<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (GENERALIST)</th>
<th>COMPETENCY BENCHMARK (ADVANCED GENERALIST)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Generalist Practice (Foundation Year)</td>
<td>Area of Specialized Practice (Advanced year)</td>
<td></td>
</tr>
<tr>
<td>Competency 1: Demonstrate Ethical and Professional Behavior</td>
<td>Measure 1: Field Evaluation</td>
<td>Measure 1: Field Evaluation</td>
<td>1. Field ratings: 100%, meeting the benchmark.</td>
</tr>
<tr>
<td></td>
<td>▪ 85% of all students must attain a 2 out of 4 or higher in spring</td>
<td>▪ 85% of students must attain 3 out of 4 or higher in spring</td>
<td>2. 5201 General Practice 1: 100%, meeting the benchmark.</td>
</tr>
<tr>
<td></td>
<td>Measure 2: Signature assignments</td>
<td>Measure 2: Signature assignments</td>
<td>3. 5202 General Practice 2: 89%, meeting the benchmark.</td>
</tr>
<tr>
<td></td>
<td>▪ 85% of students must receive an 83 out of 100 points or higher on the following papers</td>
<td>▪ 85% of students must receive an 83 out of 100 points or higher on the following papers</td>
<td>Average: 96%</td>
</tr>
<tr>
<td></td>
<td>-5201 General Practice 1: Biopsychosocial Assessment</td>
<td>-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment</td>
<td>Met benchmark</td>
</tr>
<tr>
<td></td>
<td>-5202 General Practice 2: Written Assignment # 2 Group Paper</td>
<td>-5204 Advanced General Practice 4: Assignment #3</td>
<td>Met benchmark</td>
</tr>
<tr>
<td></td>
<td>Average of all measures must be at or above 85%</td>
<td>Average of all measures must be at or above 85%</td>
<td>Average: 93%</td>
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</table>

