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| Competency 1: Demonstrate Ethical and Professional Behavior | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 80 out of 100 points or higher on the following papers  
- 3700 Field of SW: Reflection paper  
- 4750 SW Practice with Groups: Paper on group formation, the middle phase, and the ending stage  
*Average of all measures must be at or above 85%* | 1. Field ratings: 99%, meeting the benchmark.  
2. 3700 Field of SW: 88%, meeting the benchmark.  
3. 4750 SW Practice with Groups: 95%, meeting the benchmark.  
*Average: 94% Met benchmark* |
| Competency 2: Engage Diversity and Difference in Practice | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
- 3710 Culturally Competent SW Practice: Ethnographic interview Plan/Diagnostic Assignment  
- 4630 Diversity Issues in SW: Reflection paper #3  
- 4740 SW Practice with Individuals & Families: Practice model paper  
- 4780 SW Policy & Services: Policy and social issues paper  
*Average of all measures must be at or above 85%* | 1. Field ratings: 95%, meeting the benchmark.  
2. 3710 Culturally Competent SW Practice: 92%, meeting the benchmark.  
3. 4630 Diversity Issues in SW: 83%, not meeting the benchmark.  
4. 4740 SW Practice with Individuals & Families: 97%, meeting the benchmark.  
5. 4780 SW Policy & Services: 85%, meeting the benchmark.  
*Average: 90% Met benchmark* |
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| **Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice** | **Measure 1: Field evaluation**  
  - 85% of students must attain 3 out of 4 or higher in spring  
  **Measure 2: Signature Assignments**  
  - 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project  
  - 3010 Writing and Computers in SW: Power Point presentation  
  - 3820 Community Organization: Community assessment and intervention proposal  
  **Average of all measures must be at or above 85%** | 1. Field ratings: 93%, meeting the benchmark.  
  2. 3010 Writing and Computers in SW: 91%, meeting the benchmark.  
  3. 3820 Community Organization: 86%, meeting the benchmark.  
  **Average: 90%**  
  **Met benchmark** |
| **Competency 4: Engage In Practice-informed Research and Research-informed Practice** | **Measure 1: Field evaluation**  
  - 85% of students must attain 3 out of 4 or higher in spring  
  **Measure 2: Signature Assignments**  
  - 85% of students must receive a Satisfactory or higher on their thesis/research project  
  - 3712 Human Behavior & Social Environment 2: Social/Health disparity literature review paper  
  - 3910 SW Research Methods: Literature review paper  
  **Average of all measures must be at or above 85%** | 1. Field ratings: 93% meeting the benchmark.  
  2. 3712 Human Behavior & Social Environment 2: 90%, meeting the benchmark.  
  3. 3910 SW Research Methods: 73%, not meeting the benchmark.  
  **Average: 85%**  
  **Met benchmark** |
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<td><strong>Competency 5:</strong> Engage in Policy Practice</td>
<td><strong>Measure 1: Field evaluation</strong>&lt;br&gt;• 85% of students must attain 3 out of 4 or higher in spring</td>
<td>1. Field ratings: 93%, meeting the benchmark. 2. 3820 Community Organization: 86%, meeting the benchmark. 3. 4780 SW Policy &amp; Services: 85%, meeting the benchmark. <strong>Average: 88% Met benchmark</strong></td>
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<td><strong>Measure 2: Signature Assignments</strong>&lt;br&gt;• 85% of students must receive an 83 out of 100 points or higher on the following paper and a Satisfactory or higher on their thesis/research project&lt;br&gt;-3820 Community Organization: Community assessment and intervention proposal&lt;br&gt;-4780 SW Policy &amp; Services: Policy and social issues paper</td>
<td><strong>Average of all measures must be at or above 85%</strong></td>
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<td><strong>Competency 6:</strong> Engage with Individuals, Families, Groups, Organizations, and Communities</td>
<td><strong>Measure 1: Field evaluation</strong>&lt;br&gt;• 85% of students must attain 3 out of 4 or higher in spring</td>
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<td><strong>Measure 2: Signature Assignments</strong>&lt;br&gt;• 85% of students must receive an 83 out of 100 points or higher on the following papers&lt;br&gt;-3720 Interviewing and Communication Skills for SW Practice: Interview assignment&lt;br&gt;-4740 SW Practice with Individuals &amp; Families: Practice model paper&lt;br&gt;-4750 SW Practice with Groups: Paper on group formation, the middle phase, and the ending stage&lt;br&gt;-4780 SW Policy &amp; Services: Policy and social issues paper&lt;br&gt;-3820 Community Organization: Community assessment and intervention proposal</td>
<td><strong>Average of all measures must be at or above 85%</strong></td>
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| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
  - 3820 Community Organization: Community assessment and intervention proposal  
  - 3711 Human Behavior & Social Environment 1: Family of origin paper  
  - 3712 Human Behavior & Social Environment 2: Social/Health disparity literature review paper  
  - 4750 SW Practice with Groups: Paper on group formation, the middle phase, and the ending stage | 1. Field ratings: 96%, meeting the benchmark.  
2. 3820 Community Organization: 86%, meeting the benchmark.  
3. 3711 Human Behavior & Social Environment 1: 86%, not meeting the benchmark.  
4. 3712 Human Behavior & Social Environment 2: 90%, meeting the benchmark.  
5. 4750 SW Practice with Groups: 95%, not meeting the benchmark.  
**Average: 91%**  
**Met benchmark** |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring  
**Measure 2: Signature Assignments**  
- 85% of students must receive an 83 out of 100 points or higher on the following papers  
  - 3712 Human Behavior & Social Environment 2: Social/Health disparity literature review paper  
  - 3820 Community Organization: Community assessment and intervention proposal  
  - 4740 SW Practice with Individuals & Families: Practice model paper  
  - 4750 SW Practice with Groups: Paper on group formation, the middle phase, and the ending stage | 1. Field ratings: 95%, meeting the benchmark.  
2. 3712 Human Behavior & Social Environment 2: 90%, meeting the benchmark.  
3. 3820 Community Organization: 86%, meeting the benchmark.  
4. 4740 SW Practice with Individuals & Families: 97%, meeting the benchmark.  
5. 4750 SW Practice with Groups: 95%, meeting the benchmark.  
**Average: 93%**  
**Met benchmark** |
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| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | **Measure 1: Field evaluation**  
- 85% of students must attain 3 out of 4 or higher in spring | 1. Field ratings: 93%, meeting the benchmark. |
| | **Measure 2: Signature Assignments**  
- 85% of students must receive a 83 out of 100 points or higher on the following papers  
- 3720 Interviewing and Communication Skills for SW Practice: Interview assignment  
- 3820 Community Organization: Community assessment and intervention proposal  
- 4740 SW Practice with Individuals & Families: Practice model paper  
- 4750 SW Practice with Groups: Paper on group formation, the middle phase, and the ending stage  
- 4780 SW Policy & Services: Policy and social issues paper | 2. 3720 Interviewing and Communication Skills for SW Practice: 95%, meeting the benchmark. |
| |  | 3. 3820 Community Organization: 86%, meeting the benchmark. |
| |  | 4. 4740 SW Practice with Individuals & Families: 97%, not meeting the benchmark. |
| |  | 5. 4750 SW Practice with Groups: 95%, meeting the benchmark. |
| |  | 6. 4780 SW Policy & Services: 85%, meeting the benchmark. |
| |  | **Average: 92%**  
**Met benchmark** |