



## FACULTY POLICY COMMITTEE

MINUTES OF MEETING: March 9, 2026

PRESENT: L. Terrones, M. Hisagi, L. Terrones, E. Porter, E. Heise, S. Ulanoff, A. Santoferraro, S. Ling, M. Hendrata, A. Choudhury

EXCUSED:

ABSENT:

1. Call to Order
  - 1.1 L. Terrones call to order at 1:41 pm
2. Introductions
  - 2.1 Introductions were made
3. Announcements
  - 3.1 E. Porter announced the Undergraduate Showcase Day was cancelled due to low student engagement.
4. Intent to Raise Questions

None
5. Approval of Agenda
  - 5.1 No m/s/p due to time constraint.
6. Approval of Minutes from 3/2/26
  - 6.1 No m/s/p due to time constraint.
7. Report from the Executive Committee Liaison
  - **Exec Liaison Report to FPC**
  - **Exec met on March 05, 2026**
  - The items discussed and relevant to FPC are listed below.
  - 7.1 The Academic Senate Survey on faculty needs is being analyzed and part of it will be presented at the next academic senate meeting on March 10, 2026.
  - 7.2 Enrollment Management issues
    - Chair DeShazo attended a high-level meeting with President Eans and representatives from Enrollment Management. This was a productive meeting resulting in inquiries regarding priority hiring in that unit.
    - The President plans on providing a response to the resolution at the March 24, 2026 meeting of the Academic Senate.
  - 7.3 Idea of a College of Interdisciplinary Programs
    - Provost Lattimer highlighted that this is currently only an idea being discussed and no concrete plans exist.
    - Faculty fellows were briefly discussed (which are faculty who receive a few units RT to engage in special tasks. There are currently several faculty fellows in CETL, ODEI, ORSCA, Faculty Success, and Provost's Office. It was mentioned that the Student Health Center has also interest in faculty fellows, and ORSCA.
  - 7.4 An issue with rebuttals in Interfolio was discussed
    - It appears that committee members are not informed when a rebuttal has been uploaded in Interfolio.
    - The new system Watermark will supposedly provide automatic notification when a rebuttal has been submitted.
  - 7.5 There may be a call for a funded opportunity for faculty to contribute to innovation in curricular structure over the summer.
  - 7.6 Important deadline for DOJ mandate for accessible material was shared. There is an app that can help detect issues and assist in fixing them and this should be shared with all colleges and faculty.
  - 7.7 The newly revised RSCA policy was placed onto AS agenda for March 10, 2026.
8. Outstanding Professor Awards (FPC 25-5)

Time Certain: 2:00pm with former members of the Outstanding Professor Award Committee:

Anureet Kaur (Nutrition and Food Science); Tarisi Vunidilo (American Indian and Indigenous Studies/Chicana/o/x and Latina/o/x Studies); Ericka Verba (Latin American Studies); Michael Caldwell (Music); Christopher Harris (English)

- 8.1 Discussion was held.
  - 8.2 The guests discussed their experiences as former members of the Outstanding Professor Award Committee.
  - 8.3 The members discussed how there wasn't really a standardized criteria for selecting winners.
  - 8.4 Some discussed the changes and recommendations they would make with selecting the categories and winners.
  - 8.5 There is a monetary award for winning.
9. Student Opinion Survey (FPC 25-9)
    - 9.1 Discussion was held.
    - 9.2 m/s/p (E. Porter/S. Ulanoff) to change language to NO LATER THAN FOUR WEEKS AFTER THE GRADE SUBMISSION DEADLINE
    - 9.3 Motion was approved.
    - 9.4 FPC will send a memo to the Chair of the Academic Senate recapping FPC's proposed policy modifications. SPC will review the suggested new language and provide feedback before the issue moves to the Floor of the Academic Senate as first-reading item.
  10. SWOT Analysis of Student Experience Feedback requested by Chair Jessica DeShazo  
No discussion was held
  11. Evaluation of Permanent Library Faculty (FPC 24-2)  
No discussion was held
  12. Department/Division Chairs and School Directors (FPC 25-8)  
No discussion was held
  13. Intellectual Property Rights Policy (FPC 25-6)  
No discussion was held
  14. Evaluation of Permanent Instructional Faculty (FPC 24-1) – Incorporation of University-wide Guiding Principles of DEIB  
No discussion was held
  15. Discussion of Curriculum Policy (25-7)  
No discussion was held
  16. Academic Freedom and Professional Ethics Committee (FPC 11-13)  
No discussion was held.
  17. Adjournment
    - 17.1 Adjourn at 2:57 pm

DISTRIBUTION:

A. Santoferraro (A&L)  
A. Choudhury (B&E)  
Vacant (COE)  
Vacant (ECST)  
Vacant (ASI Undergrad Rep)

M. Hisagi (Vice-Chair - HHS)  
M. Hendrata (NSS)  
L. Terrones (Chair - LSA)  
Vacant (ES)  
E. Heise (Executive Secretary)

Vacant (ASI Grad Rep)  
S. Ulanoff (Nominations Committee)  
S. Ling (Nomination Committee)  
E. Porter (Exec Comm Liaison)  
V. Dom (Recording Secretary)