

MEMO

DATE: April 24, 2023

FROM: Kris. Bezdecny, Chair, Academic Senate

TO: Academic Senate Executive Committee

CC: R. Roquemore

SUBJECT: Proposed Policy Deletion: Equity Statement, Faculty Handbook, Chapter II

The Equity Statement has not been used in Senate in quite some time, and many colleges no longer use elections committees as such. We recommend removing this policy from the Faculty Handbook at this time.

1 **Equity Statement**

- 2 (Senate: 4/16/91; Editorial Amendment: 9/00)
- 3 RESOLVED: That before each election the Chair of each college's elections committee shall make the
- 4 following announcement:
- 5 Because a strength of our faculty lies in its ethnic, cultural and gender diversity and because of our
- 6 commitment to equity let us remember, as we make nominations and cast our votes today, that we should
- 7 <u>strive to elect committee members which reflect that diversity.</u>