

Brianne A. Dávila

Strategic higher education leader with progressive experience across department and college-level administration, advancing student success, academic quality, and operational effectiveness. Proven ability to partner with senior leadership on academic strategy, resource allocation, and institutional planning while leading cross-functional initiatives that improve retention, streamline operations, and strengthen student support systems. Experienced in faculty governance, curriculum oversight, and staff development, with a collaborative leadership style and a strong commitment to equity and access in higher education.

UNIVERSITY APPOINTMENTS

Associate Dean of Academic Programs and Student Success, College of Letters, Arts, and Social Sciences, Cal Poly Pomona, Summer 2022 – Present

Interim Associate Dean of Academic Programs and Student Success, College of Letters, Arts, and Social Sciences, Cal Poly Pomona, Fall 2021 – Summer 2022

- Advise the Dean and Associate Dean for Academic Personnel and Resources on academic personnel, resource allocation, and strategic planning to advance college priorities
- Provide strategic leadership to 12 academic departments in curricular innovation, course planning, program review, and assessment aligned with institutional goals
- Lead data-informed decision-making by analyzing college and departmental metrics and delivering actionable recommendations to improve student success, retention, and academic effectiveness
- Oversee college-wide academic scheduling and instructional space strategy to optimize resource utilization and support enrollment demands
- Direct administration of college scholarship and awards programs, strengthening student recognition and faculty excellence initiatives
- Lead planning and execution of college participation in large-scale university events (e.g. Bronco Bound, New Student Orientation, and Commencement), enhancing recruitment, onboarding, and student engagement
- Partner with the Office of Student Success to provide executive oversight of the CLASS Student Success Center, aligning programs, staffing and services with institutional student success priorities
- Manage complex student issues, including grievances and academic petitions, ensuring equitable and policy-aligned resolutions
- Serve as senior liaison to Student Affairs and campus partners (e.g. Orientation, Disability Resource Center, Care Center) to advance a coordinated, student-centered support model
- Advise and facilitate key college governance bodies, including the CLASS Student Success Committee, CLASS Class Work Group, and CLASS Council
- Serve on key committees (Curriculum, Assessment, and University Advising), contributing to institutional policy, accreditation efforts, and academic planning
- Supervise and develop union-represented staff across administrative operations, communications, and student-facing services, fostering a high-performing team environment

- Lead and participate in high-impact recruitment efforts through chairing and serving on multiple staff search committees across administrative, communications, and student success functions

Associate Chair, *Department of Sociology*, Cal Poly Pomona, Fall 2020 – Summer 2021

- Partnered with the Department Chair to lead academic operations, faculty coordination, and student success initiatives across Sociology and Criminology programs
- Managed complex student issues, including grievances and academic petitions, ensuring equitable, policy-aligned resolutions
- Led undergraduate advising efforts, providing both individual and group guidance to support retention, progression, and timely degree completion
- Served as faculty advisor for incoming students during orientation, supporting transition and early academic engagement
- Designed and delivered training for faculty advisors, strengthening advising effectiveness and ensuring alignment with evolving student success policies
- Collaborated with the CLASS Student Success Center to develop workshops and streamline advising and support processes
- Contributed to faculty governance through service on mentorship, evaluation, and interdisciplinary program committees
- Chaired the Curriculum Committee, leading course and program review, curriculum development and approval processes

Interim Chair, *Department of Sociology*, Cal Poly Pomona, January 2020

- Provided leadership to department operations during leadership transition, ensuring continuity in academic and administrative functions
- Partnered with the Dean's Office to onboard and orient new lecturers, supporting instructional quality and faculty integration
- Oversaw course scheduling and instructional planning to meet student demand and program requirements
- Addressed student advising needs and academic petitions, maintaining student progress and program integrity

Professor, *Department of Sociology*, Cal Poly Pomona, Fall 2021 – Present

- Associate Professor, Fall 2018 – Spring 2021
- Assistant Professor, Fall 2014 – Spring 2018
- Adjunct Instructor, Fall 2010
- Mentor, California State University Chancellor's Doctoral Incentive Program, 2019 – 2022 and 2015-2017

