

**HAZARD MANAGEMENT
PROGRAM**

**FOR
CALIFORNIA STATE UNIVERSITY,
LOS ANGELES**

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PROGRAM APPROVAL AND AUTHORIZATION

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Date

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1.0 PURPOSE

This document establishes procedures and provides the necessary information for employees, regarding chemical hazards and other hazardous substances. It provides detailed safety guidelines and instructions for receipt, use and storage of chemicals on campus by employees, faculty, students and contractors. In addition to outlining safety steps and procedures this plan provides training information, chemical inventory, labeling procedures, and other information considered important.

2.0 SCOPE

This Program is administered at the University level by the Risk Management/Environmental Health and Safety Office in consultation with the Chemical Safety Office, the Biological Safety Office, the Radiation Safety Office, and appointed representatives. This plan applies to any hazardous substance, which is known to be present in the work place in such a manner that employees may be exposed under normal conditions of use or in a reasonably foreseeable emergency resulting from workplace operations.

3.0 AFFECTED EMPLOYEES

All University units that use, handle, or store hazardous substances and all employees, who, while working come into contact or have the possibility of exposure to hazardous substances.

4.0 REFERENCES

California Code of Regulations, Title 8, General Safety Orders, Section 5194

California Code of Regulations, Title 8, Hazardous Substance List, Section 339

Cal State L.A. Chemical Hygiene Plan

California Health and Safety Code Section 25249

29 CFR part 1910

16 CFR 1500.44

22 CCR Section 12000

5.0 DEFINITIONS

Chemical: any element, chemical compound or mixture of elements and/or compounds.

Combustible liquid: means any liquid having a flash point at or above 100 deg. F (37.8 deg. C), but below 200 deg. F (93.3 deg. C), except any mixture having components with flash points of 200 deg. F (93.3 deg. C) or higher, the total volume of which make up 99 percent or more of the total volume of mixture.

Compressed gas: any compound that exhibits one of the following characteristics.

- (i) A gas or mixture of gases having, in a container, an absolute pressure exceeding 40 psi at 70 deg. F.
- (ii) A gas or mixture of gases having, in a container, an absolute pressure exceeding 104 psi at 130 deg. F. regardless of the pressure at 70 deg. F.
- (iii) A liquid having a vapor pressure exceeding 40 psi at 100 deg. F.

Container: any bag, barrel, box, can, cylinder, drum, reaction vessel, storage tank, or the like that contains a hazardous chemical. For purposes of this section, pipes or piping systems, and engines, fuel tanks, or other operating systems in a vehicle, are not considered to be containers.

Designated representative: any individual or unit who gives an employee written authorization to exercise such employee's rights under this section. A recognized or certified collective bargaining agent shall be treated automatically as a designated representative without regard to written employee authorization.

Employee: a worker who may be exposed to hazardous chemicals under normal operating conditions or in foreseeable emergencies. Workers such as office workers who encounter hazardous chemicals only in non-routine, isolated instances are not covered.

Explosive: a chemical that causes a sudden, almost instantaneous release of pressure, gas, and heat when subjected to sudden shock, pressure, or high temperature.

Exposure or exposed: an employee is subjected in the course of employment to a chemical that is a physical or health hazard, and includes potential (e.g. accidental or possible) exposure. Subjected in terms of health hazards includes any route of entry (e.g., inhalation, ingestion, skin contact or absorption.)

Flammable: a chemical that falls into one of the following categories.

- (i) “Aerosol, flammable” means an aerosol that yields a flame projection exceeding 18 inches at full valve opening, or a flashback (a flame extending back to the valve) at any degree of valve opening.
- (ii) “Gas, flammable” means:
 - a) A gas that, at ambient temperature and pressure, forms a flammable mixture with air at a concentration of thirteen (13) percent by volume or less.
 - b) A gas that, at ambient temperature and pressure, forms a range of flammable mixtures with air wider than twelve (12) percent by volume, regardless of the lower limit.
- (iii) “Liquid, flammable” means any liquid having a flash point below 100 deg. F., except any mixture having components with flash points of 100deg. F. or higher, the total of which make up 99 percent or more of the total.
- (iv) “Solid, flammable” any solid, other than a blasting agent or explosive, as defined in section 5237 (a) or that is liable to cause a fire through friction, absorption of moisture spontaneous chemical change, or will retain heat from manufacturing, or processing, or which can be ignited readily and when ignited burns so vigorously and persistently as to create a serious hazard. A chemical shall be considered to be flammable solid if, when tested by the method described in 16 CFR 1500.44, it ignites and burns with a self-sustained flame at a greater than one-tenth of an inch per second along its major axis.

