

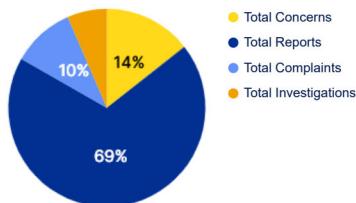
Reporting Period (July 1, 2024 - June 30, 2025)

22,740  
Student Population

2,886  
Employee Population

11%  
of students live on campus

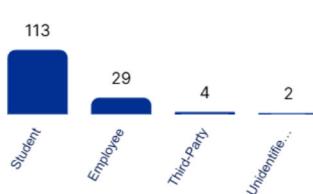
Yearly Totals



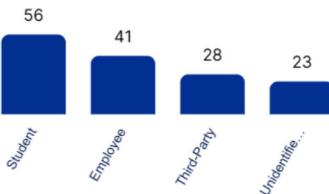
Yearly Totals



Reports by Complainant Type



Reports by Respondent Type



Concerns

This category includes each non-Title IX/non-DHR matter received by the Title IX/DHR Office during the Reporting Period. This should largely consist of matters referred to other units/personnel at the university as the conduct would not fall within the scope of the Nondiscrimination Policy.

Reports

This category includes all Nondiscrimination Policy-related matters, whether currently open, pending or closed, that have been brought to the attention of the campus Title IX/DHR Office during the Reporting Period. If a matter is referred to the Title IX/DHR Office but it does not constitute a potential violation of the Nondiscrimination Policy, it should be counted as a Concern, but not a Report.

Complaints

This category includes all Reports where either the impacted party and/or the DHR/Title IX Office has initiated an investigation or informal resolution.

Investigations

Post-Notice of Investigation fact gathering.

Title IX Conduct

Title IX Conduct refers broadly to Sexual Harassment under the Nondiscrimination Policy, plus Discrimination and/or Harassment based on Sex, Gender, Gender Identity, Gender Expression, and Sexual Orientation, and Prohibited Consensual Relationships.

Sexual Harassment under the Nondiscrimination Policy includes Sexual Misconduct, Sexual Harassment, Sexual Assault (including Rape, Fondling, Statutory Rape, and Incest), Dating Violence, Domestic Violence, Stalking, and Sexual Exploitation as defined by the CSU Nondiscrimination Policy, regardless of which "track" the matter falls under and regardless of the parties' statuses (i.e., student, staff, faculty, or third-party). Sub-definitions for each of the above terms are set forth in the Nondiscrimination Policy.

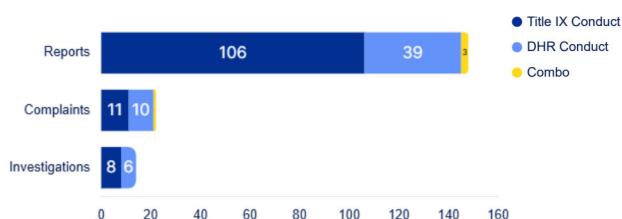
DHR Conduct

DHR Conduct refers to Discrimination and/or Harassment based on any Protected Status, except for Title IX Conduct (i.e., Sex, Gender, Gender Identity, Gender Expression, and Sexual Orientation).

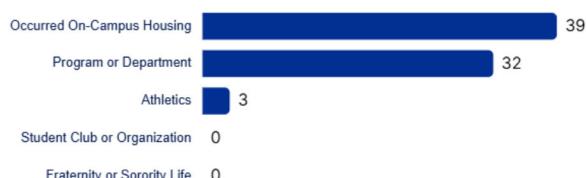
These Protected Statuses include Age, Disability (physical and mental), Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), and Veteran or Military Status.)

DHR Conduct also includes Retaliation for exercising rights under the Nondiscrimination Policy, opposing conduct that a person believes in good faith is Discrimination or Harassment because of a Protected Status, or for participating, in any manner, in any related investigation or proceeding. Sub-definitions for the above terms are set forth in the Nondiscrimination Policy. For purposes of this survey, please consider all Retaliation to be DHR Conduct, even if the Retaliation is related to exercising rights under Title IX.