Courses taught: Introduction to Sociology, Social Stratification and Inequality, Sociology of Education (service-learning), Sociology of the Family, Peer Mentors, Qualitative Research Methods, Latina/o Sociology, Senior Symposium: Intersectionality, Family Violence

Assistant Professor, *Department of Sociology and American Ethnic Studies Program*, Willamette University, Fall 2011 – Spring 2014

Courses taught: Latina/o Sociology, Navigating Social Worlds, Inequality in Society, Sociology of Education (service-learning)

EDUCATION

Ph.D. in Sociology and Feminist Studies Doctoral Emphasis, University of California, Santa Barbara

M.A. in Sociology, University of California, Santa Barbara

B.A. in Sociology, Spanish Minor, Pitzer College, Claremont, CA

PROFESSIONAL EDUCATION AND TRAINING

- Documenting the Impact of the Humanities in Higher Education, National Humanities Alliance, 2026
- Advancing Racial Justice & Cultural Humility Learning Series, Cal Poly Pomona, 2024
- CSU Student Success Analytics Certificate Program, Cal Poly Pomona, 2023
- Basic Needs Ally Training, Cal Poly Pomona, 2021
- Faculty Advisor Workshop Series, Cal Poly Pomona, 2020-2021
- Faculty Learning Community on Academic Leadership, Cal Poly Pomona, 2019-2020
- Ability Ally and Dreamers Ally Trainings, Cal Poly Pomona, 2018
- New Faculty Learning Community on Academic Leadership, Cal Poly Pomona, 2016-2017
- Faculty Fellow, Center for Community Engagement, Cal Poly Pomona, 2014 – 2015
- Strategic Communications Training Program, The Robert Wood Johnson Foundation, 2013
- Multidisciplinary Junior Faculty Fellowship Program, American Association of Hispanics in Higher Education/Ford Foundation, 2013

PROFESSIONAL LEADERSHIP EXPERIENCE

Advisory Panel Member, American Sociological Association

- *Public Understanding of Sociology Award Selection Committee*, 2025– Present
- *Minority Fellowship Program*, American Sociological Association, 2021– 2023
- *Spivack Program in Applied Social Research and Social Policy*, 2014 – 2015

Program Reviewer and Consultant, *American Sociological Association*, 2025 – Present

Advisory Board Member, *CSU Student Success Network*, 2023-Present

Region IX Representative, *Executive Council*, Alpha Kappa Delta, The International Sociology Honors Society, 2018 – 2024

Advisory Editor, *Sociological Perspectives*, Pacific Sociological Association, 2016 – 2020

PUBLICATIONS AND TECHNICAL REPORTS (*indicates student collaborators)

- Navarro-Cruz, G., Dávila, B., *Amaya, A., and I. Barajas. 2023. Accommodating Life's Demands: Childcare Choices for Student Parents in Higher Education. *Early Childhood Research Quarterly*, 62(1).