Flash point: the minimum temperature at which a liquid gives off a vapor in sufficient concentration to ignite.

Hazardous chemical: any chemical that is a physical hazard or health hazard.

Hazardous Substance Exemptions: this program does not apply to the following hazardous substances.

- a. Hazardous waste
- b. Tobacco products
- c. Wood products
- d. Manufactured items that do not release or have any hazardous exposure
- e. Food, drugs, or cosmetics
- f. Products purchased by the University in the same form, approximate amount, concentration, and manner as sold to retail consumers

Hazard warning: any words, pictures, symbols, or combination appearing on a label or other appropriate form of warning which convey the specific physical and health hazard(s), including target organ effects, of the chemical(s) in the container(s). See the

definitions for “physical hazard” and “health hazard” to determine the hazards which must be covered.

Health hazard: a chemical for which there is evidence that acute or chronic health effect may occur to exposed employees. The term “health hazard” includes chemicals which are carcinogens, toxic or highly toxic agents, reproductive toxins, irritants, corrosives, sensitizers, hepatotoxins, nephrotoxins, neurotoxins, agents which act on the hematopoietic system and agents which damage the lungs, skin, eyes, or mucous membranes. As specified in 29 CFR part 10, subpart Z.

Identity: any chemical or common name, which is indicated on the material safety data sheet (MSDS) for the chemical. The identity used shall permit cross-references to be made among the required list of hazardous chemicals, using the label and the MSDS.

Immediate use: the hazardous chemical will be under the control of and used only by the person who transfers it from a labeled container and only within the work shift in which it is transferred.

Label: any written, printed, or graphic material displayed on or affixed to containers of hazardous substances.

Material Safety Data Sheet (MSDS): written or printed material concerning a hazardous chemical that is prepared in accordance with CCR, section 5194 (g) requirements.

Mixture: any combination of two or more chemicals if the combination is not, in whole or in part, the result of a chemical reaction.

Oxidizer: means a chemical other than a blasting agent or explosive as defined in, CCR, section 5237 (a) that initiates or promotes combustion in other materials, thereby causing fire either of itself or through the release of oxygen or other gases.

Physical hazard: a substance for which there is scientifically valid evidence that it is a combustible liquid, a compressed gas, explosive, flammable, an organic peroxide, an oxidizer, pyrophoric, unstable (reactive) or other gases.

Unstable (reactive): a substance which in the pure state, or as produced or transported, will vigorously polymerize, decompose, condense, or will become self-reactive under conditions of shocks, pressure, addition of water, or temperature.

6.0 RESPONSIBILITIES

- 6.1 **University President** has the ultimate responsibility for hazard management compliance within the University. The President shall delegate administration of the provisions of this plan to the campus Risk Management/Environmental Health and Safety Office, Chemical Safety Office, Biological Safety Office and Radiation Safety Office and will provide continuing support for the execution of the Hazard Management Program.
- 6.2 **Risk Management/Environmental Health and Safety Office (RM/EHS)** shall have the primary responsibility for developing, implementing, and monitoring the Hazard Management Program. RM/EHS shall collect and maintain all records associated with the Hazard Management Program and will assist departments and area representatives in implementing the program. These program elements include:
 - a. Notification of outside contractors on the hazards in the University owned and occupied buildings.
 - b. Contractor oversight of any hazardous substance brought on to University premises.
 - c. Maintenance of the central library for Material Safety Data Sheets (MSDSs) and coordination with manufacturers in the obtaining of MSDSs.
 - d. Training of employees, documentation of and maintenance of training records.
 - e. Maintenance of OSHA 300 Log and documentation of chemical related exposure incidents.
- 6.3 **Chemical Safety Office** shall annually review the University Chemical Hygiene Plan and update as necessary. Provide training in the area of chemical/laboratory safety to staff, faculty and students.
- 6.4 **Radiation Safety Office** shall annually review the procedures and protocols for the control, use, storage and disposal of radioactive materials associated with University operations, and update as necessary. Provide training in the area of radiation safety to staff, faculty and students.
- 6.5 **Biological Safety Office** shall annually review the procedures and protocols for the control, use, storage and disposal of biological/medical materials associated with University operations, and update as necessary. Provide

training in the area of biological/medical safety to staff, faculty and students.

