

**ACADEMIC SENATE  
OF  
CALIFORNIA STATE UNIVERSITY, LOS ANGELES**

**Declaration of No-Confidence in the CSU Board of Trustees and in  
Former Chancellor Joseph I. Castro to Serve as an MPP Adviser to  
the Board of Trustees.**

**Date:**

1. WHEREAS: The Academic Senate of California State University, Los Angeles approved a Resolution Calling for an Independent Investigation into the Actions Taken by CSU Chancellor Castro as President of CSU Fresno on February 15, 2022; and
2. WHEREAS: One of the grounds for this Resolution was former Chancellor Joseph I. Castro’s providing Dr. Lamas with a “golden parachute” of \$260,000 with retirement benefits upon termination,<sup>1</sup> and a letter of recommendation, allowing him the possibility to continue his actions in other settings;<sup>2</sup> and
3. WHEREAS: The CSU Board of Trustees has provided Dr. Castro with a “golden parachute” by reassigning him for one year to the CSU Management Personnel Plan commencing February 18<sup>th</sup> 2022 and in which he has been classified as an advisor to the Board of Trustees with an annual salary of \$401,364 (monthly payments of \$33,447) paid by the Chancellor’s office on behalf of the CSU Board of Trustees;<sup>3</sup> and

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<sup>1</sup> Mangan, K. (2022) [Cal State's Chancellor Says His Hands Were Tied. Title IX Experts Say He Could Have Done More.](#) The Chronicle of Higher Education, February 11.

<sup>2</sup> [LinkedIn profile](#) for Dr. Frank Lamas, showing his current employment activities as Founder and President at Lamas Education Advisory Services (LEADS). Last accessed February 12, 2022.

<sup>3</sup>R. Kuwada (2022). [California State University, Castro reach settlement following resignation. Here’s how much.](#) *Fresno Bee* March 4

4. WHEREAS: As part of this agreement, the CSU will continue to pay a housing allowance of \$95,004 annually or \$7,917 per month for six months to Dr. Castro;<sup>4</sup> and
5. WHEREAS: Dr. Castro retains retreat rights following the transition year as a tenured professor of leadership and public policy at the Orfaela College of Business at Cal Poly San Luis Obispo;<sup>5</sup> and
6. WHEREAS: The CSU will reimburse moving expenses and Cal Poly San Luis Obispo would be responsible for all costs associated with that appointment should Dr. Castro exercise those rights;<sup>6</sup> therefore, be it
7. RESOLVED: The Academic Senate of California State University, Los Angeles charges the CSU Board of Trustees with maintaining the very system of violence, harassment, and hypocrisy for which the Board pretends to hold Dr. Castro accountable for maintaining; and be it further
8. RESOLVED: The Academic Senate of California State University, Los Angeles proclaims its lack of confidence in the oversight of the CSU Board of Trustees in all matters, but especially with regard to its ensuring compliance with Title IX and in providing the leadership required to truly eliminate sexual harassment at all levels of administration; and be it further
9. RESOLVED: The Academic Senate of California State University, Los Angeles proclaims its lack of confidence in the former CSU Chancellor Dr. Joseph I. Castro to serve as an MPP Adviser to the CSU Board of Trustees in any capacity for any duration whatsoever; and be it further
10. RESOLVED: The Academic Senate of California State University, Los Angeles proclaims its lack of confidence in Dr. Castro to enter the professoriate of the CSU as a tenured Professor of Leadership and Public Policy in the Orfaela School of Business at California Polytechnic State University, San Luis Obispo; and be it further
11. RESOLVED: That the Academic Senate of California State University, Los Angeles distribute this resolution to
  - CSU Board of Trustees,
  - CSU Interim Chancellor,

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<sup>4</sup> Ibid.

<sup>5</sup> Ibid.

<sup>6</sup> Ibid.

- CSU Los Angeles President William Covino,
- The Academic Senate of the California State University (ASCSU),
- California Faculty Association (CFA),
- California Senate Education Committee,
- California Assembly Higher Education Committee, and
- California Governor Gavin Newsom