- Dávila, B., Navarro-Cruz, G., Barajas, I., *Liu, A., and *S. Carrillo. 2021. Pulling Double Duty: Help Student Parents Succeed by Creating a Family-Friendly Campus Culture. *Planning for Higher Education*, 50(1).
- Navarro-Cruz, G., Dávila, B., and C. Kouyoumdjian. 2020. From Teen Parent to Student Parent: Latina Mothers' Persistence in Higher Education. *Journal of Hispanic Higher Education*.
- Dávila, B., *García Pérez, G., and *T. Vargas. 2020. Building Bridges with Latina/o Parents: Lessons from a College Access Program. *Journal of Latinos and Education*.
- Bensimon, E.M., Dowd, A.C., Stanton-Salazar, R., and B. Dávila. 2019. The Role of Institutional Agents in Providing Institutional Support to Latinx Students in STEM. *The Review of Higher Education*, 42(4), 1689-1721.
- Zambrana, R., Dávila, B., Espino, M., Lapeyrouse, L., Valdez, R., and D. Segura. 2017. Mexican American Faculty in Research Universities: Can the Next Generation Beat the Odds? *Sociology of Race and Ethnicity*, 3(4): 458-473.
- Zambrana, R., Wingfield, A., Lapeyrouse, L., Dávila, B., Hoagland, T., and R. Valdez. 2017. Blatant, Subtle and Insidious: URM Faculty Perceptions of Discriminatory Practices in Predominantly White Institutions. *Sociological Inquiry*, 87(2): 207-232.
- Zambrana, R., De Jesús, A. and B. Dávila. 2015. Examining the Influence of K-12 School Experiences on the Chicana Higher Education Pathway. Pp. 122-142 in *The Magic Key: Resistance Strategies of Mexican Americans in P-16 Pathways and Beyond*, edited by R. Zambrana and S. Hurtado. Austin: University of Texas Press.
- Dávila, B. and R. Macias. 2015. Community Cultural Wealth and Latina/o College Choice: The Role of a College Access Program. Pp. 165-178 in *Higher Education Access and Choice for Latino Students: Critical Findings and Theoretical Perspectives*, edited by P. Perez and M. Ceja. New York: Routledge.
- Dávila, B. 2015. Critical Race Theory, Disability Microaggressions and Latina/o Student Experiences in Special Education. *Race Ethnicity and Education*, 18(4): 443-468. ---Reprinted in *Critical Race Theory in Education* (2018), edited by Dixson, A.D., Gillborn, D., Ladson-Billings, G., Parker, L.J., Rollock, N. and P. Warmington. Oxon: Routledge/Informa UK Limited.
- Dávila, B. 2012. (Book Review), *Conversations Across Our America: Talking About Immigration and the Latinoization of the United States*, by Louis G. Mendoza. *Ethnic Studies Review*, 35(1-2): 177-179.
- Murillo, B., R. Pérez, B. Dávila, and J. Bilbrew. 2012. *Beyond Community Outreach: Faculty Engagement in Linking Willamette University and Willamette Academy*, Submitted to the Willamette University College of Liberal Arts Dean's Office.
- Dávila, B. 2012. (Book Review), *The Unchosen Me: Race, Gender, and Identity among Black Women in College*, by Rachele Winkle-Wagner. *International Journal of Qualitative Studies in Education*, 25(8): 1107-1112.
- Malcom, L., Bensimon, E., and B. Dávila. 2010. (Re)Constructing Hispanic-Serving Institutions: Moving Beyond the Numbers toward Student Success. Iowa State University: *Educational Policy and Practice Perspectives* (EP3), No. 6.
- Dávila, B. 2009. (Book Review), *Race, Schools, and Hope: African Americans and School Choice after Brown*, by Lisa M. Stulberg. *Contemporary Sociology*, 38(4): 330-331.

- Dowd, A., Bensimon, E., Dávila, B. and L. Malcom. 2009. *Pathways to STEM Degrees for Latina/o Students (#0653280) Interim Report*, Submitted to the National Science Foundation.
- Samkian, A., Dávila, B. and Valdes, R. 2008. *The Elementary Directors of School Services Study, 2007-2008*, Pub. No. 2008-11. Los Angeles, CA: Los Angeles Unified School District, Research and Planning.
- Dávila, B. 2007. (Encyclopedia Entry), Dolores Huerta, *Encyclopedia of Race and Racism*. Macmillan/Gale/Thomson Publishers.

