

B. Alexander, M. Ayati, K. Chuang, S. Crimmins, S. Hawkins, M. Im, A. Jick, S. Kane, P. Krug,
C. Liu, E. Torres

ABSENT

S. Landsberger

EXCUSED ABSENCE

R. Garcia convened the meeting at 2:00 p.m.

1. The Chair's Announcements:

ANNOUNCEMENTS

- 1.1 Following is a response from Provost Lujan and Vice President Garcia to the question raised by Senator Dumitrescu at the Academic Senate meeting on May 2, 2006:

Question:

Interviewing candidates face to face, at professional meetings, is not only the standard, but also the best way to ensure that universities which advertise positions recruit the most qualified candidates on the market. Yet, in the past two years, the Department of Modern Languages and Literatures (and presumably other Departments at CSULA as well) has been forbidden to conduct interviews at the Modern Language Association of America annual meeting, even if in the past it has always, and successfully, done so. The Department has been told that the interdiction comes from the Human Resources Office, and its faculty assumed that this is a system-wide policy. However, it turns out that other CSU Modern Language Departments have been allowed to continue to interview at the MLA, which gives them an edge over the Departments that can only do telephone interviews (for reasons that are particularly relevant in judging someone's proficiency in a foreign language). Therefore, on behalf of the Department of Modern Languages and Literatures, I would like to ask the Human Resources Office and the Provost's Office what we need to do to return to the practice of interviewing at professional meetings, as other CSU campuses do, while presumably ensuring an equal treatment of all their candidates?

Response:

Departmental appointment committees are charged with providing a fair environment in the hiring of faculty and ensuring that all candidates are treated in an equitable manner. An appointment committee can send representatives to professional meetings to meet face-to-face with potential candidates for the purposes of disseminating information, encouraging applications, and pre-screening applicants. However solicitation for advertised positions should be aimed at attracting a diverse pool of candidates. Those who attend professional meetings may not be representative and the limited pool could compromise the integrity of the search process. Formal interviews with candidates may take place only when all members of the appointment committee are in attendance, and when accommodations for one candidate can be extended to all.

- 1.2 The Executive Committee has been discussing the length of time that it takes Senate recommendations to be approved by the President and the number of recommendations that are still pending approval and we have decided that I should share that list with the Senate today.

POLICIES AND CRITERIA GOVERNING RETENTION, TENURE, AND PROMOTION - Proposed policy modification approved by the Academic Senate: November 1, 2005

FACULTY PERCEPTIONS OF THE PERFORMANCE OF ADMINISTRATORS - Proposed policy modification approved by the Academic Senate: February 14, 2006

GRADES, INCOMPLETE - Proposed policy modification approved by the Academic Senate: February 21, 2006

ANNOUNCEMENTS (Continued)

RETIRED FACULTY NETWORK INFORMATION SERVICES (NIS)
ACCOUNTS - Proposed policy approved by the Academic Senate: February 28,
2006

REPEATING COURSES - Proposed policy modification approved by the
Academic Senate: March 7, 2006

CLASS SIZE AND STUDENT ENROLLMENT - Proposed policy approved by the
Academic Senate: April 11, 2006

UNDERGRADUATE STUDENT ORIENTATION - Proposed policy approved by
the Academic Senate: May 16, 2006

There are also some recommendations approved in previous years, still pending the
President's approval:

EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION -
Proposed policy modification approved by the Academic Senate: May 11, 2004

STUDENT GRIEVANCE PROCEDURES - Proposed policy modification
approved by the Academic Senate: May 31, 2005 and July 16, 2002

DIRECTION OF GRADUATE THESES AND PROJECTS
Proposed policy approved by the Academic Senate: July 26, 2005

INTENT TO RAISE QUESTIONS

2. None.

APPROVAL OF THE MINUTES

3. It was m/s/p (Koch) to approve the minutes of the meeting of May 23, 2006
(ASM 05-21).

APPROVAL OF THE AGENDA

4. It was m/s/p (Schaeffer) to approve the agenda.

NOMINATIONS COMMITTEE: ELEC-
TION OF ONE MEMBER REPRESENT-
ING THE CHARTER COLLEGE OF
EDUCATION AND ONE MEMBER
REPRESENTING THE COLLEGE OF
NATURAL AND SOCIAL SCIENCES

5. The election was held.

ELECTION OF SUMMER QUARTER
ALTERNATES FOR THE EXECUTIVE
COMMITTEE

6. 6.1 Deborah Schaeffer (Library) was elected Chair of the Academic Senate for
the Summer Quarter, 2006.

6.2 Marlene Zepeda (Child and Family Studies) was elected Vice Chair of the
Academic Senate for the Summer Quarter, 2006.

6.3 John Cleman (English) was elected Secretary of the Academic Senate for the
Summer Quarter, 2006.

6.4 Gregory Andranovich (Political Science), Theodore Bell (Psychology), Gretchen
Peterson (Sociology) and John Ramirez (Communication Studies) were elected to
serve as members-at-large of the Executive Committee for the Summer Quarter,
2006.

ADJOURNMENT

7. It was m/s/p (Schaeffer) to adjourn at 2:53 p.m.