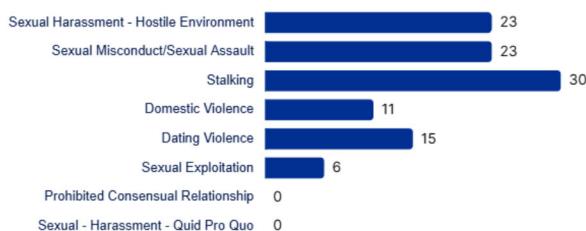
By Conduct



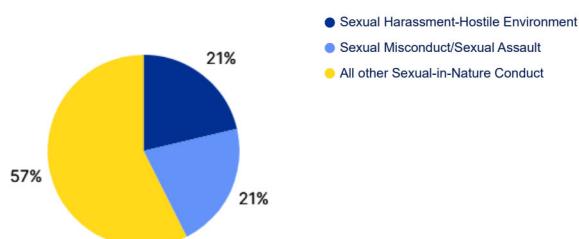
Reports - Complainants or Respondents Affiliated



Reports by Sexual-in-Nature Conduct



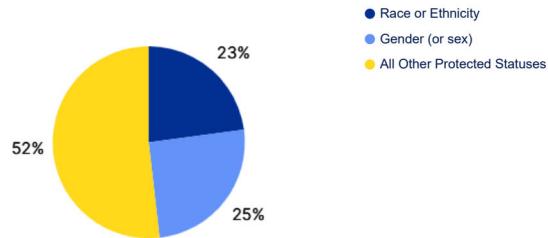
Sexual Harassment - Sexual Misconduct



### Reports of Harassment and Discrimination based on

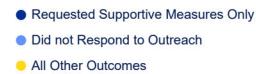
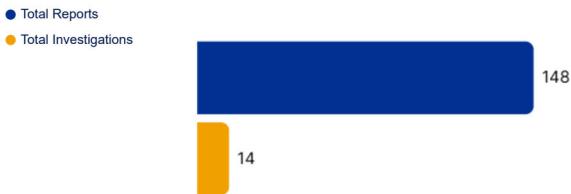
Race or Ethnicity	19
Gender (or sex)	21
Disability (physical or mental)	18
Religion (or religious creed)	4
Nationality	7
Sexual Orientation	3
Gender Expression	7
Age	2
Medical Condition	2
Pregnancy and Related Conditions	0
Veteran or Military Status	0
Marital Status	0
Genetic Information	0

### Reports based on Race or Ethnicity, Gender(or sex)



### Percentage of Reports + Pending Reports where Complainant Requested Supportive Measures or Did not respond to Outreach

### Reports vs Investigations



### Outcomes of Reports received + Pending Reports

Referred to another department	15
Identity of complainant unknown	5
Complainant-no response to outreach	46
Complainant-request supportive measures only	42
Complainant declined to file and did not warrant TIXC filing formal complaint	0
Informal resolution-prior to investigation	0
Informal resolution-investigation in process	0
Insufficient info, other remedial action taken	19
Reported recently and insufficient info	0
Investigation ongoing	7
NONI Issued/Discretionary Dismissal of complaint	10
Investigation complete-determination not reached	2
Respondent found resp for 1 or more violations	3
Respondent found not responsible	3
Other	0

### Student and Employee Sanctions

This chart represents the number of times each sanction/type of discipline was imposed during the reporting period (July 1, 2024 through June 30, 2025). This is for complaints that were resolved during the Reporting Period and where the Respondent was found responsible for some or all of the alleged conduct.

Student-Expulsion	0
Student-Suspension of 1 year or more	3
Student-Suspension of less than 1 year	0
Student-Disciplinary Probation	0
Student-Other	0
Employee-Termination of employment	0
Employee-Suspension without pay	0
Employee-Letter of reprimand	0
Employee-Other	0
Student or Employee-Education or Training	0

**Total Appeals Received: 2**

## Appeal Outcomes