HONORS AND AWARDS

- Provost's Teacher-Scholar Support Program, Cal Poly Pomona, 2020 – 2021
- Chancellor's Doctoral Incentive Program Travel Grant, California State University, 2019 – 2020
- Faculty Mini-Grant Program, Center for Community Engagement, Cal Poly Pomona, 2019 – 2020
- Child Care Access Means Parents in School (CCAMPIS) Program, Department of Education, submitted in collaboration with Celeste Salinas, Dr. Giselle Navarro-Cruz, and Dr. Eden Haywood-Bird, 2018 – 2019
- "Creating a Family Friendly Study Area" in the University Library, Student Success Grant in collaboration with Dr. Giselle Navarro-Cruz (PI), Julie Shen (Co-PI), and Sally Romero (Co-PI), 2018 – 2019
- Indirect Cost Recovery Small Grants Program, Department of Psychology and Sociology, Cal Poly Pomona, 2017 – 2018
- Faculty Mini-Grant Program, Center for Community Engagement, Cal Poly Pomona, 2017 – 2018
- Provost's Teacher-Scholar Support Program, Cal Poly Pomona, 2016 – 2017
- Assigned Time for Exceptional Service, Cal Poly Pomona
- Faculty Mini-Grant Program, Faculty Center for Professional Development, Cal Poly Pomona, 2016 – 2017
- Chancellor's Doctoral Incentive Program Travel Grant, California State University, 2016 – 2017
- Early Career Summer Support Program, Office of Research, Cal Poly Pomona, 2015 – 2016
- President's Research, Scholarship, and Creative Activity Award, Office of Research, Cal Poly Pomona, 2014 – 2015
- Young Alumni Achievement Award, Pitzer College, Claremont, CA, 2014
- Presidential Grant Award, Willamette University, 2014
- Sydney S. Spivack Program in Applied Social Research and Social Policy Community Action Research Award, American Sociological Association, 2012 – 2013
- Liberal Arts Research Collaborative Faculty Summer Research Grant, Willamette University, 2012
- Emerging Diversity Scholar Citation, National Center for Institutional Diversity, University of Michigan, 2011 – 2012
- Chancellor's Doctoral Incentive Program Mini-Grant, California State University, 2010 – 2011

- University of California All Campus Consortium on Research for Diversity (UC/ACCORD) Dissertation Fellowship, 2010 – 2011
- Graduate Research Mentorship Program Fellowship, Graduate Division, University of California, Santa Barbara, 2010 – 2011
- Minority Dissertation Fellowship in Education Research (Alternate), American Educational Research Association, 2009
- National Science Foundation Summer Research Award, University of California Diversity Initiative for Graduate Study in the Social Sciences, 2009
- Dissertation Research Grant, University of California Linguistic Minority Research Institute, 2008 – 2009
- Research Coordinator, Pathways to Science, Technology, Engineering and Math (STEM) Degrees for Latina/o Students (#0653280) funded by the National Science Foundation, *Center for Urban Education*, University of Southern California, 2008 – 2010
- Chancellor’s Doctoral Incentive Program, Department of Sociology and Psychology, Cal Poly Pomona, Faculty Sponsor: Dr. Mary Yu Danico, 2007 – 2010
- Graduate Student Fellowship Program, American Association of Hispanics in Higher Education, 2007 – 2009
- Urban Education Research Fellow, *Research and Planning Division*, Los Angeles Unified School District, 2007-2008
- Graduate Opportunity Fellowship, Graduate Division, University of California, Santa Barbara, 2007 – 2008
- Pre-doctoral Diversity Fellowship (Alternate/Honorable Mention), The Ford Foundation, 2007
- Graduate Student Research Award, Department of Sociology, University of California, Santa Barbara, 2006 – 2007
- Pre-doctoral Diversity Fellowship (Honorable Mention), The Ford Foundation, 2006
- Graduate Student Research Award, Center for Chicana/o Studies, University of California, Santa Barbara, 2005 – 2006
- Minority Fellowship, American Sociological Association/National Institute of Mental Health, 2004 – 2007
- Graduate Student Researcher, Engaging Latino Communities for Education (ENLACE) y Avance (Get Ahead) funded by the Kellogg Foundation, *UCSB Center for Chicana/o Studies*, 2004 – 2006
- McNair Scholar, Claremont Graduate University, 2003-2004

PRESENTATIONS (*indicates student collaborators)

Dávila, B., Invited Panelist, 2022. Moving to the Dark Side: Why Colleges and Universities Need Sociologists as Leaders and Administrators. Pacific Sociological Association Annual Meeting, Sacramento, CA.