Total Average: 96%
<table>
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<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
</table>
| Competency 2: Engage Diversity and Difference in Practice | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring | 1. Field ratings: 100%, meeting the benchmark.  
2. 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
2. 5203 Advanced General Practice 3: 92%, meeting the benchmark.  
3. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark. |
| Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis  
- 5501 Diversity, Cultural Humility and Social Justice in Social Work: Case Paper #3 | Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5304 Advanced Policy Analysis and Practice: Policy Brief | Average of all measures must be at or above 85% | Average of all measures must be at or above 85% |
| Average of all measures must be at or above 85% | Average of all measures must be at or above 85% | Average: 95%  
Met benchmark | Average: 91%  
Met benchmark |
<table>
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<th>COMPETENCY</th>
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<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Generalist Practice (Foundation Year)</td>
</tr>
</tbody>
</table>
| Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis  
- 5302 Community Practice: Community Analysis  
**Average of all measures must be at or above 85%** | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
- 5990 Thesis/5995 Project: Final Thesis or Project  
**Average of all measures must be at or above 85%** | 1. Field ratings: 100%, meeting the benchmark.  
2. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.  
3. 5302 Community Practice: 86%, meeting the benchmark.  
**Average: 92% Met benchmark** | 1. Field ratings: 97%, meeting the benchmark.  
2. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
3. 5990 Thesis/5995 Project: 96%, meeting the benchmark.  
**Average: 92% Met benchmark** |
<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (GENERALIST)</th>
<th>COMPETENCY BENCHMARK (ADVANCED GENERALIST)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competency 4: Engage In Practice-informed Research and Research-informed Practice</td>
<td>Measure 1: Field evaluation ▪ 85% of all students must attain a 2 out of 4 or higher in spring Measure 2: Signature assignments ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers -5101 Human Behavior and the Social Environment 1: Theory Analysis Paper -5102 Human Behavior and the Social Environment 2: Social and Health Disparity Analysis Paper -5401 Social Welfare Research and Statistics: Literature Review Skeleton Paper</td>
<td>Measure 1: Field evaluation ▪ 85% of students must attain 3 out of 4 or higher in spring Measure 2: Signature assignments ▪ 85% of students must receive a Satisfactory or higher on their thesis/research project -5990 Thesis/5995 Project: Final Thesis or Project</td>
<td>Generalist Practice (Foundation Year) Area of Specialized Practice (Advanced year)</td>
</tr>
<tr>
<td></td>
<td>Average of all measures must be at or above 85%</td>
<td></td>
<td>1. Field ratings: 99%, meeting the benchmark. 2. 5101 Human Behavior and the Social Environment 1: 94%, meeting the benchmark. 3. 5102 Human Behavior and the Social Environment 2: 100%, meeting the benchmark. 4. 5401 Social Welfare Research and Statistics: 85%, meeting the benchmark. <strong>Average: 95% Met benchmark</strong></td>
</tr>
<tr>
<td>COMPETENCY</td>
<td>COMPETENCY BENCHMARK (GENERALIST)</td>
<td>COMPETENCY BENCHMARK (ADVANCED GENERALIST)</td>
<td>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</td>
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</tr>
</tbody>
</table>
| Competency 5: Engage in Policy Practice | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis  
- 5302 Community Practice: Community Analysis | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
- 5990 Thesis/5995 Project: Final Thesis or Project | Generalist Practice (Foundation Year)  
1. Field ratings: 99%, meeting the benchmark.  
2. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.  
3. 5302 Community Practice: 86%, meeting the benchmark.  
Average: 91%  
Met benchmark |
| | Average of all measures must be at or above 85% | Average of all measures must be at or above 85% | Area of Specialized Practice (Advanced year)  
1. Field ratings: 99%, meeting the benchmark.  
2. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
3. 5990 Thesis/5995 Project: 96%, meeting the benchmark.  
Average: 92%  
Met benchmark |
<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (GENERALIST)</th>
<th>COMPETENCY BENCHMARK (ADVANCED GENERALIST)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
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<tbody>
<tr>
<td>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</td>
<td>Measure 1: Field evaluation 85% of all students must attain a 2 out of 4 or higher in spring 85% of students must receive an 83 out of 100 points or higher on the following papers - 5201 General Practice 1: Biopsychosocial Assessment - 5202 General Practice 2: Written Assignment # 2 Group Paper - 5302 Community Practice: Community Analysis</td>
<td>Measure 1: Field evaluation 85% of students must attain 3 out of 4 or higher in spring Measure 2: Signature assignments 85% of students must receive an 83 out of 100 points or higher on the following papers - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment - 5204 Advanced General Practice 4: Assignment #3 - 5304 Advanced Policy Analysis and Practice: Policy Brief</td>
<td>Generalist Practice (Foundation Year) 1. Field ratings: 100%, meeting the benchmark. 2. 5201 General Practice 1: 100%, meeting the benchmark. 3. 5202 General Practice 2: 89%, meeting the benchmark. 4. 5302 Community Practice: 86%, meeting the benchmark. Area of Specialized Practice (Advanced year) 1. Field ratings: 96%, meeting the benchmark. 2. 5203 Advanced General Practice 3: 92%, meeting the benchmark. 3. 5204 Advanced General Practice 4: 88%, meeting the benchmark. 4. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark. Average: 94% Met benchmark</td>
</tr>
<tr>
<td>COMPETENCY</td>
<td>COMPETENCY BENCHMARK (GENERALIST)</td>
<td>COMPETENCY BENCHMARK (ADVANCED GENERALIST)</td>
<td>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</td>
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</table>
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | **Measure 1: Field evaluation**  
- 85% of all students must attain a 2 out of 4 or higher in spring | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring | 1. Field ratings: 99%, meeting the benchmark.  
2. 5201 General Practice 1: 100%, meeting the benchmark.  
3. 5202 General Practice 2: 89%, meeting the benchmark.  
4. 5302 Community Practice: 86%, meeting the benchmark.  
**Average: 94% Met benchmark** |
|  | **Measure 2: Signature assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5201 General Practice 1: Biopsychosocial Assessment  
- 5202 General Practice 2: Written Assignment #2 Group Paper  
- 5302 Community Practice: Community Analysis | **Measure 2: Signature assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5204 Advanced General Practice 4: Assignment #3  
- 5303 Social Work Administration: Human Services Organization Paper  
2. 5203 Advanced General Practice 3: 92%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 88%, meeting the benchmark.  
4. 5303 Social Work Administration: 71%, not meeting the benchmark.  
5. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
**Average: 86% Met benchmark** |
<table>
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<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (GENERALIST)</th>
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<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
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</table>
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5201 General Practice 1: Biopsychosocial Assessment  
- 5202 General Practice 2: Written Assignment #2 Group Paper  
- 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis  
- 5302 Community Practice: Community Analysis | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5204 Advanced General Practice 4: Assignment #3  
- 5303 Social Work Administration: Human Services Organization Paper  
- 5304 Advanced Policy Analysis and Practice: Policy Brief | Generalist Practice (Foundation Year)  
1. Field ratings: 100%, meeting the benchmark.  
2. 5201 General Practice 1: 100%, meeting the benchmark.  
3. 5202 General Practice 2: 89%, meeting the benchmark.  
4. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.  
5. 5302 Community Practice: 86%, meeting the benchmark.  
**Average: 91%**  
**Met benchmark**  
Area of Specialized Practice (Advanced year)  
1. Field ratings: 95%, meeting the benchmark.  
2. 5203 Advanced General Practice 3: 92%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 88%, meeting the benchmark.  
4. 5303 Social Work Administration: 71%, not meeting the benchmark.  
5. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
**Average: 86%**  
**Met benchmark** |
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<th>COMPETENCY</th>
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<tbody>
<tr>
<td>1. Field ratings: 99%, meeting the benchmark.</td>
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<tr>
<td>2. 5201 General Practice 1: 100%, meeting the benchmark.</td>
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<tr>
<td>3. 5202 General Practice 2: 89%, meeting the benchmark.</td>
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</tr>
<tr>
<td>4. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.</td>
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<tr>
<td>5. 5302 Community Practice: 86%, meeting the benchmark.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average: 93% Met benchmark</td>
<td></td>
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</tr>
</tbody>
</table>

