

Retired Faculty - Emeritus Status

(Senate: 5/2/63, 11/22/77, 7/14/81, 3/3/87, 7/12/94, 11/28/00, 2/19/02, 2/12/08, 3/4/08;
President: 5/14/63, 7/27/78, 7/22/81, 10/4/88, 8/22/94, 2/8/01, 3/21/02, 3/26/08, 4/2/08; Editorial
Amendment: 9/00, 8/01)

The University appreciates the past services of its retired faculty and encourages their participation in the life of the University community. In this spirit, it extends to all faculty retirees the following courtesies: access to INFORMATION and guidance concerning pertinent retirement benefits information; library privileges; inclusion in the campus DIRECTORY telephone and internet based directories (unless declined); notification of all important developments or changes affecting their interests or relations with the University or with the State University system; invitations to participate in all commencements, public ceremonies, and convocations on the same basis as active faculty members; and invitations to participate in appropriate seminars, colloquia, lectures, and other scholarly meetings, both as contributors and as audience.

Emeritus Status

Upon the recommendation of the candidate's department/division/school and college dean and with the approval of the President, eEmeritus_status may be granted to a tenured faculty member who has resigned/retired after a minimum of ten (10) years of distinguished service at California State University, Los Angeles.

Faculty granted Emeritus status shall enjoy all the courtesies accorded retired faculty plus the following benefits: inclusion at the head of the corresponding department's/division's/school's faculty list, as well as in the consolidated Emeriti list in the General Catalog; recommendation for life membership in the Alumni Association; a special identification card; receipt by mail of copies of the *University Reports*, Calendar of Events, and similar informational publications OF PUBLICATIONS AND INFORMATION RELATED TO UNIVERSITY ACTIVITIES (unless declined); selective invitation to participate in campus councils as consultants, where appropriate and legal; free admission to musical, dramatic, athletic and other University performances; access to electronic communication and information as long as they are legally and fiscally feasible; faculty library borrowing privileges; access to campus rooms and facilities for meetings and reunions of Emeriti; and a faculty parking permit and office space on a space available basis.

Criteria. It is expected that a faculty member will have at least ten uninterrupted years of distinguished service AS A TEACHER AND SCHOLAR, AND WILL HAVE MADE SIGNIFICANT contributions at TO California State University, Los Angeles, prior to resignation/retirement in order to qualify as a candidate for Emeritus status, although exceptions may be made for faculty with fewer years of service who have made outstanding EXCEPTIONAL contributions AS IDENTIFIED BY THEIR FACULTY COLLEAGUES. The successful candidate for Emeritus status will have maintained an instructional and professional profile that demonstrates a high level of achievement. In addition, the candidate is expected to have made significant contributions to the University.

Approval. All tenured faculty who resign/retire and who MAY request Emeritus status. must be considered for it by tThe appropriate departmental/divisional/school committee and the college dean **MUST EACH MAKE A RECOMMENDATION PRIOR TO THE CONSIDERATION BY THE PRESIDENT.** The procedure for consideration of Emeritus status may MUST be initiated by either the faculty member or the faculty member's department/division/school, preferably two quarters before **WITHIN TWO YEARS FOLLOWING** the effective date of retirement/resignation. **FOR THOSE IN THE FACULTY EARLY RETIREMENT PROGRAM (FERP), THE EFFECTIVE DATE OF RETIREMENT IS PRIOR TO ENTERING FERP STATUS.** To be considered for Emeritus status, resigning/retiring faculty members must submit an updated curriculum vitae, and are strongly encouraged to submit a photograph, and brief biography. Departments/divisions/schools are expected to forward their recommendations on Emeritus status in a timely manner (preferably one quarter prior to the effective resignation/retirement date but not later than the second quarter following resignation/retirement). The recommendations of the department/division/school committee and the college dean shall be forwarded in a timely manner to the Provost and Vice President for Academic Affairs and the President along with the candidates' personnel files **PERSONNEL ACTION FILE** for final consideration and approval. The President will inform the faculty member of the final decision.

POSTHUMOUS NOMINATIONS FOR FACULTY WHO MEET THE CRITERIA MAY BE MADE ON BEHALF OF THE DECEASED FACULTY BY A FACULTY MEMBER IN THEIR DEPARTMENT/DIVISION/SCHOOL WITHIN TWO YEARS OF DEATH.

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Emeritus status may be granted to a tenured faculty member who has resigned/retired after a minimum of ten (10) years of distinguished service at California State University, Los Angeles.

Faculty granted Emeritus status shall enjoy all the courtesies accorded retired faculty plus the following benefits: inclusion at the head of the corresponding department's/division's/school's faculty list, as well as in the consolidated Emeriti list in the General Catalog; recommendation for life membership in the Alumni Association; a special identification card; receipt of publications and information related to university activities (unless declined); selective invitation to participate in campus councils as consultants, where appropriate and legal; free admission to musical, dramatic, athletic and other University performances; access to electronic communication and information as long as they are legally and fiscally feasible; faculty library borrowing privileges; access to campus rooms and facilities for meetings and reunions of Emeriti; and a faculty parking permit and office space on a space available basis.

Criteria. It is expected that a faculty member will have at least ten uninterrupted years of distinguished service as a teacher and scholar, and will have made significant contributions to California State University, Los Angeles, prior to resignation/retirement in order to qualify as a candidate for Emeritus status, although exceptions may be made for faculty with fewer years of service who have made exceptional contributions as identified by their faculty colleagues.

Approval. All tenured faculty who resign/retire may request Emeritus status. The appropriate department/division/school committee and the college dean must each make a recommendation prior to the consideration by the President. The procedure for consideration of Emeritus status MUST be initiated by the faculty member within two years following the effective date of retirement/resignation. For those in the faculty early retirement program (FERP), the effective date of retirement is prior to entering FERP status. To be considered for Emeritus status, resigning/retiring faculty members must submit an updated curriculum vitae, photograph, and brief biography. The recommendations of the department/division/school committee and the college dean shall be forwarded to the Provost and the President along with the personnel action file for final consideration and approval. The President will inform the faculty member of the final decision.

42 Posthumous nominations for faculty who meet the criteria may be made on behalf of the
43 deceased faculty by a faculty member in their department/division/school within two years of
44 death.
