Dean of the Xu College of Health and Human Services

OVERVIEW

California State University, Los Angeles (Cal State LA) seeks an inspiring and innovative leader to serve as Dean of the Rongxiang Xu College of Health and Human Services. Reporting to the Provost and Vice President for Academic Affairs and working in collaboration with faculty, students and staff, the Dean will provide dynamic, visionary leadership to build upon the strengths of the college and develop new opportunities to fulfill the college’s role as a model of intellectual and community engagement.

The Dean provides academic and administrative leadership to the seven departments and schools in the Xu College. It is home to 10 baccalaureate degree programs and 9 graduate degree programs. The Xu College has 75 tenure track faculty, 185 lecturers and close to 6000 students. With a budget of approximately $14,000,000, it generates more than 3100 FTES.

Under new presidential and academic leadership, the University is engaged in an exciting period of transformation as it revitalizes its curricula, fulfills its mission as an engine of social mobility by producing well-prepared 21st century graduates, and bolsters its presence as a regional leader. This is an exceptional opportunity for a dynamic and talented individual to advance the College during an exciting time of change and renewal. The successful candidate will bring a commitment to student success and scholarship, a strategic vision to energize and support research and entrepreneurial activities, and the ability to ensure administrative excellence as Cal State LA becomes a destination campus and a dynamic force in the LA region.

THE UNIVERSITY

Founded in 1947, Cal State LA is one of 23 campuses within the California State University system and offers over 60 undergraduate and 58 graduate degree programs led by award-winning faculty. Cal State LA’s dedication to access and excellence has been recognized nationally. Our success as an engine of change was recently confirmed in a study by The Equality of Opportunity Project that ranked Cal State LA #1 in the U.S. for the upward mobility of its graduates. The University is located just minutes from downtown Los Angeles, adjacent to the San Gabriel Valley. This uniquely positions the University to foster strong cooperative relationships with alumni, community, business, scientific, educational, cultural, and government constituencies.

Cal State LA’s 28,000 students and 235,000 alumni reflect the City’s and County’s dynamic mix of populations, with a wide variety of interests, ages and backgrounds. The University has one of the most diverse student populations of any college or university in
the nation: more than 60% of students identify as Latino, over 14% as Asian American or Pacific Islander, almost 8% as White, and more than 4% as African American.

Cal State LA has been recognized as one of the top 10 comprehensive universities in the country by Washington Monthly for contributions to the public good. This exceptional honor is based on Cal State LA’s graduation rates, vital research produced by faculty and students, and dedication to community service. In addition, U.S. News and World Report ranked the University’s Engineering, Nursing, and Business programs as among the best in the nation; Hispanic Outlook in Higher Education featured Cal State LA in its “Top 100” issue; and the California Commission on Teacher Credentialing recognized the institution’s outstanding record in training tomorrow’s educators. The National Science Foundation recently recognized Cal State LA as the top supplier of Latino science and engineering Ph.D. recipients in the continental United States.

As a federally recognized Hispanic-serving and Minority-serving institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students. This longstanding commitment is reflected in its history as home to the nation’s first Chicano Studies program, second Pan-African Studies program, and Latin American and Asian and Asian American Studies programs. In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

For more information about Cal State LA, visit: http://www.calstatela.edu/.

THE POSITION

The Dean serves as the chief operating and academic officer of the Rongxiang Xu College of Health and Human Services and is responsible for creating and sustaining an environment in which academic excellence is pursued by faculty, students, administrators and staff. With the Provost and other officers of the University, the Dean participates in developing University policy and strategic planning and represents the College internally and in the larger community and region. To support the growth and success of the College, the Dean also seeks broad-based support from external agencies and plays a leadership role in fundraising and development for the College.

The Dean is responsible for providing dynamic leadership to the college’s three departments and four schools: Child and Family Studies, Communication Disorders, Public Health, the School of Criminal Justice and Criminalistics, the School of Kinesiology and Nutritional Science, the School of Nursing and the School of Social Work.

The College is home to world-class academic programs, facilities, and faculty, including the Applied Gerontology Institute, the California Forensic Science Institute, and the Hertzberg-Davis Forensic Science Building. The Hertzberg-Davis Forensic Science Building houses the School of Criminal Justice and Criminalistics and is a state-of-the-art facility shared with the operating crime labs for the Los Angeles Police Department and
the Los Angeles Sheriff’s Department. The School of Criminal Justice and Criminalistics has the oldest MS degree in the country. The Department of Communication Disorders offers a highly respected MA Program in Speech-Language Pathology whose graduates have had a 100% first time pass rate on the National Praxis examination for the past seven years, far exceeding the national average (82%). Nationally, approximately 12% of Speech-Language Pathology degrees are awarded to students from underrepresented backgrounds—at Cal State LA underrepresented students account for 45% Speech-Language Pathology graduates. The Department will also launch a new doctoral degree program in Audiology (Au.D.) in Fall 2018.

Health and Human Services faculty play leading roles in local and regional public health initiatives. Public Health faculty and students have spearheaded a statewide campaign to educate CSU students about the Affordable Care Act and helped reduce the percent of CSU students without health insurance from over 25% to under 10%. The Department of Child and Family Studies offers the only MA in Child Development in the CSU serving the Los Angeles basin and adjacent counties. The Patricia A. Chin School of Nursing is the only named nursing school in the CSU system and is rated in the top 70 Graduate schools in the nation according to US News and World Report and one of the top five nursing schools in California. The School of Social Work is ranked number 64 among hundreds of schools of Social Work. Students in the School of Social Work volunteer tens of thousands of hours each year conducting their internships serving the local communities.

The successful Dean candidate will be an experienced academic administrator with the energy and interpersonal and leadership skills necessary to achieve ambitious goals.

**Minimum Qualifications:**

- An earned doctorate in a related field and a record of recognized research, scholarship and teaching accomplishments sufficient to merit appointment as a tenured full professor
- At least five years of progressive experience in academic administration
- A history of effective leadership in a culture of shared governance and transparency
- A history of successfully leading and working collaboratively with faculty
- A commitment to professional, community-based and traditional education and scholarship
- A commitment to and evidence of securing external support and fundraising
- A history of and evidence of a dedication to student achievement and student success
- A clear understanding of leading-edge methods and instructional technologies to support teaching and learning in a large, diverse urban public university
- Financial acumen and proven abilities in budget and financial management
- Superior communication skills and the ability to articulate a compelling message to diverse audiences
- A record as a progressive and creative thinker with the ability to make clear, informed decisions
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- A record that shows a meaningful commitment to and demonstrated accomplishment in issues around inclusiveness and diversity
- Experience in promoting faculty entrepreneurialism in research, teaching, and service

Preferred Qualifications:

- Demonstrated ability to provide civic leadership and to successfully work with professionals in industry and academic, community, and governmental organizations
- Experience in strategic planning and an ability to work collaboratively with faculty and academic leaders to identify the academic priorities of the College and develop strategies and tactics for achieving them
- Experience working in a unionized environment

APPLICATIONS, INQUIRIES, AND NOMINATIONS

The Search Committee will begin reviewing applications immediately continue until the completion of the search process. For best review, apply online at www.imsearch.com/6327 by December 8; however, the search will remain open until filled. Completed applications must include: a current curriculum vitae, cover letter addressing the qualifications and interest in the position, and contact information for five references. Additional information may be requested.

Direct inquiries, nominations, and applications to the following:

Deborah Hodson and Alanya Green
Isaacson, Miller
1000 Sansome Street, Suite 300
San Francisco, CA 94111
Phone: 415.655.4900
Fax: 415.655.4905

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff.
Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.

All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.