| Measure 1: Field evaluation |
| ▪ 85% of all students must attain a 2 out of 4 or higher in spring |

| Measure 2: Signature assignments |
| ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers |

- 5201 General Practice 1: Biopsychosocial Assessment
- 5202 General Practice 2: Written Assignment # 2 Group Paper
- 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis
- 5302 Community Practice: Community Analysis

**Average of all measures must be at or above 85%**

| Measure 1: Field evaluation |
| ▪ 85% of students must attain 3 out of 4 or higher in spring |

| Measure 2: Signature assignments |
| ▪ 85% of students must receive an 83 out of 100 points or higher on the following papers |

- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment
- 5204 Advanced General Practice 4: Assignment #3
- 5303 Social Work Administration: Human Services Organization Paper
- 5304 Advanced Policy Analysis and Practice: Policy Brief

**Average of all measures must be at or above 85%**

| Area of Specialized Practice (Advanced year) |

1. Field ratings: 99%, meeting the benchmark.
2. 5203 Advanced General Practice 3: 92%, meeting the benchmark.
3. 5204 Advanced General Practice 4: 88%, meeting the benchmark.
4. 5303 Social Work Administration: 71%, not meeting the benchmark.
5. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.

**Average: 86% Met benchmark**
### Competency 1: Demonstrate Ethical and Professional Behavior

**Measure 1: Field evaluation**
- 85% of students must attain 3 out of 4 or higher in spring

**Measure 2: Signature Assignments**
- 85% of students must receive an 83 out of 100 points or higher on the following papers
  - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment
  - 5204 Advanced General Practice 4: Assignment #3

*Average of all measures must be at or above 85%*

#### Percentage of Students Achieving Benchmark
1. Field ratings: 97%, meeting the benchmark.
2. 5203 Advanced General Practice 3: 96%, meeting the benchmark.
3. 5204 Advanced General Practice 4: 78%, not meeting the benchmark.

*Average: 90% Met benchmark*

### Competency 2: Engage Diversity and Difference in Practice

**Measure 1: Field evaluation**
- 85% of students must attain 3 out of 4 or higher in spring

**Measure 2: Signature Assignments**
- 85% of students must receive an 83 out of 100 points or higher on the following papers
  - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment
  - 5304 Advanced Policy Analysis and Practice: Policy Brief

*Average of all measures must be at or above 85%*

#### Percentage of Students Achieving Benchmark
1. Field ratings: 98%, meeting the benchmark.
2. 5203 Advanced General Practice 3: 96%, meeting the benchmark.
3. 5304 Advanced Policy Analysis and Practice: 81%, not meeting the benchmark.

