CAL STATE LA MEMO

Date: October 14, 2026

To: Jessica DeShazo, Chair of the Academic Senate

From: Manveen Kaur, Chair of the Faculty Policy Committee

Copies: R. Roquemore, S. Solis, P. Huynh, M. O. Fujimoto, O. Sawyerr, K. Salazar

Subject: Proposed Policy Modification: FPC 26-2 *Voting Rights of Faculty*,

The Faculty Policy Committee (FPC) was charged by the Executive Committee with reviewing the *Voting Rights of Faculty* policy, with particular emphasis on the voting rights of lecturers. Under the current policy, lecturers are eligible to appear on the ballot in university-wide elections but are not permitted to vote in those elections.

FPC focused its revisions on expanding the voting rights of lecturers, identified as *Temporary Faculty* in the policy. The proposed modifications would extend voting eligibility to lecturers in university-wide elections and clarify their eligibility to vote in department, program, school, and college elections. FPC also made minor revisions to update terminology throughout the policy, including replacing the outdated term "division" with "program."

FPC reviewed and deliberated on the proposed policy modifications over three meetings. The committee approved the following revisions on October 12, 2026:

Line 1-10: Deleted the introductory language, which excluded lecturers from the category of faculty eligible to vote in university-wide elections.

Line 12: Deleted the word "All" from the opening statement to clarify that the provisions in this section apply specifically to probationary and tenured faculty.

Lines 38-39: Deleted the reference to "Volunteer Faculty," as the voting rights outlined in this section apply only to Temporary Faculty and Retired Faculty with Temporary Appointments.

Lines 40-43: Added language extending eligibility to vote in university-wide elections to lecturers on active appointment, whether employed part-time or full-time.

Lines 44-47: Added language clarifying the eligibility of lecturers on active appointment to vote in department, program, school, and college elections, consistent with the provisions of the Faculty Handbook.

Lines 48-49: Deleted language rendered redundant by the proposed modifications to lines 44–47.

Additionally, all references to "division" throughout the policy were replaced with "program" to reflect current university terminology.

VOTING RIGHTS OF FACULTY

(Executive Committee: 5/2/79; Senate: 6/19/79, 10/17/89, 5/11/93, 4/5/11; President: 11/10/89, 6/21/93, 6/23/11; Editorial Amendment: 9/00, 8/01)

Governing documents: The Collective Bargaining Agreement between the California State University and the California Faculty Association (Articles 29 and 30 as pertain to retired faculty) and The Constitution of the Faculty, ***Faculty Handbook***, Appendix C).

Unless otherwise mandated by the California State University System (CSU) or the Collective Bargaining Agreement between the California Faculty Association (CFA) and the CSU (hereafter the Agreement), only those permanent (Unit 3) faculty members in the following categories shall be permitted to vote in all-University elections:

probationary or tenured faculty
librarians
counselors
full-time coaches
faculty who are in the Preretirement Reduction in Time Base Program
faculty who are in the Faculty Early Retirement Program while on duty

1. Probationary and Tenured Faculty Voting

All PROBATIONARY AND TENURED faculty have full voting rights in the department/PROGRAMdivision/school and college in which they hold appointments and shall be eligible to vote in elections for committees in that department/division/school and college.

Faculty with joint appointments shall be considered full-time faculty members in both departments/PROGRAMdivisions/schools in which they hold appointments and will be eligible to vote in elections for, and serve on, committees in both departments/division/schools. If those departments/PROGRAMdivisions/schools are in two different colleges then the faculty member shall be eligible to vote in both colleges. However, the faculty member shall vote only once in a university election.

2. Faculty Serving in Academic Administrative Positions

Faculty serving in academic administrative positions with retreat rights may vote in University, college and department/division/school elections, except for the election of personnel committees. Faculty serving in academic administrative positions may not, in any case, vote on personnel matters.

3. Faculty Participating in the Preretirement Reduction in Time Base Program and the Faculty Early Retirement Program

Faculty members participating in the Preretirement Reduction in Time Base Program retain their voting rights throughout the duration of their participation in the program.

A faculty member participating in the Faculty Early Retirement Program retains the right to vote while on active duty but is not eligible to vote when not on duty.

4. Faculty on Leave

Faculty members on leave are permitted to vote in department/ PROGRAMdivision/school, college, and university-wide elections, unless otherwise prohibited by the Agreement. Those faculty members wishing to vote during their absence must make appropriate arrangements to access and submit a ballot. Only ballots received by the time the polls are closed will be counted in the election.

5. Temporary Faculty, AND Retired Faculty with Temporary Appointments and Volunteer Faculty

TEMPORARY FACULTY, WHILE ON ACTIVE DUTY, ARE ELIGIBLE TO VOTE IN UNIVERSITY-WIDE ELECTIONS, INCLUDING BUT NOT LIMITED TO UNIVERSITY-WIDE LEADERSHIP ROLES, ASCSU REPRESENTATIVES, AND OTHER UNIVERSITY-WIDE ELECTIONS.

Part-time temporary TEMPORARY faculty and volunteer faculty, WHILE ON ACTIVE DUTY, are not eligible to vote in DEPARTMENT/PROGRAM/SCHOOL AND COLLEGE ELECTIONS, faculty meetings, faculty elections, or in any personnel or governance matters put before the faculty at any level AS PURSUANT OF THE FACULTY RIGHTS HANDBOOK. For department/division/school and college elections, voting rights for temporary full-time faculty shall be subject to department/division/school and college regulations.

Retired faculty with temporary appointments, other than those associated with the Faculty Early Retirement Program, are granted the same voting rights as other temporary faculty, as specified above.

6. Proxy Voting

Voting by proxy (one person casting a vote for or on behalf of another) is prohibited in all cases.