- 6.6. **Procurement & Contracts for the University** shall route all requests for chemical purchases to the RM/EHS Office for review and approval. In addition, he/she shall ensure that all contracts and purchase orders for chemical substances contain language requiring that two (2) copies of the Material Safety Data Sheet (MSDS) be forwarded to the University, with one copy going to the user and the other to the RM/EHS Office. If a supplier fails to meet these MSDS obligations, the Director of Procurement & Contracts shall submit a written transmittal to the supplier requesting the applicable MSDS information. A copy of this transmittal shall be sent to the RM/EHS Director for the University.
- 6.7. **Department (Administrative & Academic) Management** shall ensure that employees under their responsibility understand the hazards of the chemical substances they are required to use in their normal duties and assignments. In addition, all new employees shall receive a thorough review of the types of hazardous substances and their safe prior to engaging in related activity. A copy of the MSDS for each substance should be maintained in each work area, but at a minimum each employee must be instructed that copies of MSDSs are available at the RM/EHS Office during normal business hours. Off-hour requests are to be directed to Public Safety at extension 3-3700. Employees are also encouraged to access the electronic MSDS website at: <http://www.calstatela.edu/univ/ehs/msds.htm>.
- 6.8. **Public Safety Dispatch** shall contact the RM/EHS Director for off-hour requests of Material Safety Data Sheets and/or hazard-related information on a particular product/exposure.
- 6.9. **Faculty** shall ensure that personal protective equipment (PPE) required for their class/laboratory activity is appropriate and that students wear the required protection when necessary. Faculty is responsible for identifying the PPE needs of their course and may contact the University RM/EHS Office for assistance. In addition, faculty is responsible for ensuring that hazardous materials, if applicable, are used in accordance with proper chemical hygiene protocols established by the University.
- 6.10. **Employees** shall review Material Safety Data Sheets of all hazardous substances they are required to use in the course of their normal duties and responsibilities. They are to be familiar with the hazards and exposure characteristics of hazardous substances that they are required to use. Any chemical-related exposure, spill, or incident of any nature must be immediately reported to Public Safety and/or the RM/EHS Office.

- 6.11. **Hazardous Material Users** shall provide the RM/EHS Office a copy of their annual inventory for all hazardous substances under their control. This inventory is by room/area location and a copy shall be maintained in the room or Department Office. For those areas under the University chemical inventory management program (bar code system) a physical inventory is not necessary.

7.0 MATERIAL SAFETY DATA SHEET INFORMATION

Material Safety Data Sheets (MSDSs) are provided by the chemical manufacturer to provide additional information concerning safe use of the product. Each MSDS provides:

- a. Common Name and Chemical Name of the material.
- b. Name, address and phone number of the manufacturer.
- c. Emergency phone numbers for immediate hazard information.
- d. Date the MSDS was last updated.
- e. Listing of hazardous ingredients.
- f. Chemical hazards of the material.
- g. Information for identification of chemical and physical properties.

7.1. Information Chemical Users must know

Fire and/or Explosion Information:

1. Material Flash Point, auto-ignition temperature and upper/lower flammability limits;
2. Proper fire extinguishing agents to be used;
3. Fire fighting techniques; and,
4. Any unusual fire or explosive hazards.

Chemical Reaction Information:

1. Stability of Chemical;
2. Conditions and other materials which can cause reactions with the chemical; and,
3. Dangerous substances that can be produced when the chemical reacts.

Control Measures:

1. Engineering Controls required for safe product use;
2. Personal protective equipment required for use of product;
3. Safe storage requirements and guidelines; and,
4. Safe handling procedures.

Health Hazards:

1. Permissible Exposure Limit (PEL) and Threshold Limit Value (TLV);
2. Acute or Chronic symptoms of exposure;
3. Main routes of entry into the body;
4. Medical conditions that can be made worse by exposure;
5. Cancer or reproductive toxin properties if any; and,
6. Emergency and First Aid treatments.