*Average: 92% Met benchmark*
<table>
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<tr>
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</table>
| **Competency 3:** Advance Human Rights and Social, Economic, and Environmental Justice | **Measure 1:** Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2:** Signature Assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
- 5990 Thesis/5995 Project: Final Thesis or Project  
**Average of all measures must be at or above 85%** | 1. Field ratings: 96%, meeting the benchmark.  
2. 5304 Advanced Policy Analysis and Practice: 81%, not meeting the benchmark.  
3. 5990 Thesis/5995 Project: 100%, meeting the benchmark.  
**Average: 92% Met benchmark** |
| **Competency 4:** Engage in Practice-informed Research and Research-informed Practice | **Measure 1:** Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2:** Signature Assignments  
- 85% of students must receive a Satisfactory or higher on their thesis/research project  
- 5990 Thesis/5995 Project: Final Thesis or Project  
**Average of all measures must be at or above 85%** | 1. Field ratings: 96%, meeting the benchmark.  
2. 5990 Thesis/5995 Project: 100%, meeting the benchmark.  
**Average: 98% Met benchmark** |
<table>
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<th>COMPETENCY</th>
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<tbody>
<tr>
<td></td>
<td>Area of Specialized Practice (Advanced year)</td>
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</tbody>
</table>
| **Competency 5: Engage in Policy Practice** | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
- 5990 Thesis/5995 Project: Final Thesis or Project  
**Average of all measures must be at or above 85%** | 1. Field ratings: 90%, meeting the benchmark.  
2. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
3. 5990 Thesis/5995 Project: 89%, meeting the benchmark.  
*Average: 92%  
*Met benchmark |
| **Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities** | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5204 Advanced General Practice 4: Assignment #3  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
**Average of all measures must be at or above 85%** | 1. Field ratings: 100%, meeting the benchmark.  
2. 5203 Advanced General Practice 3: 96%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 78%, not meeting the benchmark.  
4. 5304 Advanced Policy Analysis and Practice: 81%, not meeting the benchmark.  
*Average: 89%  
*Met benchmark |
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<th>COMPETENCY</th>
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<tbody>
<tr>
<td><strong>Area of Specialized Practice</strong></td>
<td><strong>(Advanced year)</strong></td>
<td><strong>(Advanced year)</strong></td>
</tr>
</tbody>
</table>
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature Assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5204 Advanced General Practice 4: Assignment #3  
- 5303 Social Work Administration: Human Services Organization Paper  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
**Average of all measures must be at or above 85%** | 1. Field ratings: 97%, meeting the benchmark.  
2. 5203 Advanced General Practice 3: 96%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 78%, not meeting the benchmark.  
4. 5303 Social Work Administration: 100%, meeting the benchmark.  
5. 5304 Advanced Policy Analysis and Practice: 81%, not meeting the benchmark.  
**Average: 90%**  
**Met benchmark** |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature Assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5204 Advanced General Practice 4: Assignment #3  
- 5303 Social Work Administration: Human Services Organization Paper  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
**Average of all measures must be at or above 85%** | 1. Field ratings: 95%, meeting the benchmark.  
2. 5203 Advanced General Practice 3: 96%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 78%, meeting the benchmark.  
4. 5303 Social Work Administration: 100%, meeting the benchmark.  
5. 5304 Advanced Policy Analysis and Practice: 81%, not meeting the benchmark.  
**Average: 90%**  
**Met benchmark** |
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<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
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</thead>
</table>
| **Competency 9:** Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
  - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
  - 5204 Advanced General Practice 4: Assignment #3  
  - 5303 Social Work Administration: Human Services Organization Paper  
  - 5304 Advanced Policy Analysis and Practice: Policy Brief  
**Average of all measures must be at or above 85%** | **Area of Specialized Practice (Advanced year)**  
1. Field ratings: 92%, meeting the benchmark.  
2. 5203 Advanced General Practice 3: 96%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 78%, meeting the benchmark.  
4. 5303 Social Work Administration: 100%, meeting the benchmark.  
5. 5304 Advanced Policy Analysis and Practice: 81%, not meeting the benchmark.  
**Average: 89%**  
**Met benchmark** |
## CALIFORNIA STATE UNIVERSITY LOS ANGELES MASTER’S SOCIAL WORK PROGRAM

