#### ENTERING MPP PAID ADMINISTRATIVE LEAVE IN ABSENCE MANAGEMENT



Here is the link to the document on MPP Paid Administrative Leave and I've copied and pasted the contents of the pages below the link.

http://www.calstate.edu/hr/delegationofauthority/Delegation\_of\_Authority/F - M/Management\_Personnel\_Plan (MPP)\_Paid\_Administrative\_Leave\_.htm

# Management Personnel Plan (MPP) Paid Administrative Leave

## **Summary:**

The Chancellor or campus President may grant or place a Management Personnel Plan (MPP) employee on a paid administrative leave pursuant to the guidelines under any of the following circumstances:

Section 42729 (a)

Up to sixty (60) calendar days for reasons related to:

- 1. The safety or health of employees,
- 2. The prevention of the disruption of programs and/or operations,
- 3. An investigation of alleged misconduct by the employee or the employee's significant job performance issues, or
- 4. The best interest of the University.

The Chancellor or campus President may extend this leave for up to an additional sixty (60) calendar days in extraordinary circumstances deemed by the Chancellor or campus President to warrant such an extension.

## Section 42729 (b)

Up to six (6) months to:

- 1. Develop, update or improve the employee's management or supervisory skills as part of a program or activity described in <a href="Itile-5">Title 5</a>, Section 42727, or
- 2. Prepare an administrator with retreat rights to a faculty position to assume faculty responsibilities.

### Current Authority (1):

- <u>HR</u> <u>Leaves 2009-01</u>
- <u>HR</u> <u>EHDB 2009-01</u>
- California Code of Regulations, Title 5, Div. 5, Section 42729

## **Document Title:**

Paid Administrative Leave for Management Personnel Plan Employees

## Date:

02/27/2009

## **Historical Authority** (1):

## Supersedes:

• HR Leaves 2008-01 Supplement#1