Spill & Leak Procedures:

1. Clean-up techniques;
2. Personal Protective Equipment to be used during cleanup; and,
3. Proper disposal of waste & cleanup material.

7.2. Employee Use of MSDS

For MSDS use to be effective, employees must:

1. Know the location and/or how to find a particular MSDS;
2. Understand the major points for each chemical;
3. Check MSDS when more information is needed or questions arise;
4. Be able to quickly locate the emergency information on the MSDS; and
5. Follow the safety practices provided on the MSDS.

The master MSDS file will be maintained in the RM/EHS Office and shall be updated as copies are received by the manufacturers and/or suppliers.

Each department should maintain a copy of each MSDS that pertains to their specific location as a ready source of information to employees. This may also be accomplished through the electronic retrieval of an MSDS through the University website: <http://www.calstatela.edu/univ/ehs/msds.htm>.

8.0 NON-ROUTINE TASKS

Non-routine tasks are defined as working on, near, or with unlabeled piping, unlabeled containers of an unknown substance, confined space entry where a hazardous substance may be present and/or a one time task using a hazardous substance differently than intended (example: using a solvent to remove stains from tile floors).

Steps for Non-Routine Tasks

Step 1: Hazard Determination

Step 2: Determine Precautions

Step 2: Specific Training & Documentation

Step 4: Perform Task

Both the Department Supervisor and RM/EHS Office shall evaluate all non-routine tasks, before the task should commence, to determine all hazards present. This determination will be conducted with quantitative/qualitative analysis (air sampling, substance identification/analysis, etc.).

Once the hazard determination is made, the Department Supervisor and RM/EHS Office shall determine the necessary precautions needed to remove the hazard, change to a non-hazardous chemical, or protect the employee from the hazard through the use of personal protective equipment to safeguard the employees present. In addition, the Department Supervisor or RM/EHS Office shall provide specific safety training for employees affected.

9.0 OFF-SITE USE OR TRANSPORTATION OF CHEMICALS

An MSDS shall be provided to employees for each chemical and each occurrence of use or transport away from the University facilities. All State and Federal DOT Regulations will be followed including use of certified containers, labeling & marking, securing of containers and employee training.

10.0 GENERAL CHEMICAL SAFETY

Assume all chemicals are hazardous. The number of hazardous chemicals and the number of reactions between them are so large that prior knowledge of all potential hazards cannot be assumed. Use chemicals in as small a quantity as possible to minimize exposure and reduce possible harmful effects.

The following general safety rules shall be observed when working with chemicals:

- Read and understand the Material Safety Data Sheets.
- Keep the work area clean and orderly.
- Use the necessary safety equipment.
- Carefully label every container with the identity of its contents and appropriate hazard warnings.
- Store incompatible chemicals in separate areas.
- Substitute less toxic materials when possible.
- Limit the volume of volatile or flammable material to the minimum needed for the immediate task at hand.
- Provide means of containing the material if equipment or containers should break or spill their contents. This should be accomplished by providing a secondary containment prior to use.

11.0 TASK EVALUATION

Each task that requires the use of chemicals should be evaluated to determine the potential hazards associated with the work. This hazard evaluation must include the chemical or combination of chemicals that will be used in the work, as well as other materials that will be used near the work area. If a malfunction during the operation has the potential to cause serious injury or property damage, a Safe Operational Procedure (SOP) should be prepared and followed. Operations must be planned to minimize the generation of hazardous waste.

12.0 CHEMICAL STORAGE

The separation of chemicals (solids or liquids) during storage is necessary to reduce the possibility of unwanted chemical reactions caused by accidental mixing. Explosives should be stored separately outdoors. Lips, strips or bars are to be installed across the width of storage shelves to restrain the chemicals in case of earthquake. Storage of liquid containers on shelves requires that a tray or other means of secondary containment be provided to preclude the potential for mixing of incompatibles. In general, use either distance or barriers (e.g., trays) to isolate chemicals into the following groups:

- Flammable Liquids
- Acids
- Bases
- Reactives (water/air)
- Other Liquids

Chemicals **shall never** be stored in the same refrigerator used for food storage. Refrigerators used for the storage of chemicals must be appropriately identified by a label on the door reflecting "FOR CHEMICAL USE ONLY". Only refrigerators rated for flammable materials are approved for the storage of flammable substances. Food must never be consumed or stored in a room where chemicals are stored and/or used.