*Cabrera, D., Dávila, B., and Navarro-Cruz, G., 2021. Transfer Pathways for Student Parents. Pacific Sociological Association (Virtual) Annual Meeting.

Dávila, B., Navarro-Cruz, G., *Ramirez-Murillo, R., and *O. Bosek, 2021. Exploring the Educational Experiences of Student Fathers. Pacific Sociological Association (Virtual)

Annual Meeting.

- *Bosek, O., *Pavlinac, K., *Ramirez, R., Dávila, B. and G. Navarro-Cruz, 2019. Analyzing the Student-Father Experience in Higher Education. Southern California Conference on Undergraduate Research, San Marcos, CA.
- *Pavlinac, K., *Greco, E., *Ramirez, R., Dávila, B. and G. Navarro-Cruz, 2018. Promoting Student Parent Success: Analyzing Resources and Support for Student Parents Across Various Universities. Pacific Sociological Association Annual Meeting, Oakland, CA.
- *Pavlinac, K., *Greco, E., *Ramirez, R., Dávila, B. and G. Navarro-Cruz, 2018. Promoting Student Parent Success: Analyzing Resources and Support for Student Parents Across Various Universities. California Sociological Association Annual Meeting, Riverside, CA.
- *Marino, A., *Villalobos, C., *Bosek, O., *Guiragossian, T., Dávila, B. and G. Navarro-Cruz, 2018. Analyzing Resources Available to Student Parents Within the CSU System. California Sociological Association Annual Meeting, Riverside, CA.
- *Potter, A., *Mondragon Parra, M., *Griffin, J., Dávila, B. and G. Navarro-Cruz, 2018. Exploring the Educational Experiences of Student Parents. Pacific Sociological Association Annual Meeting, Long Beach, CA.
- Dávila, B. and G. Navarro-Cruz, 2018. Exploring the Educational Experiences of Student Mothers. Pacific Sociological Association Annual Meeting, Long Beach, CA
- Dávila, B., 2018. Understanding Social Inequality and Its Impact on Health. Guest lecture in Clinical Environments in Health Care, Western University, Pomona, CA
- Dávila, B., 2017. Understanding Social Inequality and Its Impact on Health. Guest lecture in Clinical Environments in Health Care, Western University, Pomona, CA
- Dávila, B., *Garcia, G., and *T. Vargas. 2016. Building Bridges with Latina/o Parents: Lessons from a College Access Program. California Sociological Association Annual Meeting, Riverside, CA
- Dávila, B. and R. Macias. 2015. Symposium panelists, Higher Education Access and Choice for Latino Students: Critical Findings and Theoretical Perspectives. American Educational Research Association Annual Meeting, Chicago, IL
- Zambrana, R., Dávila, B., Espino, M. Lapeyrouse, L., and D. Segura. 2015. First-Generation College Bound Mexican American Faculty in Higher Education: Beating the Odds. Pacific Sociological Association Annual Meeting, Long Beach, CA
- Dávila, B. and R. Macias. 2015. Community Cultural Wealth and Latina/o College Choice: The Role of a College Access Program. Pacific Sociological Association Annual Meeting,

