

# Bachelors of Science in Business Administration (BSBA)

## Option in Human Resources Management (66 Semester Units)

Catalog Fall 2016

Major Catalog Date: \_\_\_\_\_

Name \_\_\_\_\_ CIN \_\_\_\_\_  
Last First MI

Email \_\_\_\_\_ Phone \_\_\_\_\_ Term Admitted \_\_\_\_\_

Adviser's Signature \_\_\_\_\_ Date \_\_\_\_\_ Student's Signature \_\_\_\_\_ Date \_\_\_\_\_

<b>SEMESTER - LOWER DIVISION BUS CORE COURSES (15 Units)</b>			<i>Prerequisites</i>	<i>Completed?</i>
ACCT 2100	Principles of Financial Accounting	3		
ACCT 2110	Principles of Managerial Accounting	3	ACCT 2100	
ECON <sup>1</sup> 2010	Principles of Economics I: Microeconomics	3		
ECON <sup>1</sup> 2020	Principles of Economics II: Macroeconomics	3	ECON 2010	
FIN 2050	Legal and Regulatory Environment of Business	3		

<b>SEMESTER - UPPER DIVISION BUS CORE COURSES (30 Units)</b>			<i>Prerequisites</i>	<i>Completed?</i>
BUS <sup>2</sup> 3050	Business Communication ( <i>wi</i> )	3		
BUS 4150	Contemporary Issues in Global Business	3		
CIS 3010	Management Information Systems	3		
ECON <sup>3</sup> 3060	Statistics for Business Analysis and Decision Making	3	GE Block B4 (Mathematics/Quantitative Reasoning)	
FIN 3030	Business Finance	3	ACCT 2100	
MGMT 3060	Production and Operations Management	3		
MGMT 3070	Organizational Behavior and Management	3		
MGMT <sup>4</sup> 3080	Business Responsibilities in Society	3	Block A (Basic Subjects)	
MKT 3100	Principles of Marketing	3		
BUS 4970	Capstone: Strategic Management	3	All Business Core except BUS 4150	

Note 1: ECON 2010 or ECON 2020 is double-counted in Lower Division GE Block D.

Note 2: BUS 3050 is designated as a Writing Intensive (*wi*) course. A grade of "C" or better is required to satisfy the Graduation Writing Assessment Requirement (GWAR).

Note 3: ECON 3060 is double-counted in GE Upper Division Block B - Natural Science and Mathematics.

Note 4: MGMT 3080 is double-counted in GE Upper Division Block C - Arts and Humanities.

### **SEMESTER - OPTION: Human Resources Management (21 Units)**

<b>Semester - Required Courses (15 units):</b>			<i>Prerequisites</i>	<i>Completed?</i>
MGMT 4400	Strategic Human Resource Management	3	MGMT 3070	
MGMT 4402	Managing Positive Employment Relations	3	MGMT 4400	
MGMT 4403	Compensation Management	3	MGMT 4400	
MGMT 4405	Talent Management	3	MGMT 4400	
MGMT 4407	International Human Resource Management	3	MGMT 4400	

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**Semester - Electives (6 units): Select two courses**

*Prerequisites*

*Completed?*

<b>Semester - Electives (6 units): Select two courses</b>			<i>Prerequisites</i>	<i>Completed?</i>
ECON 4720	Labor Relations and Collective Bargaining	3		
MGMT 4108	High Performance Management	3	MGMT 3070	
MGMT 4110	Corporate Governance	3	MGMT 3070	
MGMT 4154	Special Topics in Management	1-3		
MGMT 4401	Training and Development	3	MGMT 4400	
MGMT 4404	Current Topics and Cases in Human Resource Management	3	MGMT 4400	
MGMT 4406	Staffing	3	MGMT 4400	
MGMT 4408	Managing Human Resource Information Systems	3	MGMT 4400	
MGMT 4409	Career Development	3		

**Semester - Additional Required Courses:**

*Students may require additional courses to meet the 120 units required for graduation.*