13.0 CONTAINER LABELS

It is extremely important that all containers of chemicals are properly labeled. This includes every type of container, from a 5000-gallon storage tank to a spray bottle of degreaser. The following requirements apply:

- All containers will have the appropriate label, tag or marking prominently displayed that indicates the identity, safety and health hazards.
- Portable containers, which contain a small amount of chemical, need not be labeled if they are used immediately that shift, but must be under the strict control of the employee using the product.
- All warning labels, tags, etc. must be maintained in a legible condition and not be defaced.

- Incoming chemicals are to be checked for proper labeling by the Receiving Department and/or user.

13.1. Labeling Requirements

Suppliers are obligated to label containers with a listing of hazardous substances and the appropriate hazard warnings. If a department uses a second container, a new label must be generated. This label should contain the same information as the supplier's label.

The label shall contain a listing of hazards. The listing shall include the following health hazards and physical hazards:

Reactivity

0. Stable
1. Unstable if heated
2. Violent chemical change
3. Shock or heat may cause detonation
4. May Detonate

Health Hazards

1. Normal Material
2. Hazardous
3. Extreme Danger
4. Deadly

Fire Hazard – Flash Points

1. Will Not Burn
2. Above 200 degrees F
3. Below 100 degrees F
4. Below 73 degrees F

Specific Hazards

– **OXY – Oxidizer**
ALK – Alkali
~~**W**~~ – **Use No Water**

ACID - Acid
CORR – Corrosive

All containers, tanks and process equipment containing hazardous substances must be labeled. Each label will have a hazardous substance listing, hazard warnings, and name and address of supplier.

The work area representative(s) shall assure that all hazardous materials containers are properly labeled. The work area representative will also assure that all secondary (non-supplier) containers are labeled with either an extra copy of the manufacturer label or a filled out generic label.

14.0 EMERGENCIES AND SPILLS

In case of an emergency, implement the University Emergency Action Plan:

1. Evacuate people from the area.
2. Isolate the area.
3. If the material is flammable, turn off ignition and heat sources.
4. Only personnel specifically trained in emergency response are permitted to participate in chemical emergency procedures beyond those required to evacuate the area. The RM/EHS Office shall coordinate the response activities from this point forward.

5. Call 911 to have Public Safety personnel dispatched to initiate control and coordination.

15.0 HOUSEKEEPING

Good housekeeping practices and principles are essential to this program's success. The following is a list of the minimum requirements for good housekeeping practices.

1. Maintain the smallest possible inventory of chemicals to meet immediate needs.
2. Periodically review stock of chemicals on hand.
3. Ensure that storage area or equipment containing large quantities of chemicals is secure from accidental spills and that secondary containment exists for liquids.
4. Rinse emptied bottles that contain acids or flammable solvents before disposal. If an appreciable amount of material is present in the container properly dispose of this material before discarding.
5. Recycle/reuse unused laboratory chemicals wherever possible.
6. DO NOT place hazardous chemicals in salvage or garbage receptacles.
7. DO NOT pour chemicals onto the ground.
8. DO NOT dispose of chemicals through the storm drain system or sanitary sewer system (any sink on campus).

16.0 EMPLOYEE TRAINING

16.1. Initial Orientation Training

All new employees shall receive safety orientation training covering the elements of the Hazard Management and Employee Right-to-Know Program. This training will consist of general information covering:

1. Location and availability of the written Hazard Management Program.
2. Location and availability of the written List of Chemicals used in the workplace.
3. Methods and observation used to detect the presence or release of a hazardous chemical in the workplace.
4. The specific physical and health hazard of all chemicals in the workplace.
5. Specific control measures for protection from physical or health hazards, including specific procedures that have been implemented to protect the employee from exposure to hazardous substances.
6. Explanation of the chemical labeling system.

7. Location and use of MSDS's.

16.2. Job Specific Training

Employees will receive on the job training from their supervisor. This training will cover the proper use, inspection and storage of necessary personnel protective equipment and chemical safety training for the specific chemical they will be using or will be working around. This includes: whenever a new or revised MSDS is received and the new information indicates, a significant increased risk, or increases measures necessary to protect the employee's health, as compared to those stated on the material safety data sheet previously provided.