Long Beach, CA

- Dávila, B., 2014. Critical Race Theory, Disability Microaggressions and Latina/o Student Experiences in Special Education. Guest lecture in Sociology of Education, Pitzer College, Claremont, CA
- Dávila, B., 2014. Author Meets Critic Session, Review of Gilda Ochoa's *Academic Profiling: Latinos, Asian Americans and the Achievement Gap*, Pacific Sociological Association Annual Meeting, Portland, OR
- Dávila, B., 2013. Invited panelist, Surviving the Job Market, Norma Williams Mentoring Workshop, Sponsored by the Latina/o Section, American Sociological Association Annual Meeting, New York, NY
- Dávila, B., 2013. Invited panelist, Minority Fellowship Program Orientation, American Sociological Association Annual Meeting, New York, NY
- Dávila, B., 2013. "Disability Stigma and Gendered Coping Mechanisms among Latina/o Students in Special Education," American Sociological Association Annual Meeting, New York, NY
- *Rivas, D.S., and B. Dávila, 2013. "Bridging College Access and Success for Underrepresented Students," Pacific Sociological Association Annual Meeting, Reno, NV
- Dávila, B., 2013. Invited panelist, "Race/Ethnicity and Mentoring in Graduate School and the Early Career," Pacific Sociological Association Annual Meeting, Reno, NV
- Dávila, B., 2012. "Disability Microaggressions and Latina/o Student Responses," Critical Race Studies in Education Association Annual Conference, New York, NY
- Dávila, B., 2011. "Latina/o Student Experiences in Special Education," University of California All Campus Consortium on Research for Diversity Annual Conference, Lake Arrowhead, CA
- Dávila, B., 2011. Invited panelist, "Life After Graduate School," University of California All Campus Consortium on Research for Diversity Annual Conference, Lake Arrowhead, CA
- Dávila, B., 2011. "Microaggressions in Special Education: Latina/o Student Interpretations and Responses," Pacific Sociological Association Annual Meeting, Seattle, WA
- Dávila, B., 2011. "Latina/o Student Interpretations and Responses to Messages of Social Stigma in Special Education," National Association of Chicana and Chicano Studies Annual Meeting, Pasadena, CA

UNIVERSITY SERVICE

- Member, Ethnic Studies Implementation Committee, Cal Poly Pomona, Spring 2021

- Member, Academic Programs Committee, Academic Senate, Cal Poly Pomona, 2020 – 2021
- Member, Council for Graduate and Faculty Scholarship, Cal Poly Pomona, 2020 – 2021
- Member, Alternative GWT Committee, Cal Poly Pomona, Fall 2020
- Facilitator, Remote Course Design for Fall 2020, Center for the Advancement of Faculty Excellence, Cal Poly Pomona, Summer 2020
- Faculty Representative, Family Friendly Campus Team, Cal Poly Pomona, 2019 – Present
- Scholarship Reviewer, Dream Leadership Scholarship, De Pie Scholarship, Alliance for Disability Awareness Scholarship, Weglyn Endowed Social Justice Scholarship Committee, Cal Poly Pomona, 2018
- Member, Curriculum Committee, College of Letters, Arts, and Social Sciences, Cal Poly Pomona, 2017 – Present
- Member, Undocumented Student Support and Advisory Committee, Cal Poly Pomona, 2017 – 2021
- Member, Student Success Committee, College of Letters, Arts, and Social Sciences, Cal Poly Pomona, 2017 – 2018
- Scholarship Reviewer, Shining Lily Scholarship, Cal Poly Pomona, 2016 – 2018
- Co-Advisor, Alpha Pi Sigma, Cal Poly Pomona, 2015 – 2018
- Advisory Committee Member, Weglyn Multicultural Studies Chair, Cal Poly Pomona, 2014 – 2021
- Member, Weglyn Endowed Social Justice Scholarship Committee, Chief Kimberly Plater Endowment Scholarship Committee, Cal Poly Pomona, 2014 – 2015
- Member, Institutional Review Board, Willamette University, 2013 – 2014
- Club Advisor, WU-CAUSA, Campus chapter of Oregon’s immigrant rights organization, Willamette University, 2013 – 2014
- Member, Academic Status Committee, Willamette University, 2012 – 2013
- Member, Liberal Arts Research Collaborative Steering Committee, Willamette University, 2012 – 2013
- Reader, Office of Admissions, Pitzer College, 2008 – 2009
- Graduate Student Representative, Chancellor’s Outreach Advisory Board, UCSB, 2008 – 2009
- Diversity Peer Advocate, UCSB Alliance for Graduate Education and the Professoriate (AGEP) and the Graduate Division, 2005 – 2007
- Graduate Student Representative, Graduate Student Appreciation Week Planning Committee, UCSB Graduate Division, 2005 – 2007

