

A. Sarin, Y. Feng, S. Varela, C. Mader, C. Wang, L. Rusch, B. Winokur, M. Hayes, G. Simon-Cerejido, H. Hajaiej, M. Abdullah, M. Joseph, O. Aruoma, R. Jishi, T. Dark

ABSENT

S. Bray, J. Phun, M. Kaur, N. Warter-Perez, S. Trzaskoma, C. Sun, M. Sanchez

EXCUSED ABSENCE

Chair DeShazo convened the meeting at 1:50 p.m.

Senator Oropeza Fujimoto read the Tongva land acknowledgement.

1. 1.1 Chair's announcements

ANNOUNCEMENTS

1.1.1 DOJ Extended Title II Web Accessibility Deadline: All web content, digital media, apps must be accessible and ADA Title II compliant by April 26, 2027.

1.1.2 Additional Academic Senate Meeting: When – April 28, 2026. Modality – Zoom. Agenda Focus – First and Second Reading Items.

1.1.3 Nominations Committee and Senator-at-Large elections are currently underway. Please vote by April 27th.

1.1.4 We have the State of the University Address with President Eanes on April 27, 1:30 p.m. Doors open at 1:00 p.m. It will take place in the Luckman Fine Arts Theater.

1.1.5 Ask with Anything (for Assistant Professors) with Provost Lattimer on April 29, 11:00 a.m. It will take place in Salazar Hall, room 162.

1.1.6 May 5 Senate Meetings: Regular Senate Meeting and Organizational Meeting to elect 2025-26AY Executive Committee.

Key Roles of Senate Office/Executive Committee: Chair, Vice Chair, Secretary, 4 At-Large members of Executive Committee

What to Expect: Attend Senate and Executive Committee meetings. Vice Chair and at-large members are liaisons to standing committees of Senate. Executive Committee meets every Thursday during Fall and Spring from 1:40-3:30 p.m.

Summer participation: only committee to meet during summer; 25-26AY members invited to attend summer meetings.

1.2 Vice Chair Hazra announced:

Jeans for Justice: Denim Day Kick-Off: April 22, 12:00-3:00 p.m., Main Campus Walkway. Join us in honoring Sexual Assault Awareness month with Jeans for Justice, a Denim Day kick-off event featuring violence prevention partners from around Los Angeles. Learn the story behind Denim Day, connect with resources, and stand in solidarity with survivors by turning denim into a symbol of awareness, support and change.

Denim Day: April 29, 1:00-4:00 p.m., Wellness Garden to LA Rooms. Join us to commemorate Denim Day! Celebrated every last Wednesday of April, Denim Day aims to raise awareness about sexual assault. Join us at the Wellness Garden by the Student Health Center for speeches and performances, then march with us to the University-Student Union Los Angeles Rooms, where we will work together to create a community denim quilt. A Healing Circle will take place from 3:00-5:00 p.m.

1.3 Senator Kumpas announced: The College of Business and Economics will be hosting a guest lecture by Carlos Vasquez titled "The Future is Human Centered Leadership" as part of our professional development. It will be held Thursday, April 23, 12:00-2:00 p.m. in Student Services Building LL120. It is open to everyone. Feel free to contact me at gkumpas@calstatela.edu should you have any questions.

ANNOUNCEMENTS
(continued)

- 1.4 Senator Ramos announced: Next Friday is May Day for academic workers at MacArthur Park at 10:00 a.m.
- 1.5 Senator Lybele announced: The University Library invites you to join us in celebrating the annual National Library Week's 2026 theme "Find Your Joy" by attending our exhibition opening this Thursday from 12 – 1:30pm at Library North First Floor Exhibit Space. We will have light snacks and beverages, giveaways, and more.
- 1.6 Senator Talcott announced: Good afternoon, colleagues. For my faculty colleagues, we are deep in bargaining, and you can read all of our CFA proposals and the Chancellor Office's proposals word for word at www.cfabargaining.org. And spoiler alert, the CSU Chancellor's Office and your lovely faculty union, CFA, are very far apart in negotiations. I share this in light of the recent aversion of a UTLA strike among the LAUSD teachers. One of the things the UTLA teachers won was a minimum starting salary for new teachers of 78,000. One of our proposals is that no full-time faculty member — that includes coaches, counselors, librarians, and instructional faculty — make no less than 10% of Chancellor García's base salary of \$795,000 (with her perks, she's at a million, but her base is 795K). That would put the minimum salary at \$79,500 for any full-time faculty member. So that is one example among many of what we (CFA) have proposed. We know we have the stronger, evidence-based arguments, but these are not won at the bargaining table, they are won in the streets, and on the campuses. So stay tuned, read the Academic Worker newsletter that our wonderful chapter president, Akhila Ananth, sends out, keep up with www.cfabargaining.org, and stay engaged! Thank you, colleagues.
- 1.7 Senator Castillo announced: For CSUEU staff, we have an e-board meeting on Friday via Zoom at 12:00 p.m. An email will be sent out with more information.
- 1.8 Gregorio Pacheco, CalNAGPRA/NAGPRA Repatriation Coordinator, announced: Summer 2026 Mandated Campus Physical Searches. CSU Systemwide NAGPRA Policy:
"All campuses are required to conduct campus searches for any holdings or collections that may be subject to repatriation laws. Campus searches must be campuswide to include all campus-controlled locations."

"Search locations including, but not limited to, classrooms and labs, storage facilities, mobile containers, satellite/remote facilities, and any other facilities under the management of the campus or its auxiliaries"

Cal State LA Tribal Relations Website:
<https://www.calstatela.edu/tribal-relations/notices>

QUESTIONS FROM THE
FLOOR

2. The following questions were raised from the floor:
- For the NAPRA physical searches, will this include faculty offices?
 - Can something be done to enhance the student online class experience?
 - ITC's across campus were demoted in class/grade. Can someone look into this?
 - Can we get the electric cords replaced in tech rooms that seem to be dying?
 - Is it true that T/TT faculty will have to teach two classes face to face?

Responses from the floor were provided by Gregorio Pacheco (NAGPRA), Provost Lattimer, and Senator Castillo.

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| 3. | None. | INTENT TO RAISE
QUESTIONS |
| 4. | It was m/s/p (Hazra) to approve the minutes of the meeting of April 7, 2026 (ASM 25-15). | APPROVAL OF MINUTES |
| 5. | It was m/s/p (Porter) to approve the agenda. | APPROVAL OF AGENDA |
| 6. | Chair DeShazo presented her report. | SENATE CHAIR'S REPORT |
| 7. | Chair DeShazo and Senator Bezdecny presented survey results related to Leadership and Service. | FACULTY NEEDS ASSESS-
MENT SURVEY RESULTS
PRESENTATION –
EXECUTIVE COMMITTEE |
| 8. | Dean Carlos Rodriguez presented the State of the University Library Address. | STATE OF THE
UNIVERSITY LIBRARY
ADDRESS – DEAN
CARLOS RODRIGUEZ |
| 9. | President Berenecea Eanes presented Strategic Enrollment Management updates. | ENROLLMENT MANAGE-
MENT UPDATE –
PRESIDENT EANES |
| 10. | The recommendation was APPROVED. (V: 27/1/4), | PROPOSED NEW POLICY:
RESEARCH, SCHOLAR-
SHIP, AND CREATIVE
ACTIVITIES, FACULTY
HANDBOOK, CHAPTER II
(25-2.1)
<i>Second-Reading Item</i>
Forwarded to the President |
| 11. | It was m/s/p (Hunt) to adjourn at 3:43 p.m. | ADJOURNMENT |