16.3. Annual Refresher Training

Annual hazard communication refresher training will be conducted as part of the University's safety training program.

16.4. Immediate On - the – Spot Training

This training will be conducted by supervisors for any employee who requests additional information or exhibits a lack of understanding of the safety requirements.

16.5. Training Requirements

An employee shall attend health and safety training, conducted by the area supervisor prior to working with any hazardous substance. The training shall include the following information:

1. An overview of the requirements contained in the hazard communication regulation, including their rights under the regulation.
2. Operational procedures for their work area where hazardous substances are present.
3. Location and availability of the written hazard communication plan.
4. Location of applicable MSDS information.
5. Methods and observations used to determine the presence or release of hazardous substances in their work area.
6. Steps to take in order to lessen or prevent exposure to hazardous substances (examples are the use of engineering controls, work practices, and the use of personal protective equipment).

7. Steps the University or department has taken to lessen or prevent exposure to these substances, if any.
8. Emergency and first aid procedures to follow if employees are exposed to hazardous substances.
9. How to read labels and review a MSDS to obtain appropriate hazard information.
10. Clean up procedures and approved techniques for the disposal of any hazardous waste.

Training sessions will be documented, which will include training course outline, names of attendees, name of trainer and date of training. A copy of this documentation will be forwarded to the RM/EH&S Office and maintained in the originating Department's files.

17.0. HAZARDOUS MATERIALS INVENTORY

An inventory will be taken of all hazardous materials, by room and updated as appropriate (when changes in inventory quantity occur). For those areas where electronic inventory control has been established, that will be coordinated through the RM/EHS Office. Where an area has not chosen or has not had electronic inventory management implemented, the individual user, and/or his/her designee shall perform this inventory. The individual(s) responsible for the area where the hazardous materials are located are herein known as the individual user. The inventory results will be used to update the hazardous substance list in the University Business Plan. The University Business Plan is a regulatory document required by the City of Los Angeles Fire Department detailing the location of and response procedures for hazardous materials on campus. This inventory will be forwarded to the RM/EH&S Office and a copy maintained in each Department (except for electronic inventories which are maintained by the RM/EHS Office).

APPENDIX
“A”

Training Outline
&
Handout

TRAINING OUTLINE

The following Health Hazard Information is mandatory.

Although safety hazards related to the physical characteristics of a substance can be objectively defined in terms of testing requirements (e.g., flammability) health hazard definitions are less precise and more subjective. Health hazards may cause measurable changes in the body – such as decreased pulmonary functions. These changes are generally indicated by the occurrence of signs and symptoms in the exposed employees – such as shortness of breath, a non-measurable, subjective feeling. Employees exposed to such hazards must be apprised of both the changes in body function and the signs and symptoms that may occur to signal that change.

The determination of occupational health hazards is complicated by the fact that many of the effects or signs and symptoms occur commonly in non-occupationally exposed populations, so that effects of exposure are difficult to separate from normally occurring illnesses. Occasionally, a substance causes an effect that is rarely seen in the population at large, such as angiosarcomas caused by vinyl chloride exposure, thus making it easier to ascertain that the occupational exposure was the primary causative factor. More often, however, the effects are common, such as lung cancer. The situation is further complicated by the fact that most substances have not been adequately tested to determine their health hazard potential, and data do not exist to substantiate these effects.

There have been many attempts to categorize effects and to define them in various ways. Generally, the terms “acute” and “chronic” are used to delineate between effects on the basis of severity or duration. “Acute” effects usually occur rapidly as a result of short-term exposures, and are of short duration. “Chronic” effects generally occur as a result of long-term exposure, and are of long duration.

Health Hazard Criteria

1. Carcinogen:

A substance is considered to be if:

- a. It has been evaluated by the International Agency for Research on Cancer (IARC) Monographs, Vols. 1-53 and Supplements 1-8, and found to be a carcinogen or potential carcinogen.
- b. It is listed as a carcinogen or potential carcinogen in the Sixth Annual Report on Carcinogens published by the National toxicology Program (NTP).
- c. Cal/OSHA regulates it as a carcinogen.
- d. It has been documented on the California Proposition 65 list of carcinogens.

