

# CALIFORNIA STATE UNIVERSITY, LOS ANGELES

## **Affirmative Action Plan For Persons with Disabilities, Disabled Veterans, Recently Separated Veterans, Armed Forces Service Medal Veterans or Other Protected Veterans**

### **TABLE OF CONTENTS**

I.	PRESIDENT'S STATEMENT ON THE UNIVERSITY'S COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY	1
II.	REVIEW OF PERSONNEL PROCESSES	2
III.	PHYSICAL AND MENTAL QUALIFICATIONS	3
IV.	REASONABLE ACCOMMODATION OF PHYSICAL AND MENTAL IMPAIRMENTS	3
V.	HARASSMENT	4
VI.	EXTERNAL DISSEMINATION OF POLICY, OUTREACH AND POSITION RECRUITMENT	4
VII.	INTERNAL DISSEMINATION OF POLICY	5
VIII.	REPORTING AND INTERNAL AUDITING SYSTEM	6
IX.	RESPONSIBILITY FOR IMPLEMENTATION	7
X.	TRAINING	8
XI.	EXHIBIT	9