DEPARTMENTAL SERVICE

- Member, Junior Faculty Mentorship Committee, Department of Sociology, Cal Poly Pomona, 2020 – 2021
- Member, Temporary Faculty Evaluation Committee, Department of Sociology, Cal Poly Pomona, 2020 – 2021
- Faculty Advisor, Summer Orientation, Department of Sociology, Cal Poly Pomona, Summer 2020
- Search Committee Member, Assistant Professor of Social Work, Department of

- Sociology, Cal Poly Pomona, Fall 2019
- Search Committee Member and Equity Liaison, Assistant Professor of Criminology, Department of Sociology, Cal Poly Pomona, Fall 2019
 - Member, RTP Criteria Review Ad-Hoc Committee, Department of Sociology, Cal Poly Pomona, Fall 2018
 - Search Committee Member, Assistant Professor of Criminology, Department of Sociology, Cal Poly Pomona, Fall 2018
 - Chair, Curriculum Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2017 – 2021
 - Member, Assessment Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2017 – 2018
 - Search Committee Member, Assistant Professor of STEM Education, Department of Psychology and Sociology, Cal Poly Pomona, Fall 2017
 - Member, Social Work Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2016 – 2021
 - Member, Lowell Overton Undergraduate Research Symposium Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2016 – 2018
 - Member, Indirect Cost Recovery Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2016 – 2017
 - Member, Curriculum Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2015 – 2021
 - Advisor, Access Club, Department of Psychology and Sociology, Cal Poly Pomona, 2015 – 2017
 - Search Committee Member, Assistant Professor of Criminology, Department of Psychology and Sociology, Cal Poly Pomona, Fall 2015
 - Member, Undergraduate Research Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2014 – 2018
 - Co-Advisor, Alpha Kappa Delta, Department of Psychology and Sociology, Cal Poly Pomona, 2014 – 2017
 - Member, Honors and Awards Committee, Department of Psychology and Sociology, Cal Poly Pomona, 2014 – 2017
 - Search Committee Member, Assistant Professor position in Psychology (Psycholinguistics and Physiological), Department of Psychology and Sociology, Cal Poly Pomona, Fall 2014
 - Search Committee Member, Assistant Professor of Sociology, Willamette University, 2013 – 2014
 - Search Committee Member, Visiting Assistant Professor of American Ethnic Studies, Willamette University, 2011 – 2012
 - Graduate Student Representative, Admissions and Recruitment Committee, UCSB Department of Sociology, 2006 – 2007
 - Undergraduate Honors Thesis Reader, UCSB Department of Sociology, 2005 – 2006
 - Graduate Student Representative, Affirmative Action, Diversity and Equity Committee, UCSB Department of Sociology, 2005 – 2006
 - Graduate Student Representative, Minority Opportunity Through School Transformation (MOST) Ad-Hoc Committee, UCSB Department of Sociology, 2004 – 2005

- Student Representative, Sociology Field Group and Faculty Search Committee in Sociology, Pitzer College, 2003 – 2004