2. Corrosive:

A substance that causes visible destruction of or irreversible alterations in, living tissue by chemical action at the site of contact. For example, a substance is considered if, when tested on the intact skin of albino rabbits by the method described by the by the U.S. Department of Transportation in Appendix A to 49 CFR Part 173, it destroys or changes irreversibly the structure of the tissues in four hours. This shall not refer to action on inanimate surfaces.

3. Highly toxic:

A substance falling within any of the following categories:

- a. A substance that has a median lethal dose (LD50) of 50 milligrams or less per kilogram of body weight when administered orally to albino rats weighing between 200 and 300 grams each.
- b. A substance that has a median lethal dose (LD50) 200 milligrams of less per kilogram of body weight when administered by continuous contact for 24 hours (or less if death occurs within 24 hours) with the bare skin of albino rabbits weighing between two and three kilograms each.
- c. A substance that contains a median lethal concentration of (LD50) in air of 200 parts per million by volume, or less of gas or vapor, or 2 milligrams per liter or less of mist, fume, or dust, when administered by continuous inhalation for one hour (or less if death occurs within one hour) to albino rats weighing between 200 and 300 grams each.

4. Irritant:

A substance, which is not corrosive, but which causes a reversible inflammatory effect on living tissue by chemical action at the site of contact. A substance is a skin irritant if, when tested on the intact skin of albino rabbits by the methods of 16 CFR 1500.41 for 24 hours exposure or by other appropriate techniques, it results in an empirical score of five or more. A substance is an eye irritant if so determined under the procedure listed in 16 CFR 1500, 42 or other appropriate techniques.

5. Sensitizer:

A substance that causes a substantial proportion of exposed people or animals to develop an allergic reaction in normal tissue after repeated exposure to the substance.

6. Toxic:

A substance falling within any of the following categories:

- a. A substance that has a median lethal dose (LD50) of more than 50 milligrams per kilograms but not more than 500 milligrams per kilogram of body weight when administered orally to albino rats not more than 500 milligrams per kilograms of body weight when administered orally to albino rats weighing between 200 and 300 grams each.
- b. A substance that has a median lethal dose (LD50) of more than 200 milligram per kilogram per million but not more than 2,000 parts per kilogram of body weigh when administered by continuous contact for 24 hours (or less if death occurs within 24 hours) with bare skin of albino rabbits weighing two and three kilograms each.
- c. A substance that has a median lethal concentration (LD50) in air of more than 200 parts per million but not more than 2,000 parts per million by volume of gas or vapor, or more than two milligrams per liter but not more than 20 milligrams per liter of mist, fume, or dust, when administered by continuous inhalation for one hour (or less if death occurs within one hour) to albino rats weighing between 200 and 300 grams each.

7. Target organ effects:

The following is an organ categorization of effects, which may occur, including examples of signs and symptoms and substances, which have been found to cause such effects. These examples are presented to illustrate the range and diversity of effects and hazards found in the workplace, and the broad scope employers must consider in this area, but are not intended to be all-inclusive.

- a. Hepatoroxins: Substances, which produce liver damage. Signs and symptoms are jaundice and liver enlargement. Substances are carbon tetrachloride and nitrosamines.
- b. Nephrotoxins: Substances, which produce kidney damage. Signs and Symptoms are edema, and proteinuria. Substances are halogenated hydrocarbons and uranium.
- c. Neurotoxins: Substances which produce their primary toxic effects on the nervous system. Signs and Symptoms are narcosis, behavioral changes, and decrease in motor functions. Substances are mercury, and carbon disulfide.
- d. Agents, which act on the blood or hematopoietic system, decrease hemoglobin function, and deprive the body tissues of oxygen. Signs and Symptoms are cyanosis, and loss of consciousness. Substances are carbon monoxide, and cyanides.
- e. Agents, which damage the lung and irritate or damage the pulmonary tissue. Signs and Symptoms are cough, tightness in chest, and shortness of breath. Substances are silica and asbestos.

- f. Reproductive toxins: Substances, which affect the reproductive capabilities, including chromosomal damage (mutations) and effects on fetuses (teratogenesis). Signs and Symptoms, birth defects, and sterility. Substances are lead and benzene.

- g. Cutaneous hazards: Substances, which affect the dermal layer of the body. Signs and Symptoms are defatting of the skin, rashes and irritation. Substances are ketones and chlorinated compounds.

