I advised them on methodology and helped them with data coding, analysis and interpretation.

2005-2007 Graduate Coordinator, CSULB

Duties included: coordinating graduate student admissions, managing thesis and directed project classes, processing programs of study, supervising a graduate assistant, chairing the department graduate committee, overseeing graduate policies, mentoring prospective students, and matching students with faculty researchers.

2003-2019 Graduate Writing Assessment Requirement (GWAR) Advisor, CSULB

I was a reader and group leader in the GWAR program supervising 30 faculty. I was also recruited by the Director of the Learning Assistance Center (LAC) to serve as an advisor, meeting with students who failed the GWAR to assess their essay and suggest appropriate resources.

2003-2024 Professor, CSULB

Responsible for classroom instruction, conducting research, advising and mentoring students, and participating in related committees.

2002-2010 Partners for Success Cluster Leader, CSULB

I served as a mentor and supervisor in this program, which identified faculty to mentor first generation college students. I wrote a grant for the program each year (from 1997) to secure monies from the 49er shops to fund student meals and supplies.

1998-2007 University 100 Professor, CSULB

I taught University 100, an introduction to the college experience including information on resources, college life, and available support) to incoming freshmen and transfer students.

1992-2003 Assistant and Associate Professor, CSULB

Responsible for classroom instruction, conducting research, advising and mentoring students, and participating in related committees.

PROFESSIONAL DEVELOPMENT

Difficult Dialogue Workshop (2026): Attended 2-day university-sponsored workshop on how to facilitate difficult dialogues. Presenters covered how to intercede and diffuse tense situations, active listening cues, and much more. Hands-on activities and role play enforced concepts and allowed for active discussions and experience working with the concepts.

Antisemitism and Islamophobia training (2025): Attended Academic Affairs Leadership Team retreat in place of the Dean. Presenters covered history, the impact of discrimination, past and current issues and conditions as well as suggestions for productive dialogue and allyship building.

At CSULB:

Diversity, Equity, Inclusion, and Belonging (2021-2024): Participated in trainings from the Chancellor's Office, Nationally-recognized All Stars and the California Council for Equality and Justice. Each organization provided different perspectives on DEIB. The CO offered a two-day online training, while the All Stars was participant-based and improvisational and the CCEJ provided a scenario-based, team-building workshop.

Chair Learning Community (Fall 2020-Spring 2021): Was selected as one of 15 chairs on campus to work together to focus on diverse faculty retention and guidance through the RTP process. Particular focus was on underrepresented faculty and faculty of color. Techniques and applications related to DEI and avoiding cultural taxation were executed.

Leadership Fellows Program (Fall 2014-Spring 2015): Competitively selected to participate in this two-year program. The first year involved topic sessions such as: leadership styles, university organization, management techniques, personnel management, emergency preparedness, 360-degree evaluation, environmental scanning, etc. The second year involved intensive work on a self-selected project which furthered the University mission and addressed the current strategic plan. My project was a fundraising and development project in which four President's Scholars students were trained to interview alums of the program to re-engage them with campus.

Council for Advancement and Support of Education (CASE) Conferences (2014, 2015): I attended 2 conferences from CASE. The first was entitled Development for Deans and Academic Leaders. It was an exceptional conference which afforded me the opportunity to learn more about and get comfortable with fundraising. The second conference was a local district conference entitled Beyond the Horizon. It focused on local fundraising, organizations to assist in those efforts and keynotes about "reading" a potential donor, crowdfunding, and storytelling.

Higher Education Resources Services (HERS) Women in Higher Education (2012): Competitively selected to attend a 2-week intensive in-residence program. Workshop topics focused on higher education skills, e.g. career mapping, development, mentoring, problem solving, budget and finance, administrative structure, managing staff and faculty, and publishing.

American Council on Education (ACE) Department Chair Workshop (2008): Participated in an intensive weekend workshop covering essential department chair skills such as: tenure, research, committee service, balancing administrative work, budgeting, and other skill-building topics.

SELECTED PROGRAM DEVELOPMENT PROJECTS

Ballmer Foundation grant (2025-present): Work with Provost and Dean of Education to continue work started by previous Dean. Tasks include budgeting, strategizing and working with the School of Social Work to collect information on programming, state and federal grants, and

student capacity numbers. End goal of the grant is to increase social workers in the area who work with underserved families. Conceptualizing the mechanics of the grant and how to calculate “last dollars in” was critical. Grant request amount is \$48 million over 5 years; award outcome will be known during Spring 2026 term.

