Student Grievance Committee

Committee Formation Procedures:

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4	The committee shall consist of nine members, each serving a one-year term commencing on July
5	1. Three members shall be students, three members shall be unit three faculty, and three
6	members shall be staff employees.

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- 8 Student members shall be appointed by the governing board of the Associated Students, no later
- 9 than April 15 of each year. No more than one student in any major may be appointed. To be
- 10 <u>eligible for appointment, a student must have completed at least two semesters at the University</u>
- and at the time of appointment be in good academic standing. Within five business days of
- 12 appointing student members, the Associated Students shall notify the President of their names

13 <u>and majors.</u>

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- 15 Faculty shall be appointed by the Nominations Committee of the Academic Senate no later than
- April 15 of each year. No more than one faculty member may be appointed from any
- 17 <u>college. To be eligible for appointment, a faculty member must be tenured or tenure-track. The</u>
- 18 <u>faculty member may not be on sabbatical, a difference-in-pay leave, or be serving a terminal year</u>
- during his/her year of service. Within five business days of making appointments, the
- Nominations Committee shall notify the President of the names and departments of the selected
- 21 <u>faculty members.</u>

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- 23 Staff members shall be appointed by the President no later than April 15 of each year.
- 24 <u>If, for any reason, a committee member leaves the committee, the appropriate appointing</u>
- 25 authority shall replace him/her as soon as possible. If the departing member is on one or more
- 26 panels that have not completed their cases, the coordinator shall select an alternate panel member
- 27 <u>by lot</u>.

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- 29 CHARGE. THE STUDENT GRIEVANCE COMMITTEE WILL CONDUCT GRIEVANCE
- 30 HEARINGS, DELIBERATE, AND ISSUE FINDINGS OF FACT AND
- 31 RECOMMENDATIONS FOR ACTION FAIRLY AND EXPEDITIOUSLY, ACCORDING TO
- 32 PROCEDURES ESTABLISHED IN APPENDIX H "STUDENT GRIEVANCE
- 33 PROCEDURES".

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- THE DUTIES OF THE COMMITTEE MEMBERS INCLUDE:
 - ATTENDING ALL MEETINGS CALLED BY THE COORDINATOR OF THE COMMITTEE;
 - ENSURING THAT FAIR AND PROPER PROCEDURES ARE FOLLOWED;
 - CONSIDERING ALL PERTINENT AND RELEVANT EVIDENCE IN THE CASE;
 DETERMINING MATTERS OF FACT, INTERPRETING POLICIES AND PROCEDURES, AND MAKING RECOMMENDATIONS IN WRITING TO THE APPROPRIATE ADMINISTRATOR.

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MEMBERSHIP. THE COMMITTEE SHALL CONSIST OF:

- THE ASSISTANT DEAN OF STUDENTS: WELLNESS AND ENGAGEMENT –
 SERVING AS COORDINATOR OF THE COMMITTEE
- THREE STUDENTS TO BE NAMED BY THE ASSOCIATED STUDENTS INC.
 (ASI). STUDENTS SERVING ON THIS COMMITTEE MUST BE REGULAR
 STUDENTS IN GOOD STANDING, DETERMINED TO BE SO UNDER THE SAME
 REGULATIONS IMPOSED FOR ASI MEMBERS.
 - THREE FACULTY MEMBERS TO BE NAMED BY THE NOMINATIONS COMMITTEE OF THE ACADEMIC SENATE. ALL FACULTY MEMBERS SHALL HOLD FULL-TIME FACULTY APPOINTMENTS.
 - THREE STAFF REPRESENTATIVES TO BE NAMED BY THE PRESIDENT. THE STAFF REPRESENTATIVES SHALL HOLD REGULAR FULL TIME POSITIONS.
 - THREE MEMBERS OF THE ADMINISTRATION TO BE NAMED BY THE PRESIDENT. ALL ADMINISTRATORS SHALL HOLD CONTINUING (REGULAR) EMPLOYED POSITIONS.
 - AN MPP REPRESENTATIVE FROM HUMAN RESOURCES WHO SHALL BE A NONVOTING EX-OFFICIO MEMBER.
 - STUDENTS SHALL BE APPOINTED FOR A ONE-YEAR TERM OF OFFICE. ALL OTHER MEMBERS SHALL BE APPOINTED FOR A TWO-YEAR TERM OF OFFICE.

THE DEAN OF STUDENTS SHALL WORK WITH EACH REPRESENTATIVE BODY REGARDING THE APPOINTMENTS OF MEMBERS TO THE COMMITTEE. COMMITTEE MEMBERS WILL BE APPOINTED USING PROCEDURES CONSISTENT WITH THE ACADEMIC SENATE CONSTITUTION AND BYLAWS, AND THE ASSOCIATED STUDENTS INC. CONSTITUTION AND BYLAWS.

The functions and membership of the Student Grievance Committee THE GUIDELINES AND
 STANDARDS FOR THE FILING OF A GRIEVANCE BY A STUDENT AND

PROCEDURES FOR A GRIEVANCE PROCESS appear in Appendix H., "Student Grievance

74 Procedures."

Student Grievance Committee

Charge. The Student Grievance Committee will conduct grievance hearings, deliberate, and issue findings of fact and recommendations for action fairly and expeditiously, according to procedures established in Appendix H "Student Grievance Procedures".

The duties of the committee members include:

- Attending all meetings called by the coordinator of the committee;
- Ensuring that fair and proper procedures are followed;
- Considering all pertinent and relevant evidence in the case;
- Determining matters of fact, interpreting policies and procedures, and making recommendations in writing to the appropriate administrator.

Membership. The committee shall consist of:

- The Assistant Dean of Students: Wellness and Engagement serving as coordinator of the committee
- Three students to be named by the Associated Students Inc. (ASI). Students serving on this committee must be regular students in good standing, determined to be so under the same regulations imposed for ASI members.
- Three faculty members to be named by the Nominations Committee of the Academic Senate. All faculty members shall hold full-time faculty appointments.
- Three staff representatives to be named by the President. The staff representatives shall hold regular full time positions.
- Three members of the administration to be named by the President. All administrators shall hold continuing (regular) employed positions.
- An MPP representative from Human Resources who shall be a nonvoting ex-officio member.
- Students shall be appointed for a one-year term of office. All other members shall be appointed for a two-year term of office.

The Dean of Students shall work with each representative body regarding the appointments of members to the committee. Committee members will be appointed using procedures consistent with the Academic Senate constitution and bylaws, and the Associated Students Inc. constitution and bylaws.

The guidelines and standards for the filing of a grievance by a student and procedures for a grievance process appear in Appendix H.