### ASSESSMENT OF STUDENT LEARNING OUTCOMES

#### OVERALL ASSESSMENT FINDINGS

**LAST COMPLETED ON 3-19-19**

**DATA ARE FROM SPRING 2018 AND FALL 2018**

<table>
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<tr>
<th>COMPETENCY</th>
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<tr>
<td><strong>Competency 1: Demonstrate Ethical and Professional Behavior</strong></td>
<td>Measure 1: Field Evaluation</td>
<td>Measure 1: Field Evaluation</td>
<td>1. Field ratings: 100%, meeting the benchmark.</td>
</tr>
<tr>
<td></td>
<td>• 85% of all students must attain a 2 out of 4 or higher in spring</td>
<td>• 85% of students must attain 3 out of 4 or higher in spring</td>
<td>2. 5201 General Practice 1: 100%, meeting the benchmark.</td>
</tr>
<tr>
<td></td>
<td>Measure 2: Signature assignments</td>
<td>Measure 2: Signature assignments</td>
<td>3. 5202 General Practice 2: 89%, meeting the benchmark.</td>
</tr>
</tbody>
</table>
| | • 85% of students must receive an 83 out of 100 points or higher on the following papers | • 85% of students must receive an 83 out of 100 points or higher on the following papers | **Average: 96%**
| | - 5201 General Practice 1: Biopsychosocial Assessment | - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment | **Met benchmark** |
| | - 5202 General Practice 2: Written Assignment # 2 Group Paper | - 5204 Advanced General Practice 4: Assignment #3 | **Average: 92%**
<p>| | <strong>Average of all measures must be at or above 85%</strong> | <strong>Average of all measures must be at or above 85%</strong> | <strong>Met benchmark</strong> |</p>
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<th>COMPETENCY</th>
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<th>COMPETENCY BENCHMARK (ADVANCED GENERALIST)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
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<tbody>
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<td></td>
<td>Generalist Practice (Foundation Year)</td>
<td>Area of Specialized Practice (Advanced year)</td>
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</tbody>
</table>
| Competency 2: Engage Diversity and Difference in Practice | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring | 1. Field ratings: 100%, meeting the benchmark.  2. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.  3. 5501 Diversity, Cultural Humility and Social Justice in Social Work: 97%, meeting the benchmark.  
**Average of all measures must be at or above 85%**  
**Met benchmark** |
|               | Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
-5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis  
-5501 Diversity, Cultural Humility and Social Justice in Social Work: Case Paper #3 | Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
-5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
-5304 Advanced Policy Analysis and Practice: Policy Brief | 1. Field ratings: 97%, meeting the benchmark.  2. 5203 Advanced General Practice 3: 94%, meeting the benchmark.  3. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
**Average: 90%**  
**Met benchmark** |

**Average of all measures must be at or above 85%**
<table>
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<tr>
<td>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</td>
<td>Measure 1: Field evaluation • 85% of all students must attain a 2 out of 4 or higher in spring</td>
<td>Measure 1: Field evaluation • 85% of students must attain 3 out of 4 or higher in spring</td>
<td>1. Field ratings: 100%, meeting the benchmark.</td>
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<td>Measure 2: Signature assignments • 85% of students must receive an 83 out of 100 points or higher on the following papers</td>
<td>Measure 2: Signature assignments • 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project</td>
<td>2. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.</td>
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<tr>
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<td>Average of all measures must be at or above 85%</td>
<td>Average of all measures must be at or above 85%</td>
<td><strong>Average: 92%</strong></td>
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<td>Average of all measures met benchmark</td>
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<td><strong>Met benchmark</strong></td>
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**Average: 92%**

