

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

**Affirmative Action Plan
For Persons with Disabilities, Vietnam Era Veterans, Special Disabled
Veterans, Recently Separated Veterans or Other Protected Veterans**

TABLE OF CONTENTS

I.	PRESIDENT'S STATEMENT ON THE UNIVERSITY'S COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY	1
II.	REVIEW OF PERSONNEL PROCESSES	2
III.	PHYSICAL AND MENTAL QUALIFICATIONS	3
IV.	REASONABLE ACCOMMODATION OF PHYSICAL AND MENTAL IMPAIRMENTS	3
V.	HARASSMENT	4
VI.	EXTERNAL DISSEMINATION OF POLICY, OUTREACH AND POSITION RECRUITMENT	4
VII.	INTERNAL DISSEMINATION OF POLICY	5
VIII.	REPORTING AND INTERNAL AUDITING SYSTEM	6
IX.	RESPONSIBILITY FOR IMPLEMENTATION	7
X.	TRAINING	8
XI.	EXHIBIT	9