- h. Eye hazards: Substances, which affect the eye or visual capacity. Signs and Symptoms are conjunctivitis, and corneal damage. Substances are organic solvents, and acids.

Hazard Management Training Handout

General Chemical Safety

Use these safety procedures when working with chemicals:

- Keep the work area clean and orderly.
- Use the necessary safety equipment.
- Carefully label every container with the identity of its contents and appropriate hazard warnings.
- Store incompatible chemicals in separate areas.
- Substitute with less toxic materials whenever possible.
- Limit the volume of volatile or flammable material to a minimum.
- Provide means of containing the material if containers should break and/or spill their contents.
- Obtain and read the Material Safety Data Sheets (MSDS).

The separation of chemicals (solids or liquids) during storage is necessary to reduce the possibility of unwanted chemical reactions caused by accidental mixing. Explosive should be stored separately outdoors. Use either distance or barriers (e.g., trays) to isolate chemicals into the following groups:

- Flammable liquids (Place in approved fire lockers)
- Acids
- Bases
- Other liquids

Container Labeling

It is extremely important that all containers of chemicals are properly labeled. This includes every type of container from a 5000-gallon storage tank to a spray bottle of degreaser. The following requirements apply:

- All containers must have a label, tag or marking that indicates any safety or health hazards.
- Portable containers need not be labeled if they are used immediately that shift, but must be under the strict control of the employee using the product.
- All warning labels, tags, etc., must be maintained in a legible condition and not be defaced.
- Incoming chemicals are to be checked for proper labeling by the user.

Emergencies

In case of an emergency, implement the Emergency Action Plan.

- Evacuate people from the area.
- Isolate the area.
- If the material is flammable, turn off ignition and heat sources.
- Call 911 for campus Public Safety assistance, if required.

Non-Routine Tasks

Non-routine tasks are defined as working on, near, or with unlabeled piping, unlabeled containers of any substance, confined space entry where a hazardous substance may be present and/or a one time task using a hazardous substance differently than intended. A full hazard evaluation must be conducted before continuing with non-routine tasks involving chemicals.

Material Safety Data Sheets

Material Safety Data Sheets are provided by the chemical manufacturer to provide additional information concerning safe use of the product. Each MSDS provides:

- Common name and chemical name of the material or product.
- Name, address and phone number of the manufacturer.
- Emergency phone numbers for immediate hazard information.
- Date the MSDS was last up-dated.
- Listing of hazardous ingredients.
- Chemical hazards of the material.
- Information for identification of chemical and physical properties.

MSDS: Chemical User Information

Fire and/or Explosion Information

- Material Flash Point, auto-ignition temperature and upper/lower flammable limits.
- Proper fire extinguisher agents to be used.
- Fire fighting techniques.
- Any unusual fire or explosive hazards.

Chemical Reactions Information

- Stability of chemical.
- Conditions and other materials which can cause reactions with the chemical.
- Dangerous substances that can be produced when the chemical reacts.

Control Measures

- Engineering Controls required for safe use of product.
- Personal protective equipment required for use of product.
- Safe storage requirements and guidelines.
- Safe handling procedures.

Chemical Health Hazards

- Permissible Exposure Limits (PEL) and Threshold Limits Value (TLV).
- Acute or Chronic symptoms of exposure.
- Main routes of entry into the body.
- Medical conditions that can be made worse by exposure.
- Cancer causing properties, if any.
- Emergency and First Aid treatments.

Spill and Leak Procedures

- Clean-up protocols.
- Personal Protective Equipment (PPE) to be used during clean-up.
- Disposal of waste & clean-up material.

APPENDIX
“B”

Preparatory Outline

HAZARD MANAGEMENT SAFETY TRAINING OUTLINE

Preparation

- a. Read applicable Hazard Management Plan
- b. Check Safety Office for videos
- c. Check Safety Office for other resources
- d. Read instructor training information
- e. Resolve questions you have before training session
- f. Notify employees 2 days in advance of time / location of training

Training Materials

- I. Training Handouts
- II. Hazard Communication Training Handout
- III. Material Safety Data Sheets (As examples)

Support

Contact the RM/EHS Office at extension 3-3549 or 3-3527 to receive any additional materials or other information, which would enhance the training experience.

Documentation

Ensure that all attendees are signed in and those records retained within the Department Office, and a copy submitted to the RM/EHS Office.