**Met benchmark**

1. Field ratings: 97%, meeting the benchmark.
2. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.
3. 5990 Thesis/5995 Project: 98%, meeting the benchmark.
<table>
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</table>
| Competency 4: Engage In Practice-informed Research and Research-informed Practice | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5101 Human Behavior and the Social Environment 1: Theory Analysis Paper  
- 5102 Human Behavior and the Social Environment 2: Social and Health Disparity Analysis Paper  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive a Satisfactory or higher on their thesis/research project  
- 5990 Thesis/5995 Project: Final Thesis or Project | Generalist Practice (Foundation Year)  
1. Field ratings: 99%, meeting the benchmark.  
5. 5101 Human Behavior and the Social Environment 1: 94%, meeting the benchmark.  
6. 5102 Human Behavior and the Social Environment 2: 100%, meeting the benchmark.  
| AVERAGE: 95% Met benchmark  
| Area of Specialized Practice (Advanced year)  
1. Field ratings: 97%, meeting the benchmark.  
| AVERAGE: 98% Met benchmark  
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<td>Measure 1: Field evaluation</td>
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<td>Generalist Practice (Foundation Year)</td>
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<tr>
<td>Competency 5: Engage in Policy Practice</td>
<td>• 85% of all students must attain a 2 out of 4 or higher in spring</td>
<td>• 85% of students must attain 3 out of 4 or higher in spring</td>
<td>1. Field ratings: 99%, meeting the benchmark.</td>
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<td>Measure 2: Signature assignments</td>
<td>Measure 2: Signature assignments</td>
<td>2. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark.</td>
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<td>• 85% of students must receive an 83 out of 100 points or higher on the following papers</td>
<td>• 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project</td>
<td>3. 5302 Community Practice: 86%, meeting the benchmark.</td>
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<td>-5302 Community Practice: Community Analysis</td>
<td>-5990 Thesis/5995 Project: Final Thesis or Project</td>
<td><strong>Met benchmark</strong></td>
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<td><strong>Average of all measures must be at or above 85%</strong></td>
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<td><strong>Area of Specialized Practice (Advanced year)</strong></td>
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<td>1. Field ratings: 95%, meeting the benchmark.</td>
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<td>2. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.</td>
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<td>3. 5990 Thesis/5995 Project: 93%, meeting the benchmark.</td>
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<td><strong>Average: 92%</strong></td>
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<td><strong>Met benchmark</strong></td>
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<td>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</td>
<td>Measure 1: Field evaluation - 85% of all students must attain a 2 out of 4 or higher in spring</td>
<td>Measure 1: Field evaluation - 85% of students must attain 3 out of 4 or higher in spring</td>
<td>Generalist Practice (Foundation Year) 1. Field ratings: 100%, meeting the benchmark. 2. 5201 General Practice 1: 100%, meeting the benchmark. 3. 5202 General Practice 2: 89%, meeting the benchmark. 4. 5302 Community Practice: 86%, meeting the benchmark. <strong>Average: 94% Met benchmark</strong></td>
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<td>Measure 2: Signature assignments - 85% of students must receive an 83 out of 100 points or higher on the following papers - 5201 General Practice 1: Biopsychosocial Assessment - 5202 General Practice 2: Written Assignment # 2 Group Paper - 5302 Community Practice: Community Analysis</td>
<td>Measure 2: Signature assignments - 85% of students must receive an 83 out of 100 points or higher on the following papers - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment - 5204 Advanced General Practice 4: Assignment #3 - 5304 Advanced Policy Analysis and Practice: Policy Brief</td>
<td>Area of Specialized Practice (Advanced year) 1. Field ratings: 98%, meeting the benchmark. 2. 5203 Advanced General Practice 3: 94%, meeting the benchmark. 3. 5204 Advanced General Practice 4: 85%, meeting the benchmark. 4. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark. <strong>Average: 90% Met benchmark</strong></td>
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Average of all measures must be at or above 85%
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| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | Measure 1: Field evaluation  
- 85% of all students must attain a 2 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5201 General Practice 1: Biopsychosocial Assessment  
