

2025/2026
Pay Schedule for
Academic Employees
(Excluding
FERP/Rehired
Annuitants)

Final settlement for each term occurs on the last payment due.

All payments are subject to adjustments if any of the following cases occur:

- Late start
- Docks
- Early separation
- Mid-month/semester time base change
- Sabbatical/difference in pay
- Leave of absences without regular pay (includes partial leave)

Fall 2025 and Spring 2026 - Consecutive Assignments Only

Semester	Semester Payment Number	Pay Period	Academic Pay Period Start and End Dates	"Paper" Pay Date	Direct Deposit Posting Date	Payment Issue Date
Fall	1	Sep-2025	08/18/2025 - 09/30/2025	09/30/2025	10/01/2025	10/01/2025
Fall	2	Oct-2025	10/01/2025 - 10/30/2025	10/30/2025	10/31/2025	10/31/2025
Fall	3	Nov-2025	10/31/2025 - 12/01/2025	12/01/2025	12/02/2025	12/01/2025
Fall	4	Dec-2025	12/02/2025 - 12/20/2025	12/31/2025	01/02/2026	01/01/2026
Fall	5	Jan-2026		01/29/2026	01/30/2026	01/30/2026
Spring	1	Feb-2026	01/20/2026 - 02/28/2026	02/27/2026	03/02/2026	03/01/2026
Spring	2	Mar-2026	03/01/2026 - 03/31/2026	03/30/2026	04/01/2026	04/01/2026
Spring	3	Apr-2026	04/01/2026 - 04/30/2026	04/30/2026	05/01/2026	05/01/2026
Spring	4	May-2026	05/01/2026 - 05/23/2026	05/29/2026	06/01/2026	06/01/2026
Spring	5	Jun-2026		06/30/2026	07/01/2026	07/01/2026
Spring	6	Jul-2026		07/30/2026	07/31/2026	07/31/2026
Fall	6	Aug-2026		08/31/2026	09/01/2026	09/01/2026

Fall 2025 Only

Semester	Semester Payment Number	Pay Period	Academic Pay Period Start and End Dates	"Paper" Pay Date	Direct Deposit Posting Date	Payment Issue Date
Fall	1	Sep-2025	08/18/2025 - 09/30/2025	09/30/2025	10/01/2025	10/01/2025
Fall	2	Oct-2025	10/01/2025 - 10/30/2025	10/30/2025	10/31/2025	10/31/2025
Fall	3	Nov-2025	10/31/2025 - 12/01/2025	12/01/2025	12/02/2025	12/01/2025
Fall	4	Dec-2025	12/02/2025 - 12/20/2025	12/31/2025	01/02/2026	01/01/2026
Fall	5	Jan-2026		01/29/2026	01/30/2026	01/30/2026
Fall	6	Feb-2026		02/27/2026	03/02/2026	03/01/2026

Spring 2026 Only

Semester	Semester Payment Number	Pay Period	Academic Pay Period Start and End Dates	"Paper" Pay Date	Direct Deposit Posting Date	Payment Issue Date
Spring	1	Feb-2026	01/20/2026 - 02/28/2026	02/27/2026	03/02/2026	03/01/2026
Spring	2	Mar-2026	03/01/2026 - 03/31/2026	03/30/2026	04/01/2026	04/01/2026
Spring	3	Apr-2026	04/01/2026 - 04/30/2026	04/30/2026	05/01/2026	05/01/2026
Spring	4	May-2026	05/01/2026 - 05/23/2026	05/29/2026	06/01/2026	06/01/2026
Spring	5	Jun-2026		06/30/2026	07/01/2026	07/01/2026
Spring	6	Jul-2026		07/30/2026	07/31/2026	07/31/2026

**All dates are subject to changes. Please contact the payroll office at payroll@calstatela.edu if you have any questions.