Biomedical Research Environment and Sponsored Program Administration Development (BRE-SPAD) (2024-present): Work with NSS faculty, and 3 college deans to conceptualize and budget faculty and student involvement. The goal of the grant is to increase faculty and student research, including inter-disciplinary work as well as institutionalizing this work on campus. Grant request amount is \$2.5 million over 5 years; award outcome will be known during Spring 2026 term.

Introduction to Higher Education (IHE) revision (2025-2026): Reimagined the new 2-unit IHE implementation to incorporate TAs which will employ graduate students, provide younger instructors to relate to the freshmen, and reduce costs to the college budget.

Staff Professional Development Programming (2024-present): As Associate Dean, upon listening to staff needs and wants, I consulted with campus professionals to create an HHS Academy. This series of online trainings (ex: word, communication, excel, outlook, diplomacy, and many more) provides free additional professional development to all staff in HHS. We will offer prizes at the end of the training modules to those who complete it.

Patricia A. Chin School of Nursing Office renovation (2024-2025): As Associate Dean, I designed an abandoned space into a working office for the School of Nursing. The project was completed on a limited budget and resulted in a highly functional and accessible space.

At CSULB:

Child and Family Center Expansion Project (CFC) (2019-2024): I worked with Facilities Management to conceptualize, write and receive monies from the CSU Chancellor’s Office. The \$12 million funding facilitated additional spots for student-parents for childcare on campus through a major renovation and building addition project. The project will finalize in 2026.

Family Resource Center: Worked with faculty and constituents to conceptualize a multi-faceted resource center for student parents on campus. The Center celebrated an open house in December, 2025 as part of the new Child and Family Center renovation project. I worked with other entities across campus to obtain additional funding and support.

FCS 6.0 Club: Created a medallion and a congratulatory email for faculty who earned at least one perfect score on their teaching evaluation. Creating this culture of excellence has generated positivity and allows those instructors to put the medallion on their course syllabi, social media, Canvas account, etc.

High-Low Mentoring: Created a program identifying lower performing department faculty and

paired them with high performing faculty. Each participant received a small stipend and a general outline to encourage the low performers to get into the FCS 6.0 club.

Individualized Supervised Practice Pathway (ISPP) and new Graduate Program (GP): Worked with faculty and the Academy of Nutrition and Dietetics (AND) to create an ISPP program on campus. This program is self-supported and is operated via the College of Continuing and Professional and International Education (external arm of campus). The ISPP allows students who are not selected for a traditional Dietetic Internship to become a Registered Dietitian. The ISPP program ended in 2024 and a new Graduate Program model, in alignment with the Academy of Nutrition and Dietetics (AND), was created in FCS. I consulted with the Nutrition and Dietetics faculty on ushering this process through both the Accreditation Council for Education in Nutrition and Dietetics (ACEND) and University processes.

PK3 model for ITEP consideration for Early Childhood Education (ECE): Given changes in the state of California on ECE on PK3 and TK classrooms, I worked closely with the Child Development and Family Studies (CDFS) faculty to re-imagine curriculum to include a pathway through ITEP for CDFS students to earn a teaching credential for the newly developed ECE programs in the school district systems.

Master of Science in Global Hospitality Management (MSGHM): Worked with faculty and CCPE to develop a new self-support master's program. A \$50,000 grant from the Chancellor's Office was written and granted as well as \$37,000 matching funds from CCPE to develop the program.

Online Course Assessment: Obtained campus funding to work with FCS faculty teaching online courses. Project included working with a master reviewer to assess all online courses. Faculty received a report regarding the standards and how their class compared. Two half-day workshops were offered to faculty. Faculty online knowledge and instruction increased and students benefited as a result.

PROFESSIONAL AWARDS AND ORGANIZATIONS

American Council on Education: Women's Network Southern California (Cal State LA): Became a member in 2024, attend workshop luncheons. In Fall 2025 I became a member of the Nomination Committee. Consulted with President's team regarding the organization coming to Cal State LA.

President's Awards for Outstanding Faculty Achievements: Competitively awarded 1 of 50 awards recognizing my accomplishments in research, service, and leadership, 2018.

The Dr. Consuelo Nieto Partners for Success Mentor of the Year Award: Received the inaugural offering of the award for my involvement in the Partners for Success program, 2003.

Ohio Family and Consumer Sciences Association: Received the organization's Outstanding Graduate Student Research Project award for my dissertation.

