

ASCSU September Plenary Report

November 2-3, 2023

AB 928 Cal GET-C and GE update: The ASCSU met with DVC Evans who asserted that according to the CSU General Counsel, the CSU is not bound by the grading standards in the Cal-GETC standards document approved by ICAS. DVC Evans noted that there will be multiple paths for students transferring into the CSU. Additional information was shared from a recent Cradle to Career meeting which was concerned with students not knowing what courses transfer to the CSU and UC, which members agreed this was a problem with advisement and communication, not curriculum. DVC Evans noted that once Cal-GETC is in effect, Community Colleges will only advise students on satisfying Cal-GETC, not CSU GE Breadth.

AB 927: DVC Evans reported that there is likely to be additional legislation pushed by individual community colleges to create more BA programs. The proposed legislation would go beyond AB927 by allowing degrees in areas where there is duplication, including nursing and teacher education. Despite a request for a pause from the legislative higher education committees, the community colleges are pressing forward with a third round of BA program proposals.

Enrollment: This year, the system ended up ~5.5% below our enrollment target as set out in the state budget. Governor's compact also assumes that we will increase enrollment by 1% each year over the next 4 years. We have seen large changes in enrollment patterns for both in transfer students and continuing students. Changing summer courses to stateside actually covered the 1% this year. The CSU is working more with school districts to do direct admissions –where we just tell students they are admitted. There is a grant submission with Lumina for this.

Title IX update: We had a report from Leora Freedman, VC of Human Resources about the work on Title IX, which is now being called Civi Rights. The Chancellor's Office held a Title IX summit with all campus Title IX officers. Data management is a priority; campuses need to be keeping the same records and using the same system. According to VC Freedman, real time data on case management will improve accountability. This will require an RFP for software. In the interim, the CO is giving campuses clear expectations about what data must be collected. Members requested that checklists and other documents sent to campuses be made available to the ASCSU. VC Freedman recognizes the importance of sharing such documents, but noted that not all of them are intended to be public facing. She will think more about how to balance this request for more information and sharing that information with the public, perhaps in the form of a newsletter. Additionally, the Chancellor's Office posted the position for Associate Vice Chancellor for Civil Rights and begun recruitment. ASCSU Chair Steffel is on the search committee. They are trying to hire 5 positions for systemwide directors for Title IX Each will oversee 4-5 campuses and giving guidance.

Chancellor Koester directed campuses to submit to the CO any kind of claim of discrimination, harassment, or other conduct of serious concern if it involves a high-level administrator and cases

involving any member of the community that alleges sexual violence/ misconduct, domestic violence, or stalking. They are receiving such reports and working on them.

At Board of Trustees next week, will be presenting a proposed revision on the reference policy and retreat rights. This is in response to a legislative audit that recommended refusing retreat rights and references for anyone who has been found to engage in sexual harassment. This is potentially problematic in cases where someone was found to have engaged in sexual harassment several years ago, but learned from it and has had a clean record. The proposal will be that a reference can be given but the reference must note the conduct and its context.

Members also raised concern about pay equity and questions about the analysis that was used in the Mercer Faculty Salary Study. An example was given from an ASCSU member, female faculty have been told they need to obtain a competing job offer in order to increase pay if they pay is below a male colleague's pay. VC Freedman said that is not true; faculty do not need a competing offer. Instead, she explained the situation of pay inequity, based on gender, should be taken to Human Resources because that is an HR issue.

Resolutions:

[AS-3643-23/AA On California State University General Education and the Tenets of Shared Governance](#)

Resolution Approved

The resolution asserts that any alteration to the California State University (CSU) General Education (GE) without approval from the Academic Senate of the CSU (ASCSU) contradicts the principles of Shared Governance. It emphasizes the necessity for robust consultation between the CSU Office of the Chancellor and ASCSU to uphold faculty authority in curricular matters. The resolution also mandates the distribution of this stance to key CSU entities to reinforce the faculty's position through ASCSU resolutions.

[AS-3653-23/APEP Necessity of Curriculum Review in Application of Cal-GETC](#)

WAIVER

Waiver approved; **Resolution approved.**

The resolution affirms that any course meeting California General Education Transfer Curriculum (Cal-GETC) standards, based on curriculum review, satisfies the corresponding Subject Area, irrespective of non-curricular factors. It recommends modifications to the Intersegmental Committee of Academic Senates (ICAS) to ensure courses qualify for Cal-GETC until the curriculum undergoes alignment with Cal-GETC standards.

