



**California State University,  
Los Angeles**

**AFFIRMATIVE ACTION PLAN**

**For Persons with Disabilities, Disabled  
Veterans, Recently Separated Veterans,  
Armed Forces Service Medal Veterans or  
Other Protected Veterans**

**And**

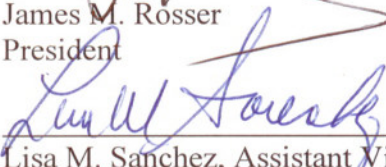
**For Women and Minority Employees and  
Applicants**

**In Compliance with Executive Order 11246**

**Effective Date: January 1, 2011 through December 31, 2011**

Approved by:

  
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James M. Rosser  
President

  
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Lisa M. Sanchez, Assistant Vice President  
Human Resources Management