Dorothy D. Scott Fellowship Recipient: Received a 9-month fellowship award, which provided full financial support during my final year, covering my dissertation research.

American Council on Consumer Interests: Member since 1988. Chaired the Membership Committee & Co-chaired local arrangements for annual conference, 2001.

PROFESSIONAL HONOR SOCIETIES

Kappa Omicron Nu: Member since 1990.

Phi Kappa Phi: Member at CSULB chapter since 1993. Served as Secretary (1995-1999) and Vice President (1999-2019). Attend, in regalia, Cal State LA ceremonies (2024-present).

SELECTED SERVICE

University and Profession:

Council of Deans (COD) (Cal State LA): Attend regular meetings and actively participate (2025-present).

Academic Affairs Leadership Team (AALT) (Cal State LA): Attend regular meetings and actively participate (2025-present).

Academic Senate (Cal State LA): As dean, attend regular meetings. (2025-present).

Associate Dean's Council (Cal State LA): Attend regular meetings and actively participate. (2024-2025).

At CSULB:

New Chair's Learning Community: Selected as one of two department chairs to conceptualize programming and lead a group of new department chairs. We created topics, readings, and discussion questions to facilitate workshops and build community (2022-2024).

Pre-Professor's Program (PREPP) Mentor: Served as a mentor to a post-doctoral fellow who was interested in gaining employment in the CSU. The PREPP program's goal is to increase the pipeline of diverse faculty into the CSU. Activities included mentoring about instruction, research,

and general campus culture (2022/2021).

49er Shops Board of Directors: I was elected as one of two faculty representatives to the 49er Shops Board of Directors. Responsible for oversight of bylaws and assuring the auxiliary organization operates with the best interest of the students in mind. Served and chaired on multiple sub-committees including Personnel, Finance and Investment, and Nominating Committees. (2017-2023)

Chairs' Advisory Council (formerly Provost's Chair's Task Force): During 2015/2016, I was selected to serve on a new task force formed by the Provost which reviewed and researched chair duties, and brainstormed solutions to the problems. Results were presented to the Provost and Council of Deans. In 2016 the committee was reconstituted and I was elected Chair; I served in this role 2016-2018. From 2021-2023 I was a committee member representing the college.

Advisory Committee for Selection of the CSULB President: Selected by campus faculty vote to serve as a member of the large committee that worked in collaboration with a search firm, to screen, interview, and recommend Presidential candidates to the Board of Trustees. (2013/2014)

Instructionally Related Activities Committee (IRA): Selected to serve on the committee which reviews program proposals over a 2-3 day period, deliberates, and distributes funds from the IRA account (i.e. from student fees). (2014-2018)

SFSU Site Visitor (AAFCS): Was selected by the American Association of Family and Consumer Sciences to serve as an external reviewer of the undergraduate program. The process involved document review, a 3-day campus visit and write up and presentation of the final report. (2011)

Chair, CHHS Dean's Selection Committee: Chaired the committee, in collaboration with a search firm, to screen, interview, and recommend a Dean candidate to the Provost. (2009/2010)

Phi Kappa Phi (PKP) Vice President: Supported the PKP President to oversee scholarship selection, present at the annual initiation celebration, and other duties as assigned. (1999-2019)

Department and College:

RXHHS Chairs and Directors Council (Cal State LA): Co-lead or lead meetings. (2024-current)

RXHHS Fiscal Committee (Cal State LA): Oversaw and participated in meetings. (2024-2025)

RXHHS Honors Convocation and Commencement Committee (Cal State LA): Led committee and solicited ideas and support for commencement roles and activities. (2024-2025)

At CSULB:

Search Committee (FCS): I served on numerous search committees for the department over the years, before becoming department chair. As chair, I advised the search committees through the process and provided my input on all candidates.

Graduate Committee (FCS): Served on the Graduate Committee because I chaired student theses and directed projects. The committee discussed and set policies related to graduate study.

College of Health and Human Services Chairs' Council: As department chair, I attended and participated in this council. The council advises the dean and discusses college issues.

Archstone Endowed Chair Search: During 2017/2018, I was appointed by the Dean to Chair this committee. I worked closely with a search firm and the committee to bring in top quality candidates after a failed search the prior year. We recruited and hired a stellar candidate.

Personal Interests and Hobbies:

- Hatha, Vinyasa, and Yin yoga
- Italian language and culture (have rudimentary speaking skills)
- Exploring new and unusual cuisines
- Discovering and sharing inspirational quotes