- 5202 General Practice 2: Written Assignment #2 Group Paper  
- 5302 Community Practice: Community Analysis  
Average of all measures must be at or above 85% | Measure 1: Field evaluation  
- 85% of students must attain 3 out of 4 or higher in spring  
Measure 2: Signature assignments  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment  
- 5204 Advanced General Practice 4: Assignment #3  
- 5303 Social Work Administration: Human Services Organization Paper  
- 5304 Advanced Policy Analysis and Practice: Policy Brief  
Average of all measures must be at or above 85% | Generalist Practice (Foundation Year)  
1. Field ratings: 99%, meeting the benchmark.  
2. 5201 General Practice 1: 100%, meeting the benchmark.  
3. 5202 General Practice 2: 89%, meeting the benchmark.  
4. 5302 Community Practice: 86%, meeting the benchmark.  
Average: 94% Met benchmark  
Area of Specialized Practice (Advanced year)  
1. Field ratings: 93%, meeting the benchmark.  
2. 5203 Advanced General Practice 3: 94%, meeting the benchmark.  
3. 5204 Advanced General Practice 4: 83%, not meeting the benchmark.  
4. 5303 Social Work Administration: 86%, meeting the benchmark.  
5. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  
Average: 88% Met benchmark |
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<td>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</td>
<td>Measure 1: Field evaluation 85% of all students must attain a 2 out of 4 or higher in spring  Measure 2: Signature assignments 85% of students must receive an 83 out of 100 points or higher on the following papers - 5201 General Practice 1: Biopsychosocial Assessment - 5202 General Practice 2: Written Assignment # 2 Group Paper - 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis - 5302 Community Practice: Community Analysis Average of all measures must be at or above 85%</td>
<td>Measure 1: Field evaluation 85% of students must attain 3 out of 4 or higher in spring  Measure 2: Signature assignments 85% of students must receive an 83 out of 100 points or higher on the following papers - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment - 5204 Advanced General Practice 4: Assignment #3 - 5303 Social Work Administration: Human Services Organization Paper - 5304 Advanced Policy Analysis and Practice: Policy Brief Average of all measures must be at or above 85%</td>
<td>Generalist Practice (Foundation Year) 1. Field ratings: 100%, meeting the benchmark. 2. 5201 General Practice 1: 100%, meeting the benchmark. 3. 5202 General Practice 2: 89%, meeting the benchmark. 4. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark. 5. 5302 Community Practice: 86%, meeting the benchmark. Area of Specialized Practice (Advanced year) 1. Field ratings: 93%, meeting the benchmark. 2. 5203 Advanced General Practice 3: 94%, meeting the benchmark. 3. 5204 Advanced General Practice 4: 83%, not meeting the benchmark. 4. 5303 Social Work Administration: 86%, meeting the benchmark. 5. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark. Average: 91% Met benchmark Average: 88% Met benchmark</td>
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<td>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</td>
<td>Measure 1: Field evaluation - 85% of all students must attain a 2 out of 4 or higher in spring</td>
<td>Measure 1: Field evaluation - 85% of students must attain 3 out of 4 or higher in spring</td>
<td>1. Field ratings: 99%, meeting the benchmark. 2. 5201 General Practice 1: 100%, meeting the benchmark. 3. 5202 General Practice 2: 89%, meeting the benchmark. 4. 5301 History of Social Welfare and Introduction to Policy Practice: 89%, meeting the benchmark. 5. 5302 Community Practice: 86%, meeting the benchmark.  <strong>Average: 93% Met benchmark</strong></td>
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<td>Measure 2: Signature assignments - 85% of students must receive an 83 out of 100 points or higher on the following papers - 5201 General Practice 1: Biopsychosocial Assessment - 5202 General Practice 2: Written Assignment # 2 Group Paper - 5301 History of Social Welfare and Introduction to Policy Practice: Policy Analysis - 5302 Community Practice: Community Analysis</td>
<td>Measure 2: Signature assignments - 85% of students must receive an 83 out of 100 points or higher on the following papers - 5203 Advanced General Practice 3: Treatment Plan/Diagnostic Assignment - 5204 Advanced General Practice 4: Assignment #3 - 5303 Social Work Administration: Human Services Organization Paper - 5304 Advanced Policy Analysis and Practice: Policy Brief</td>
<td>1. Field ratings: 93%, meeting the benchmark. 2. 5203 Advanced General Practice 3: 94%, meeting the benchmark. 3. 5204 Advanced General Practice 4: 83%, not meeting the benchmark. 4. 5303 Social Work Administration: 86%, meeting the benchmark. 5. 5304 Advanced Policy Analysis and Practice: 82%, not meeting the benchmark.  <strong>Average: 88% Met benchmark</strong></td>
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_Average of all measures must be at or above 85%_