PROFESSIONAL SERVICE

- Program Chair, Pacific Sociological Association Annual Meeting, 2022-2023
- Member, Nominations Committee, Pacific Sociological Association, 2021 – 2023
- Conference Program Committee, Pacific Sociological Association Annual Meeting, 2021 – 2022
- Member, Committee on the Status of Racial and Ethnic Minorities, Pacific Sociological Association, 2020 – 2022
- Conference Program Committee, Pacific Sociological Association Annual Meeting, Virtual due to Covid-19, 2020 – 2021
- Conference Program Committee, Pacific Sociological Association Annual Meeting, 2019 – 2020
- Selection Committee, Graduate Fellows Program, American Association of Hispanics in Higher Education, Fall 2018
- Session Organizer, Research Poster Session, California Sociological Association Annual Meeting, 2018
- Session Organizer, Exploring the Experiences of Student Mothers in Higher Education, Sponsored by the Committee on the Status of Women, Pacific Sociological Association Annual Meeting, 2017 – 2018
- Session Organizer, Reflections on Teaching and Research on Racial Microaggressions, Sponsored by the Committee on the Status of Racial and Ethnic Minorities, Pacific Sociological Association Annual Meeting, 2015 – 2017
- Reviewer, CDIP Mini-Grant Program, Chancellor's Doctoral Incentive Program (CDIP), California State University, 2015 – 2016
- Member, Committee on Committees, Pacific Sociological Association, 2014 – 2017
- Member, Committee on the Status of Racial and Ethnic Minorities, Pacific Sociological Association, 2013 – 2016
- Co-Chair, Committee on the Status of Racial and Ethnic Minorities, Pacific Sociological Association, 2013 – 2016
- Session Organizer and Presider, Reflections on Race, Ethnicity and Mentorship Along the Pipeline, Sponsored by the Committee on the Status of Racial and Ethnic Minorities, Pacific Sociological Association Annual Meeting, 2013 – 2014
- Discussant, Graduate Student Fellowship Program Research Symposium, American Association of Hispanics in Higher Education Annual Meeting, 2012 – 2013
- Conference Program Committee, Pacific Sociological Association Annual Meeting, 2011 – 2012
- Selection Committee, Graduate Student Fellows Program, American Association of Hispanics in Higher Education, 2010 – 2011
- Session Organizer, Institutional Agents & Institutional Culture, Pacific Sociological Association Annual Meeting, 2009 – 2010
- Conference Program Assistant, Sociologists for Women in Society Winter Meeting, 2009 – 2010

- Chair, Graduate Student Fellows Program, American Association of Hispanics in Higher Education, 2008 – 2009
- Graduate Student Representative, Intersegmental Coordinating Committee, California Education Round Table, 2008 – 2009
- Session Organizer & Presider, Research Poster Session, American Sociological Association Annual Meeting, 2008 – 2009
- Discussant, “Sociology of Education,” Student Forum Advisory Board Roundtable Session, American Sociological Association Annual Conference, 2007 – 2008
- Chair-Elect, Graduate Student Fellows Program, American Association of Hispanics in Higher Education, 2007 – 2008
- Graduate Student Representative, Section on Latina/o Sociology Council, American Sociological Association, 2006 – 2008
- Conference Coordinator, The 2nd Social, Behavioral and Economic Sciences Alliances for Graduate Education and the Professoriate (SBES/AGEP) Meeting, 2006 – 2007
- Presider, “Sociology of the Family,” Undergraduate Honors Program Roundtable Session, American Sociological Association Annual Conference, 2006 – 2007
- Graduate Student Representative, University Committee on Affirmative Action and Diversity, Academic Senate, University of California, 2006 – 2007

REVIEWER EXPERIENCE

Association of Mexican American Educators Journal, Educational Studies, Equity and Excellence in Education, Ethnicities, Gender and Society, Health Equity, International Journal of Qualitative Studies in Education, Latinos and Education, Sociological Focus, Sociological Forum, Sociological Perspectives, Social Problems, Sociology of Race and Ethnicity

COMMUNITY SERVICE

- Panelist, Career Day, Wiltsey Middle School, Ontario, CA, Spring 2026
- School Site Council, Westmont Elementary School, Pomona Unified School District, 2024-2026
- Social Justice Scholarship Committee, Latina/o Roundtable of the Pomona and San Gabriel Valley, 2017, 2025, 2026
- Guest Speaker, Educational Talent Search (ETS) Senior Success Camp, California State University, Fullerton, Summer 2016 and 2018
- Guest Speaker, Achievement via Individual Determination (AVID) Courses, Upland High School, Upland, CA, Fall 2015
- Panelist, Career Speaker Series, Bright Prospect, Pomona, CA, Summer 2015
- Instructor, Willamette Academy and Project Promise Course for Seniors, Critical (Re)Thinking About Education, Summer 2013 and 2014
- Keynote speaker, Willamette Academy Graduation, 2014
- Faculty Research Associate and Program Advisory Committee Member, Willamette Academy, 2011 – 2014