[AS-3657-23/FA Request for Continued Covid-19 Mitigation on California State University Campuses](#)

WAIVER

Waiver approved; **Resolution approved.**

The resolution urges California State University (CSU) campus administrations to prioritize COVID-19 prevention and management. It specifically calls for maintaining effective risk management strategies,

such as testing, vaccination clinics, ventilation improvements, and information dissemination. The resolution acknowledges the impact of the ongoing pandemic on campus health and encourages flexibility and accommodation from the Chancellor and campus Presidents.

[AS-3658-23/JEDI Call to Action to Advance Black Student Success and Elevate Black Excellence in the California State University](#)

WAIVER

Waiver approved; **Resolution approved.**

The resolution endorses recommendations from the report on Advancing Black Student Success and Elevating Black Excellence. It supports moving beyond rhetoric to establish a strong Black presence and excellence across the 23 CSU universities. The resolution urges campuses to act on comprehensive recommendations, including outreach plans, enrollment and retention strategies, welcoming spaces, inclusive curriculum, faculty recruitment, and system-wide policies for accountability.

[AS-3659-23/JEDI Condemning Acts of Terrorism, War Crimes, Crimes Against Humanity, and Genocide Against all People, and Support for California State University Community and Conversations](#)

WAIVER

Waiver approved; **Resolution approved**

This resolution expresses deep concern about the crises in Israel and Palestine, condemning the mass violence, suffering, and innocent people's enduring hardships due to terrorism, war crimes, crimes against humanity, and genocide. The resolution recognizes the traumatic impact on the CSU community and urges fostering spaces for critical thinking, healthy intellectual communities, and immediate action against violations under the Department of Justice's definition of "hate crime."

[AS-3662-23/Exec Welcoming California State University Chancellor Dr. Mildred Garcia](#)

Approved by acclamation

[AS-3663-23/Exec Commendation for Faculty Trustee Emeritus Romey Sabalius](#)

Approved by acclamation

First reading items:

[AS-3647-23/AA Call for Task Force on California State University General Education](#)

The resolutions calls for a task force, in conjunction with ASCSU, to study CSU best practices in general education, emphasizing student success, global citizenship, career identity, social and racial justice, and academic integrity, assessing potential improvements without compromising autonomy.

[AS-3651-23/AA A Call for Collaboration on Title 5 Changes`](#)

The resolution urges mutually agreed upon definitions between the ASCSU and Chancellor's Office development for transfer students and CSU GE Breadth, and it requests consultation on Title 5 language changes related to AB928 before and after General Counsel review.

[AS-3652-23/APEP Notation of Subject Matter Program Completion on Official Student Transcripts](#)

The resolution expresses support for initiatives to enhance the pool and diversity of candidates for California Teaching Credential (CTC) programs, emphasizing the implementation of Assembly Bill 130, and calls for Chancellor's Office action to ensure inclusion of completed CTC-designated SMP on transcripts by Fall 2024.

[AS-3654-23/APEP Transfer Pathways Other Than Cal-GETC](#)

The resolution supports maintaining open and equitable access to the California State University (CSU), expressing concern that the incorporation of a singular lower-division general education pathway into Associate Degrees for Transfer (ADTs) might limit access and advocates for the retention of multiple transfer pathways to the CSU, excluding IGETC.

[AS-3655-23/FGA Resolution to Change Position to Support SB 252 CalPERS Fossil Fuel Divestment](#)

The resolution supports SB 252 CalPERS Divestment from fossil fuel companies.

[AS-3656-23/FGA Change in the Advocacy Positions Taken on Academic Senate of the California State University Monitored Legislative Bills](#)

The resolution changes the position options for the ASCSU to take on legislation to "support," "oppose unless amended," and "oppose."

[AS-3660-23/JEDI/FA Amending the Constitution of the Academic Senate of the California State University to Add Three Designated Temporary Faculty Positions](#)

The resolution calls for adding three lecturer (non tenure-track) positions to the ASCSU body. The non-tenure track faculty ASCSU Senators would be elected system-wide by non-tenure faculty. The purpose of this resolution is to create a more inclusivity in the ASCSU given that most, if not all, Senators are tenure-track, while the majority of faculty on campuses are non-tenure track. The non-tenure track Senators would not represent a specific campus. Instead, they would represent the voice and interests of non-tenure faculty.

[AS-3661-23/JEDI/FA Change in Bylaws of the Academic Senate of the California State University to Accommodate the Addition of Three Designated Temporary Faculty Positions](#)

The resolution changes the bylaws of the ASCSU to allow for the addition of three non-tenure track faculty positions.