Assembly Bill 1887 approved by the Governor Brown and filed with the Secretary of State on September 27, 2016, added Section 11139.8 to the Government Code, relating to discrimination. Effective January 1, 2017, the CSU is restricted from requiring employees to travel to certain states and is prohibited from approving state-funded or state-sponsored travel to those states.

1. **What is it?**
   A California law that restricts state agencies from requiring its employees to travel to any state that has enacted a law that discriminates on the basis of sexual orientation, gender identity, or gender expression.

2. **Who does it affect?**
   The law applies to all CSU employees, officers, or members, as well as non-employee travelers, including students.

3. **How does it impact travel?**
   The CSU is restricted from requiring employees to travel to certain states and from approving state-funded or state-sponsored travel to those states. When planning out-of-state travel, travelers and approvers are required to check the State Attorney General’s website at https://oag.ca.gov/ab1887, for the current list of affected states. The state to be traveled to is the deciding factor for the ability to travel, not the funding source for travel, unless one of the documented exceptions is met (Note# 5).

4. **What states are restricted?**
   Complete list of affected states will be maintained on the California State Attorney General’s website. The states that are currently subject to AB 1887’s travel prohibition are: Alabama, Kansas, Kentucky, Mississippi, North Carolina, South Dakota, Tennessee, and Texas.

5. **What are the exceptions?**
   Exceptions to the new travel prohibitions may be granted for the following purposes:
   1. Enforcement of California law, including auditing and revenue collection.
   2. Litigation.
   3. To meet contractual obligations incurred before January 1, 2017.
   4. To comply with requests by the federal government to appear before committees.
   5. To participate in meetings or training required by a grant or required to maintain grant funding.
   6. To complete job-required training necessary to maintain licensure or similar standards required for holding a position, in the event that comparable training cannot be obtained in California or a different state not affected.
   7. For the protection of public health, welfare, or safety, as determined by the CSU or other state agencies.

Additional References:
http://www.calstatela.edu/finserv/travel
https://csyou.calstate.edu/Policies/icsuam/Pages/3601-01.aspx
https://csyou.calstate.edu/Policies/icsuam/Documents/3000/CSU-Travel-AB-1887-faq.pdf